



NEWS SUMMARY

GENERAL

Polish security arrests 3,500

Polish security forces arrested and detained 3,500 people in the past 48 hours in a tightening of martial law.

Security checks were made on 50,000 shops and factories and 30,000 cars. said Polish radio. About 99,000 identity cards were checked and 29,000 people were "reminded of their duties."

The public was not strictly adhering to the martial law decrees, said the news agency PAP. Most common violation was of the 10 pm-5 am curfew in the cities. Back Page

Less jargon

The Government launched a drive to reduce the number of official forms and leaflets and to simplify the rest. Back and Page 7

Channel link

Transport Secretary David Howell favours going ahead with a Channel link—but no schemes have yet met the Government's criteria. Back Page

Fares ruling

Mersyside County Council won a High Court case over its cheap bus fares scheme, which is supported by a 6p supplementary rate. Page 8

West Bank plan

Israel plans to build 30 new settlements in the occupied West Bank, Gaza Strip and Golan Heights in the coming fiscal year. Page 4

Three inquiries

Three official inquiries — two Canadian and one U.S.—will be held into Monday's oil rig disaster off Newfoundland, which cost 84 lives. Page 4

Bomb wave

A Corsican separatist group claimed responsibility for 17 bomb attacks in Paris which caused minor damage but no casualties.

Paris snatch

Paris has an average burglary rate of 26 a year for every 1,000 residents—the highest in the world's big cities, say insurance figures.

Water protest

Welsh nationalists disrupted the Commons Welsh Affairs Committee to protest against high water charges.

Thatcher bill

Mrs Thatcher will personally pay all outstanding bills for the rescue last month of her son Mark from the Sahara.

Ip damages

An amateur yachtsman was awarded £100 libel damages at Winchester for a article and picture in Yachting World which he said implied he was a jief. The magazine said the title was a spoof.

Test opens

Sri Lanka were 183 for eight at the end of the opening day of their five-day inaugural cricket test against England.

briefly . . .

helenius Monk, jazz pianist and composer, died in New Jersey aged 64.

ven members of one family are found shot dead in a chingam farmhouse.

re Strasberg, founder of New York's Actor's Studio, died aged

ree raiders snatched £150,000 wages from outside a bank in Slough.

re were stabbed in Harrogate in a clash between Nationalist and Anti-Nazi League members.

BUSINESS

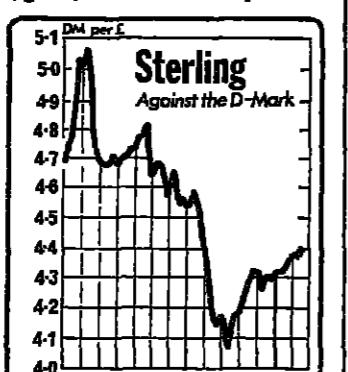
Gilts up 0.51; dollar recovers

GILTS were undaunted by further U.S. prime rate rises. The Government Securities index gained 0.51 to 63.52. Page 34

EQUITIES leaders edged toward to close at the day's best. The FT 30-share index closed 6.4 higher at 563.5. Page 34

DOLLAR finished at its best level of the day, DM 2.3990 (DM 2.3950) improved to SwFr 1.915 (SwFr 1.911), but eased to Yen 240.5 (Yen 240.6). Its trade-weighted index fell to 113 (113.3). Page 28

STERLING rose 40 points to finish at \$1.8355. Its DM 4.165 close, up from DM 4.19, was its highest since last September.



and it was also higher at SwFr 3.5175 (SwFr 3.505) and FF 11.1275 (FF 11.1275). Its trade-weighted index was up to 91.7 (91.6). Page 28

GOLD closed \$2.75 lower at \$372.75. Page 28

WALL STREET was down 0.29 to \$81.05 near the close. Page 32

TAKE-HOME PAY real value fell by about 44 per cent last year. Back Page

FORD workers at Halewood have achieved a substantial increase in productivity on the Escort this year. Back Page

COAL BOARD was told by energy ministers that it would have to reduce losses by at least £80m during the coming financial year. Page 6

STOCK EXCHANGES' new chief executive is Jaffrey Knight, who succeeds Robert Fell. Back Page

ACC takeover battle court drama continued with an announcement that a new legal attack is to be made on Mr Robert Holmes a Court. Page 6

COAL BOARD was told by energy ministers that it would have to reduce losses by at least £80m during the coming financial year. Page 6

TUC told the Government that it wishes to be fully involved in determining the direction of economic policy. Page 10

LUCAS is to set up a 50-50 joint venture in the U.S. with Daytron-Walther to make truck brakes for the North American market.

BATH AND PORTLAND Group's recovery continued, with taxable profits for the half-year to end October up by £982,000 to £1.77m. Page 24

BIRMINGHAM QUALCAST showed a strong recovery in the second half, resulting in a full-year profit surplus up from £225,000 to £1.84m. Page 25; Lex. Back Page

GILLET Brothers Discount Company finished the year to 31 December with profits of £231,211 after tax and a transfer from contingencies, compared with £274,785 previously. The dividend is cut by 38.6%. Page 25; Lex. Back Page

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re raiders

EUROPEAN NEWS

Bonn trade with Comecon shows deficit of £148m

BY LESLIE COLITT IN BERLIN

WEST GERMANY, the leading Western trade partner of Comecon, had a DM 650m (£148m) trade deficit last year with the seven European Communist countries, its first since 1965. In 1980, Bonn still had a trade surplus with Comecon of DM 1.5bn (£340m).

Exports on trade with Comecon expect the deficit to continue in coming years because of the chronic payments problems of Eastern Europe and the Soviet Union, as well as reluctance by West German banks to take greater risks in the area.

West Germany's trade deficit with the Soviet Union hit a record DM 1.6bn, with exports rising by only DM 100m to DM 7.8bn, while imports from the Soviet Union expanded by DM 1.7bn to DM 9.2bn.

Most of the increase in the value of Soviet exports came from higher energy prices. Although Soviet oil deliveries to West Germany fell from 2.8m tonnes in 1980 to 1m tonnes last year, exports of natural gas increased.

Dr Jochen Benthagen, a Comecon specialist with the German Institute of Economic Research (DIW) in West Berlin, said the West German deficit in trade with Comecon is likely to continue "over the next two to three years".

He noted that the recent Soviet contracts with West German companies to deliver large diameter pipe and compressor stations, for the natural gas pipeline from Western Siberia will be spread out over

several years. In addition, Poland is expected to fall in importance as a market for West German goods. Dr Benthagen pointed out, however, that large West German companies will continue to pursue sales to Comecon, as they have been highly profitable in the past.

The implications have sprung both from the astonishing inroads made by the authorities into Left-wing extremist groups this year, as well as from detailed complaints from defence lawyers, magistrates, and relatives of some of those taken into custody.

In the past seven weeks, police have seized more than 200 suspected members of the Red Brigades and its sister organisation, Prima Linea (Front Line). More than 160 have been rounded up since the release of Gen James Lee Dozier in Padua on January 28, when five of his Red Brigades kidnappers were arrested.

West Germany's trade surplus with Poland of Germany last year, which Bonn regards as inter-German commerce, is expected to have achieved a rare surplus for East Germany of DM 350m.

Much of this was attained by exports of petrol and other petroleum products to West Berlin. Total East-West German trade in 1981 is believed to have topped DM 13bn.

West Germany's previously large surpluses in trade with Poland and Romania dwindled last year. Exports to Poland fell 18.2 per cent to DM 2.160bn, while imports fell 14.7 per cent to DM 2.128bn. In 1980, West Germany still had a surplus with Poland of DM 185m.

Exports to Romania fell 7.1 per cent to DM 1.605bn, while imports dropped 6.4 per cent to DM 1.596bn. West Germany's surplus in 1980 was still DM 24m. Bonn's deficit with Czechoslovakia widened last year and it only achieved modest trade surpluses with Hungary and Bulgaria.

Denial fails to dispel Italian fears on torture

By Rupert Cornwell in Rome

A FORMAL denial in Parliament this week by Sig Virginio Rognoni, the Interior Minister, has failed to dispel widespread reports here that the Italian police have been using torture to extract "confessions" from captured terrorist suspects.

The suspicions have sprung both from the astonishing inroads made by the authorities into Left-wing extremist groups this year, as well as from detailed complaints from defence lawyers, magistrates, and relatives of some of those taken into custody.

In the past seven weeks, police have seized more than 200 suspected members of the Red Brigades and its sister organisation, Prima Linea (Front Line). More than 160 have been rounded up since the release of Gen James Lee Dozier in Padua on January 28, when five of his Red Brigades kidnappers were arrested.

The loudest misgivings have been voiced by the small Left-wing Radical Party. But the most significant have come from the Communists, who have always taken a particularly tough line against terrorism.

L'Unità, the party newspaper, earlier this week claimed to have "alarming evidence" confirming reports that torture had been employed.

Sig Rognoni told Parliament

that the allegations of both widespread beatings of suspects and the use of "truth drugs" were unfounded. Interrogations had been conducted "according to the laws of the republic, and with full democratic guarantees."

He did admit, however, that a judicial inquiry had been set up into the case of Sig Gianfranco Foroni, a member of Prima Linea, captured last month during a manhunt after the murder of two young Carabinieri officers. Sig Foroni's lawyers have claimed he was stripped and systematically tortured by police.

Meanwhile, the net cast by the security forces has drawn in suspects from many walks of public life. A massive search is under way for a telephone operator at the Italian Parliament, who has been identified as one of the terrorists who attacked Sig Nicola Simone, a senior police officer, at his Rome apartment in January.

U.S. COMPANIES awarded licences to exploit oil and gas resources in the Danish sector of the North Sea could find themselves paying up to 130 per cent tax on their earnings. Mobil Oil has told members of Parliament's tax committee.

This, it claims, would be the consequence of a Bill now going through the Danish legislature. The problem arises not so much because the tax rates envisaged by the Danes are high but because there is no double taxation agreement between the United States and

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Britain's budget demands are again perplexing the EEC

Stooping to avoid the ceiling

BY JOHN WYLES IN BRUSSELS

AT FIRST glance, the row between the UK and its EEC partners over payments to the Brussels budget seems like a re-run of the 1980 battle. The difference, however, is that there is not enough money in the Community budget this time to finance a happy ending.

The implications are perplexing and will make a political agreement significantly more difficult to achieve than the two-year deal settled in May 1980. When a new agreement is found, it could result in some governments, probably those of France, Denmark and the Benelux countries, paying more into the Community budget.

The experts searching for a formula to resolve the arguments have known for some time that the cupboard is bare. During their negotiations in December and January, EEC foreign ministers chose to turn a blind eye to the problem because it would have guaranteed failure. That round of talks ran into the sand on January 25, but for other reasons.

As the ground is prepared for more difficult discussions by Community heads of government at the end of March, it is reasonably certain that the money for the UK cannot come from the Brussels budget.

To begin with, EEC budget revenues are already close to their ceiling. The budget is funded by the transfer to Brussels of all income from customs tariffs and levies on EEC agricultural imports. In the past, this has covered just over half the EEC's spending needs. The balance has come from value

added tax (VAT) under the "own resources" agreement, which estimates retail sales on a common basket of goods in Community countries and allows the EEC to levy each member state up to a maximum of 1 per cent of the value of these sales.

Brussels' share of the VAT "take" is now 0.92 per

cent, up from 1.5bn ecu in 1981 (reduced to 2.5m ecu by the 1980 agreement) to 2bn ecu (£1.2bn) this year, 2.67bn ecu (£1.6bn) in 1983 and 2.84bn ecu (£1.8bn) in 1984.

Even if all the "spare" money in the 1983 and 1984 budgets were handed to Mrs

Margaret Thatcher, the UK

be let off at least half on the grounds that it is already paying much more than its fair share to Brussels by comparison with other well-off member states.

Satisfying the UK's needs and those of Ireland, Greece and West Germany could involve an arrangement whereby Britain gets the cash but the three reluctant donors are compensated by an increased share of money from, for example, the regional and social fund programmes. The total cost of the deal could then, according to most calculations, rise by more than 50 per cent, so that a 1bn ecu refund to Britain would actually cost a net 1.5bn ecu.

The foreign ministers last month came close to approving a formula which could have yielded refunds for Britain of 1.4bn ecu in 1983 and 1.6bn ecu in 1984. These might be closer to the figures Mrs Thatcher has in mind, but with the add-on cost of satisfying the three other member states, the budgetary well would be dry long before all the money could reach the British treasury.

The Commission's preferred solution to this funding problem is to raise the 1 per cent VAT limit, but it knows that the UK and West Germany would reto such a move. So it is more likely to propose a levy on each member state, which would have nothing to do with the budget and which would be adjusted to take care of Ireland, Greece and Germany. For the moment, the Netherlands is insisting that everything should be done out of the budget, and some other governments are reluctant to consider alternatives.

West Germany's main objective is to win agreement for much closer co-operation on security issues.

West German officials have not been challenging this view, and there are some suggestions that the case for putting security matters on the Council of Ministers' formal agenda has been strengthened by recent difficulties with the U.S. Administration over Poland and East-West relations.

Broadly, Bonn is said to believe more firmly than ever in the need for a more coherent European voice in dealing with both the U.S. and the Soviet Union.

However, Irish neutrality poses a major obstacle to institutionalising EEC discussions on security matters. A concession by Dublin last year cleared the way for a formal agreement among the Ten that some security matters could be discussed in the informal context of "political co-operation". These discussions have been largely notable for the constant grilling of the German representative on what the various Genscher-Colombo proposals for a "European Act" actually mean.

France and the UK are said to have employed this approach to avoid taking definite positions.

Only Denmark has emerged as clearly opposed to the whole exercise.

Genscher to defend European Union plan

By Our Brussels Correspondent

Herr Hans Dietrich Genscher, the West German Foreign Minister, is expected to try next week to rescue his ideas for fresh moves towards European Union from the indifference and scepticism of other EEC member States.

The proposals, known as Genscher-Colombo because they are jointly sponsored by Sig. Emilio Colombo, the Italian Foreign Minister, have been attended perfunctorily, save only by three meetings of a specially-created working group of officials. Unless Herr Genscher encourages his fellow Foreign Ministers at a meeting next Tuesday to give these discussions more momentum, it is thought that the whole exercise may grind to a halt.

The West German Minister may be forced to spell out his priorities among the wide-ranging proposals, which are broadly aimed at strengthening and developing EEC co-operation. The conviction in many other EEC capitals is that Herr Genscher's main objective is to co-ordination on security issues.

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MEPs warn Brussels of 'gathering storm'

BY OUR BRUSSELS CORRESPONDENT

SIR HENRY PLUMB, new Leader of the British Conservatives in the European Parliament, yesterday supported the idea of a parliamentary vote to dismiss the European Commission unless its handling of the major EEC issues improved.

His willingness to speculate publicly on this indicates the strengthening mood among members of the parlia-

ment that they must use their power to dismiss all 14 Commissioners before the next European elections in June 1984.

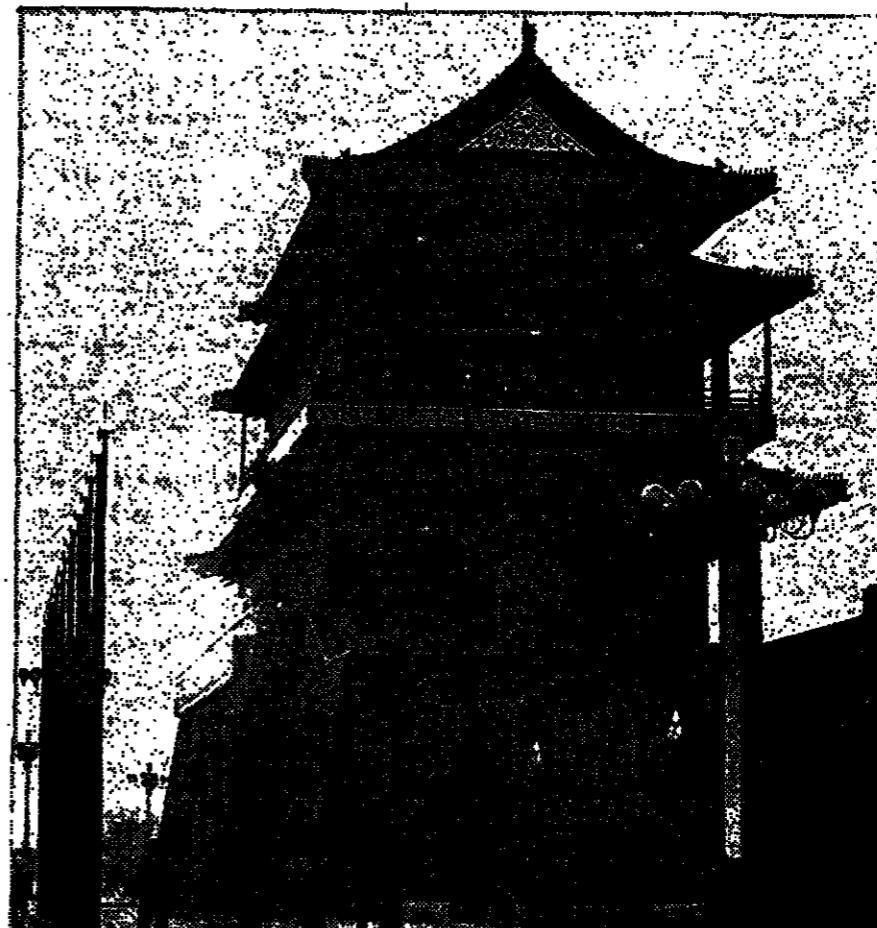
For many MEPs, this must be done irrespective of whether the Commission actually deserves to be sacked. They say that the parliament has all too little power and that everything must be done to put it more firmly on the Community's political map before the elections.

Dismissal of the Commission by a two-thirds majority would provoke a major conflict with EEC governments.

Sir Henry told a news conference yesterday that parliament would be justified in sacking the Commission if the conflict over Britain's payments to the Community budget forces the UK to block an agreement to raise EEC farm prices. He regretted the fact that the UK might need to do this.

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EUROPEAN NEWS

Dreyfus charts path for nationalised companies

By TERRY DODSWORTH IN PARIS

MR PIERRE DREYFUS, the French Industry Minister, has the rare ability of combining the language of a hardened industrialist with that of a convinced central planner. He learned to play the dual role both as a bureaucrat and as head of the Renault motor group. But can the same kind of approach be extended to the enlarged public sector, which now controls over a third of France's industrial turnover?

Introducing plans for the nationalised industries yesterday, M Dreyfus laid great emphasis on pragmatism and dialogue as a means of making the state sector work. Both these words give the flavour of nationalisation as he sees it: a system in which the objectives are clearly stated, but in which the means of achieving them leave a great deal of room for personal initiative and give-and-take.

This approach is evident in the planning structure the Industry Ministry intends to install for the nationalised sector. Broad objectives for different industries are to be established by the national plan. These ideas are then translated by the individual companies into long term (four- or five-year) plans, agreed with

the Ministry. In turn, the long term plans are to be modulated on an annual basis to take account of the market and the economic environment.

This system, which M Dreyfus used at Renault, might have been borrowed in essence from the control mechanisms of any of the great international conglomerates which the French intend to combat. So, too, could many of the targets established for the newly-appointed chairmen of the enlarged public sector yesterday.

According to letters sent to them by the Minister, they must continually improve their competitiveness, realise sufficient profits to ensure the development of their companies and achieve a satisfactory return on capital. In addition, they have to plan for the long-term development of their groups, both in training staff, investing and carrying out the essential research and development programme.

The state will then back enlarged investment programmes designed to achieve the "locomotive" effect of a more dynamic and internationally competitive industrial sector.

In return for achieving these targets, the managers who are

running the system are promised a great deal of autonomy. But it remains highly unlikely that the new "patrons" will have as much room for manoeuvre as their predecessors—and it is here that critics of the new structure believe there may be a fatal weakness.

The first of these problems is centred on the question of the companies' flexibility in their investments. Some of the big groups being taken over, for instance, have made radical strategic choices in recent years that have taken them into totally new areas.

To take just one example, Saint-Gobain decided to invest heavily in computers and information systems as a way of growing away from its relatively stagnant traditional areas. It looks almost certain that it is now being told to go back to base and concentrate on developing what it had.

Similarly, the Government is turning its back on the free play of market forces in the reorganisation of the steel and chemicals industries. It said yesterday that the two big steel companies, Usinor and Sacilor, will work together on rationalising the industry, while base chemicals production, currently involving six companies, will be regrouped around three manufacturers.

In electronics, it also intends to push the companies involved in four main directions—micro-circuit production, information systems for industry, computers and consumer electronics.

Some critics argue that this kind of dirigisme will deprive the newly nationalised companies of the kind of flexibility needed in fast-moving markets. A similar question mark could also be put against the problem of disinvestments—the kind of closures that many of the "nationalisables" have pushed through over the past two years either to cut losses or release funds for more productive investments.

STATE SHARE OF INDUSTRY—BY TURNOVER

	Before Nationalisation %	After Nationalisation %		Before Nationalisation %	After Nationalisation %
Steel	1	80	Capital goods	3	14
Metalworking	13	43	Heavy engineering	0	5
Base chemicals	23	54	Arms	58	75
Synthetic textiles	0	75	Computer and office	0	36
Plastics	4	15	Equipment	0	36
Fine chemicals	5	14	Power generating	0	26
Pharmaceuticals	9	28	Electronics	1	44
Glass	0	35	Consumer durables	0	25
Construction materials	1	8	Shipbuilding	0	17
Cardboard	4	22	Aircraft	50	84
Foundry	6	12	All industry	18	32

Changes in the banking system will be introduced gradually

By DAVID HOUSEGO IN PARIS

THE KEYNOTE of the Government's brief statement on credit policy and changes in the banking system was that changes will be introduced "gradually" and in consultation with the institutions concerned.

Officials emphasise that the Government is anxious for the new bank chairman to get the measure of the institutions they are taking over and that a new banking law will not be put to the National Assembly before autumn.

Nonetheless, the central objectives—of encouraging more long-term saving linked to industrial lending and of making banks more sensitive to the needs of industry—emerged strongly in the statement issued after the Council of Ministers' meeting.

Within this framework, the Government has in mind changes in the banking system—some of them long advocated—and in the allocation of credit that include the following:

• Banks will be put on a more even footing in terms of their resources and of the services they offer. The French bank-

ing system is divided between a small number of banks—now virtually all within the State system—which control the bulk of deposits and a host of institutions largely dependent on costly borrowing in the money market for their funds.

The government envisages some mergers and regroupings of banks. It is also considering ways in which smaller institutions can increase their resources through tapping popular savings.

• Banks will be increasingly expected to lend to small- and medium-sized enterprises on the strength of their balance-sheets rather than on the basis of collateral they can offer. Medium-to-long-term credit to industry will be distributed in line with the priorities as set out in the national plan.

At the same time, the government envisages a simplification of the procedures for distributing subsidised credit (about 45 of lending in France is at subsidised rates of interest) and a reduction in the approximately 200 types of credit that are on offer. It is felt that businessmen are con-

fused by the system, and thus fail to use it to the full, and that it is costly to operate.

As a result of this, the government is hoping to hold down interest rates to industry. The Cabinet statement spoke of pressure to keep interest rates low from both reforms in the banking system and from European and international co-operation.

• The development of stronger regional banks and banking networks. This was a recommendation also made by M Jacques Mayoux, who was yesterday appointed chairman of Societe Generale, and who presided over a commission of reform into the French banking system which reported in 1980. It is a proposal dear to M Jacques Delors, the Finance Minister, who would like to endow France with the type of medium-sized regional banks to be found in West Germany.

Other proposals under consideration include giving banks direct refinancing facilities with the Bank of France in support of long-term loans to industry.

This is seen as another potential way of reducing the cost of credit.

Iran says U.S. delaying claims

By CHARLES BATELLO IN AMSTERDAM

AGREEMENT HAS been reached on the settlement of more than \$100m worth of claims from companies arising from the occupation of the U.S. embassy in Iran. It is also within reach on more than \$1bn worth of banking claims, but both sets of proceedings have

been held up by the U.S. a senior Iranian official said yesterday.

Only one claim—for DM 935,000 (\$391,000)—has actually been paid, according to Dr Asghar Kashan, head of the legal committee of the bureau established to co-ordin-

ate and implement the Algiers declaration. This was a claim from Bank of America against the Iranian Bank Mellat, which arose from their joint ownership of ICS, a West German finance company.

An agreement between Iran and a group of U.S. banks over \$1bn worth of claims had almost been reached when the U.S. asked that the \$1.42bn escrow account held by the Bank of England, to meet banking claims, should also be used to meet small claims of less than \$250,000. Dr Kashan said Iran was unable to agree to these terms and the negotiations were halted.

Iran, he said, has also reached out-of-court agreements with U.S. companies on 30 claims involving a total of \$10m. U.S. officials said earlier that "a number of claims" had been agreed out-of-court but were still awaiting settlement.

Dr Kashan claimed the U.S. was unwilling to allow payment of these claims from the \$1bn security account held by the Netherlands central bank, claiming that this might prejudice payment to other claimants whose cases have still to be heard.

This and other unsolved issues concerning the security account will be considered next month by the special tribunal established in The Hague to handle claims. The U.S. also insists that the settlements reached should be reviewed by the tribunal, he said.

Out-of-court negotiations are seen as an important addition to the deliberations of the tribunal.

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New men at the helm of France's state sector

ALAIN GOMEZ, new head of the French Thomson group of household electricals, electronics and arms, is the most politically "marked" of yesterday's appointees.

He was a co-founder of the Ceres group which provides the theoretical backbone to the left of the Socialist Party. But his appointment cannot be classed as purely political, since he also enjoys a solid reputation as a manager at Saint-Gobain.

He also belongs to what is undoubtedly France's most unusual industrial partnership—his wife Francine being chairman of the Waterman pen company.

A lively, 43-year-old, M Gomez has been in charge of the packaging division and several other activities at Saint-Gobain—a company which has also been nationalised but which is not changing its chairman.

His background is international: school in Algeria and at the French lycée in London; a law degree in Paris; a spell at Harvard Business School; and finally, the ENA, the nursery of top French civil servants.

The management of the Thomson group has come in for some recent criticism. Once considered the darling of the French Government—partly because of its involvement in arms—it came under pressure towards the end of the Giscard administration for its apparent reluctance to commit itself in the field of applied electronics.

GEORGES BESSE, nicknamed "Mr Uranium," and one of the top figures in the French nuclear industry, came in yesterday as odds-on favourite to clinch the chairmanship of Pechiney.

His predecessor, Philippe Thomas, was closely associated with the Gaullist regime of Presidents Charles de Gaulle and Valéry Giscard d'Estaing, and a strong opponent of nationalisation.

M Besse, having spent most of his career in the public sector, takes a different view—but is one of those who insist that in order to work properly, state companies must have a high degree of autonomy.

As head of the uranium company Cogema, a subsidiary of the Atomic Energy Commission, whose activities include the reprocessing facilities at La Hague near Cherbourg, M Besse is no stranger to PUK which counts among its non-uranium operations a substantial interest in nuclear fuels.

Coming from a working-class background in Clermont-Ferrand M Besse went up through the Ecole Polytechnique and a training as a mining engineer to join the Atomic Energy Commission 27 years ago. Now 54 he also has experience in the electronics industry, and was for five years assistant director of CIT-Alcatel, the communications arm of the CGE group.

JEAN-PIERRE BRUNET, until recently French ambassador in Bonn, steps in to take over as head of Compagnie Generale d'Electricité, the country's top electrical group.

His nomination as successor to Ambroise Roux—one of the prominent figures of French business, with strong Gaullist connections—can be seen as an attempt to reassure both local industry and the international community.

M Brunet, 62, is a career diplomat with a strong economic background, who has been on the council of the Bank of France and the boards of two successful state enterprises, Elf-Erap and Air France.

The son of a banker has earned the Croix de Guerre as a navy officer during the Second World War. After a period on the staff of the French embassy in London, he spent 13 years in the economic and financial department of the Foreign Ministry.

Between 1961 and 1964, he was permanent representative at the EEC, and before Bonn he was ambassador to Tokyo—an experience which will come in useful in view of France's efforts to resist Japanese competition in electronics.

M Brunet's appointment quashes the hopes of Georges Pebernard, the industrial brain of the group, for the top post. But the 50-year-old M Pebernard is expected to be kept on as head of CIT-Alcatel.

JEAN-YVES HABERER, 49, who leaves the Civil Service to take over Paribas, is a familiar figure in both French domestic banking and in international financial circles.

In the late 1960s as an adviser in the Ministry of Economy, he was involved closely in pushing through the last major reform of the French banking system. Since 1978 as head of the Treasury, he has been France's representative at numerous international monetary gatherings and been chairman of the EEC monetary committee.

The job can be seen both as recompense for his work since 1978 at the head of the Sacilor steel group, where he was recently replaced after nationalisation, and as recognition of the fact that the government's plans for the banking sector take a number of leaves from a report which he drew up three years ago at the behest of the Barre Government.

In his report, M Mayoux, a former director-general of Credit Agricole, the state-directed co-operative farmers' bank, criticised the banking system for being over-centralised and for its failings with regard to small companies.

In particular, he called for changes in the organisation of the big state banks—including Societe Generale. He can now be expected to push ahead with the bank's efforts to give more decision-making to regional operations.

JACQUES MAYOUX caused no surprise with his elevation to head of Societe Generale, the second largest of the three top banks that were already nationalised. He replaces Maurice Laure.

The Government had originally been expected to keep M Laure—the man credited with the invention of value-added tax—until his normal retirement date in the autumn.

M Mayoux is a 57-year-old former civil servant, banker and industrialist.

The job can be seen both as recompense for his work since 1978 at the head of the Sacilor steel group, where he was recently replaced after nationalisation, and as recognition of the fact that the government's plans for the banking sector take a number of leaves from a report which he drew up three years ago at the behest of the Barre Government.

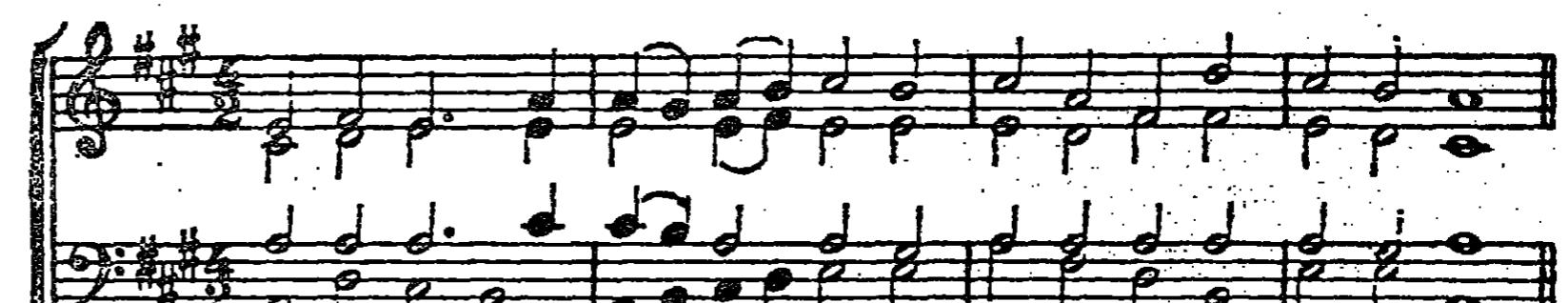
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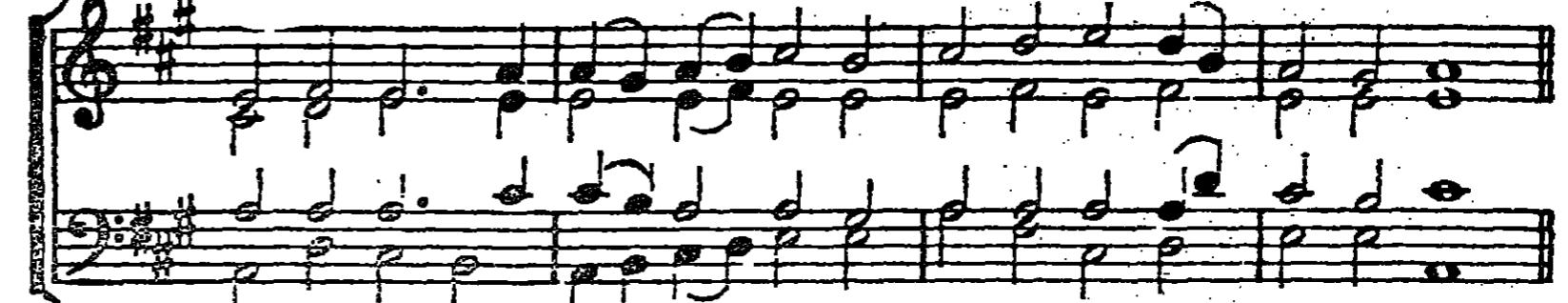
Nord, M. David Dautreuil; Bank de Bouscaren, M. Michel de Bouscaren; Banque Herver, Mme Lisette Mayret; Banque Verne, M. Gilbert Lasfargues.

M Georges Valton will shortly be confirmed as head of the French coal authority, Charbonnages de France.

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OVERSEAS NEWS

AMERICAN NEWS

S. African banks to raise prime to record 18%

BY BERNARD SIMON IN JOHANNESBURG

SOUTH AFRICAN clearing banks are to raise their prime lending rate from 17 per cent to a record 18 per cent, following an important relaxation of official controls on the rates banks may charge borrowers.

The increase in the prime overdraft rate is the seventh in the past year, during which it has almost doubled from a level of 9.5 per cent.

It follows the announcement by Dr Gerhard de Kock, governor of the Reserve Bank, that prime rates need no longer be confined to a band of within 2.5 and 3.5 percentage points of the Reserve Bank's discount rate.

The increase in interest rates reflects a combination of the sharp deterioration in the balance of payments, which has reduced domestic liquidity, and continuing buoyant demand for bank credit. The balance of payments has been badly hit by the weak gold price and high levels of imports.

At the same time, the loosening of official controls over lending rates probably indicates the authorities' reluctance, for political reasons, to be cast as



Dr Gerhard de Kock

the villains of high finance charges.

The only remaining limit on lending rates will be the maximum of 20 per cent for amounts of up to R100,000 laid down in

the existing usury law. However, bankers do not expect the prime rate to rise above 18.5 per cent, before weaker demand for credit prompts an easing in interest rates later this year.

The abolition of the link between bank rate and prime rate is likely to result in greater volatility in retail lending rates and keener competition among banks, a senior executive of Barclays National Bank, the country's largest banking group, said.

Although all banks are expected to raise their prime rate of 18 per cent for the time being, some will probably soon start offering sought-after customers a lower rate.

The authorities have encouraged a marked tightening in financial markets in recent weeks and the next fortnight is expected to be the tightest in the history of the money market, as large tax payments fall due.

Three-month bankers' acceptances were trading at 16.75 per cent yesterday.

LEX BACK PAGE

Israel plans 30 new settlements

BY DAVID LENNON IN TEL AVIV

ISRAEL is planning to build 30 new Jewish settlements in the occupied West Bank, Gaza Strip and Golan Heights in the coming fiscal year and the Government has allocated Sh 1bn (£32m) for this in the proposed 1982-83 budget.

Mr Matityahu Drobless, head of the Settlement Department of the Jewish Agency, told the Knesset (Israeli Parliament) finance committee that the new settlements will be added to the 126 already established in the occupied territories.

The plan calls for 24 new settlements to be built on the West Bank, where Israel has already established 88 agricultural and urban colonies. Mr Drobless said that he hopes to settle 100,000 Jews on the West Bank in the coming years.

At present, there are about 20,000 Jewish settlers on the West Bank, which is inhabited by 700,000 Palestinians. Israel

has expropriated more than a third of the West Bank land from the Palestinians for the Jewish settlers.

There are 33 settlements on the Golan Heights, which Israel captured from Syria in 1967 and formally annexed in December last year. During the coming fiscal year, another six settlements are to be built on the Golan, which Mr Drobless hopes will have a Jewish population of 20,000 within two or three years.

There are at present about 7,000 Jewish settlers on the Heights and 13,500 Syrian Arabs. The Arabs, who belong to the small Druse sect of Islam, have been on strike for the past four days, in protest over the imposition of Israeli law on the Golan, and the arrest of four of their leaders.

The Government is also planning to build two more settlements in the Gaza Strip, where

there are already five. The strip is one of the most densely populated areas in the world, having a Palestinian population of over 400,000 crowded into an area 25 miles long and between five and seven miles wide.

Violent protests broke out throughout the West Bank yesterday, over the closure by the Israeli occupation forces of Bir Zeit University, the largest college of higher education on the West Bank.

Israeli soldiers fired shots and tear gas to disperse the demonstrators at the Kalandia Palestinian refugee camp north of Jerusalem, and at El Bira, beside Ramallah.

The occupation forces have shut down Bir Zeit University at least six times in recent years because of the nationalism of the Palestinian students. The college re-opened only in January this year, after being closed by the authorities for two months.

The Government is also planning to build two more settlements in the Gaza Strip, where

Talks on Seoul aid to start in Tokyo today

BY CHARLES SMITH, FAR EAST

"WORKING-LEVEL" talks between Japanese and Korean officials due to start in Tokyo today, may end a six-month dispute over Japanese bilateral aid to South Korea that has severely strained relations between the two countries.

The object of the talks will be to agree on a figure for Japanese "financial flows" over the next five years that will not be legally binding on Japan, but which can be presented in Korea as a concrete achievement.

The figure will almost certainly exceed \$3bn (£1.5bn) but will probably fall far short of the \$6bn-worth of Government aid that Korea "demanded" from Japan in August 1981 as compensation for Japan's inability to contribute directly to the South's defence efforts.

The Tokyo talks will be the second in a series that started in Seoul last month between senior Economic and Foreign Ministry officials.

Before that, the two nations had failed to reach agreement on the aid issue at a full-scale ministerial conference held in Seoul in September.

The issue has assumed major political importance in part because the \$6bn aid request originated as a "brainchild" of President Chun Doo-hwan, who took over as head of South Korea in September 1980.

Japan's official position on the Korean aid demand is that it is legally unable to make aid commitments stretching over more than one year or that are

unrelated to specific non-military development projects.

The Japanese also regard the \$6bn figure as being wildly in excess of the government aid that might actually be available for Korea over the next five years.

The figure works out at more than 10 times the value of Japan's aid to Korea in the past five years and at about 80 per cent of the aid Japan expects to have available for the whole of Asia during the next five years.

In order to be able to offer a sufficiently impressive figure to the Koreans, Japanese officials will probably propose a five-year financial package made up of official aid flows, Ex-im bank loans, and commercial bank lending, with the caveat that actual commitments will be made on an annual basis.

Japanese officials say that Korea now "realises" this is the best that Japan can manage and that its original demands were unrealistic.

They also say that once the package has been formally agreed, Japan will be ready to arrange a meeting of Foreign Ministers at which the aid issue will be formally "solved."

Korea originally suggested that the issue should be discussed, in substance, at a meeting of Foreign Ministers that would be followed by official-level talks.

It has also urged the early convening of a summit between President Chun and Prime Minister Zenko Suzuki to discuss bilateral economic relations.

Kevin Rafferty interviews the Malaysian Prime Minister

Mahathir criticises market ruling

DATUK SERI Dr Mahathir Mohamad, Malaysia's Prime Minister, has claimed that the London Stock Exchange ruling to deter dawn raids had prevented a number of Malaysian concerns, since the Government takeover of Guthrie's late last year, from buying companies on the London market.

In an interview, Dr Mahathir said: "Not specifically the Government, but there have been Malaysians wanting to buy companies and being stumped by this ruling that you cannot buy more than 5 per cent or you have to declare and pause. And when you pause, invariably the management steps in and persuades everyone not to sell irrespective of the price." He declined to identify the companies or to give any more information but said there were "about two" cases he knew of.

Dr Mahathir emphasised that his "buy non-British" directive to Government departments and bodies was still in effect.

change our directive."

Dr Mahathir hinted that Lord Carrington, the British Foreign Secretary, who was in Kuala Lumpur recently, had told him that British policy on matters such as education could not be changed, and matters such as London Stock Exchange and London Metal Exchange rulings were not the Government's responsibility.

"In the case of a bid, if there is a price difference of 2, 3 or 5 per cent, we would still buy non-British. If the British bid is 20 per cent below the next one that might be different." Asked what would happen if the British bid were 10 per cent below its competitor, he replied: "That is something we will have to look into. We can go one way or another."

He admitted that some people might suffer because of damage which they had not been responsible for. "We can only hit out at what we can hit at. It is unfortunate, of course, if some people have to pay the price for the sins of others."

Dr Mahathir declined to specify what actions would improve relations between

Egypt cuts light crude price by \$1 a barrel

BY ANTHONY McDERMOTT IN CAIRO

Egypt has reduced the price per barrel of its prime Morgan light crude from \$34 to \$33. The new price has been in effect since the beginning of the month and reflects the difficulty Egypt has had in marketing its crude because of the world glut.

This and other factors will make it hard for Egypt to earn from its oil exports the \$3bn target for income for 1981-82. Oil, together with workers' remittances, are Egypt's top two foreign currency earners.

Because of the glut in particular of light crudes, Egypt has been forced to sell abroad some of its heavier and less expensive crudes and to direct Morgan to the domestic market.

The pressure of the world glut has forced the state-owned Egyptian General Petroleum Corporation (EGPC) to ask companies to shut down some wells.

EGPC's current crude production level is about 700,000 barrels a day, according to an official in EGPC.

Meanwhile, President Hosni Mubarak, who returned to Cairo yesterday after a 24-hour visit to Oman, is to be sent recommendations urging the Government to retain subsidies on basic goods.

The recommendations are contained in a report prepared after the national economic conference which ended in Cairo on Tuesday.

The general subsidies are at present costing the country about £22bn (£1.5bn) a year and are likely to come under strong pressure from an exploratory mission of the International Monetary Fund which was due in Cairo yesterday.

The conference also recommended:

- The maintenance of the liberal open-door policy initiated by President Anwar Sadat in 1974, provided it is directed towards more productive and less consumer-oriented projects;

- The continued decrease in Government dependence on foreign loans, which reached a total of \$13bn over the past decade (at present more than \$4bn has not been disbursed);

- Reassessment of investment priorities in industry, housing, agriculture and public utilities;

- The huge public sector should be given more freedom in administration and finance.

Pakistan stands by foreign policy

BY OUR FOREIGN STAFF

THE PAKISTAN Government yesterday reaffirmed the direction of the country's foreign policy following the appointment of General Fazal Khan as Foreign Minister to replace Mr Agha Shahi, who resigned on Tuesday because of ill-health.

The figure works out at more than 10 times the value of Japan's aid to Korea in the past five years and at about 80 per cent of the aid Japan expects to have available for the whole of Asia during the next five years.

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It has also urged the early convening of a summit between President Chun and Prime Minister Zenko Suzuki to discuss bilateral economic relations.

U.S. industrial output fall quickens

BY ANATOLE KALETSKY IN WASHINGTON

THE FALL IN U.S. industrial production accelerated last month, pushing output one percentage point below the worst level of 1980.

The estimated fall of 3 per cent in January's industrial production, announced yesterday by the Federal Reserve Board, is the steepest of six consecutive monthly declines and the worst monthly figure since 1975.

Forecasts of GNP in the first quarter of 1982 are likely to be scaled down unless there is clear evidence soon that the effects of the freak weather are being reversed.

President Reagan's economic plans depend on a rapid recovery from recession beginning in the spring. Any indications that the recession may prove deeper or more intractable than expected would further exacerbate fears about

the growing federal budget deficit.

January decline in industrial production affected all sectors of the economy, with the motor industry suffering a 22 per cent fall to the lowest output level experienced since a steel strike in 1980.

The consumer goods and building materials industries have also been severely hit, with output in both falling by about 5 per cent.

In January, there are all highly interest-sensitive sectors and the renewed rise in prime rates in the past month has led economists to question the forecast in the economic report of the President, published last week, that the consumer goods,

housing and motor industries would be "the key areas of rebound in the economy later this year."

Industrial output is now 2.5 per cent below the level of last July, when the present phase of the recession began. The Index is 13.1 relative to the average of 100 in 1980.

Reuter adds from Washington: "Mr David Stockman, the Budget Director, suggested Congress consider advancing the income tax scheduled for July to April as a way of financing the economy. But he told the House budget committee that legislators might not be able to act quickly enough to have the cut take effect much before July."

Guatemala Left steps up attacks

BY HUGH O'SHAUNNESSY

GUATEMALAN guerrilla bands, newly united in one command structure this month, have stepped up their attack against economic targets in the country, imitating the tactics being followed by the insurgents in neighbouring El Salvador.

The authorities in the Guatemalan department of Huehuetenango have reported that 13 towns and villages had been left without electricity as a result of guerrilla attacks on power plants.

Bridges and crops had also been sabotaged, they reported.

The increasing guerrilla operations, combined with government intransigence towards business, are seen as a growing threat to industry's confidence in Guatemala.

Gen Romeo Lucas' government is reported to be discredited because it only last month was received last month after six oil exploration concessions were offered to local and foreign oil companies.

Meanwhile, the news of the latest in a series of massacres in the countryside has further shaken confidence in the presidential elections scheduled for March 7.

Forty-three people, including six children, were discovered dead on Monday night in the village of Caimite in the department of Quiche. Gen Benedicto Lucas, the army chief of staff and brother of the President, has implied that the Left was responsible for the killings.

In the past, however, such massacres have often been the hallmark of the army or the paramilitary squads.

Another bank was seized over the coils for claiming that IRA accounts would make savers millionaires without even mentioning interest rates. Some banks have also given the impression deliberately or not—that IRAs are a means of deferring tax altogether, not just deferring it.

The irony is that these advertisements have not succeeded in attracting anything like the amounts of money needed to get into IRAs. Some people say this is because the average American is so confused by IRAs that he has decided to do nothing. Others say taxpayers have worked out that the biggest break is not the tax-free yield but the \$2,000 deduction from taxable income, so they will delay the deposit until the very last minute—when for the purposes of this tax year will not be until April.

More bodies found

Five more bodies have been discovered in a clandestine burial ground where the Honduran authorities reported ten

corpses were found two weeks ago, a police spokesman said.

The spokesman said the authorities expected to continue finding more bodies in the burial ground.

"All of the bodies are of men and show

wounds from bullets of different calibres, including machine guns."

CHILE'S ECONOMIC PROBLEMS MOUNT

Free market policies under strain

BY MARY HELEN SPOONER IN SANTIAGO

CHILE IS facing severe economic problems, which are putting increasing pressures on General Augusto Pinochet's military regime to change its free market policies.

These policies were credited with bringing about the economic boom which began seven years ago and came

WORLD TRADE NEWS

Europe's pulp prices fall following Canadian reductions

BY WILLIAM DULLFORCE, NORDIC EDITOR, IN STOCKHOLM

PULP PRICES have fallen on the West European market after the Canadian mills reduced their prices last week. Swedish and Finnish suppliers confirmed yesterday.

The Canadians are selling bleached sulphate pulp, the leading category at \$545 (£286) a tonne, the price prevailing before last October. British Columbia Forest Products reduced its price on Friday, and others followed suit.

After failing to obtain a price of \$600 a tonne for the last quarter of 1980, the Nordic mills listed a price of \$580 and made contracts at that level.

Some Nordic producers said yesterday that they were waiting to see how much the Canadians intended to place on the European market, but others confirmed that they had already sold pulp at the lower rate.

Current pulp capacity is ahead of demand on the world market. Paper and board output has fallen in the U.S. production has been curtailed for some time in Japan and there has been a slowdown in Western Europe. The North American mills have been off-

loading surplus output on the European market.

Sodra Skogsgranna, one of the biggest Swedish suppliers, said yesterday that it had made contracts at the \$545 level.

It is bringing forward to March maintenance stoppages scheduled for later in the year.

The Nordic mills do not intend to repeat the mistake they made during the market recession of the mid-1970s when they maintained output and built up large stocks of surplus pulp.

Sodra says it hopes for a market improvement in the third or fourth quarter of this year.

Finncell, the joint sales organisation of the Finnish pulp mills, said its deliveries would be lower in the first quarter than in the first three months of 1980.

The Canadians' price move was a relatively new development and Finncell wanted to see how much "free" North American pulp would be switched to Europe before changing its listed prices.

For the Swedish mills, the fall in pulp prices coincides with the appreciation of roughly 30 per cent in the value of the dollar against the krona in the past 12 months.

Warning to Japan from France

By Our Foreign Staff

France has made two moves against Japan which act as a warning that talks on improving bilateral trade relations must not fail.

Foreign Trade Ministry officials said yesterday that the moves "are of limited economic importance, but are meant to have a psychological impact."

France is to cut the import quota this year for Japanese colour TV sets to \$4,000 from \$8,000 last year. A system of technical visas has also been introduced for Japanese 50cc motorcycles, but the French say this will only increase surveillance by the French customs and cannot restrict trade.

During the year to last September, total Eximbank authorisations were 5.1 per cent higher than in the 12 months to September 1980. But in the closing months of 1981 such authorisations were 21 per cent down on the same period of 1980.

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Eximbank lending will go on falling

BY PAUL CHEESERIGHT, WORLD TRADE EDITOR

THE SHARP downturn in the lending of the Export-Import Bank of the U.S. (Eximbank), already apparent in the first quarter of its current financial year, will continue into 1983 following the latest cuts announced in President Reagan's budget.

The cuts will increase worries among major U.S. exporters about Eximbank's competitive position. In its recent report to Congress, Eximbank noted a survey of bankers and exporters which rated its programmes as less competitive than those of Japan, France, West Germany, Italy and the UK.

During the year to last September, total Eximbank authorisations were 5.1 per cent higher than in the 12 months to September 1980. But in the closing months of 1981 such authorisations were 21 per cent down on the same period of 1980.

During this financial year, to September 1982, Eximbank has received loan authorisations of \$4.4bn. This compares with the \$5bn it would have been authorised had Mr Jimmy Carter remained President. It has also an authority to guarantee loans and provide insurance up to \$9.7bn.

But next year—the 12 months to September 1983—Eximbank will have loan authorisations of \$3.7bn and loan guarantees of \$8.8bn. President Reagan is thus claiming back what he wanted to take away last year. In addition to the budget cuts he has announced in February, he sought a further reduction of 15 per cent from all federal agencies.

Congress, in fact, put the budget back to \$4.4bn, indicating the strength of the lobby wishing to see Eximbank play a significant role in export support. Indeed, both Senator John Heinz (Republican, Pennsylvania) and Representative Stephen Neal (Democrat, North Carolina) have sponsored bills to provide Eximbank with extra finance to combat subsidised European export finance.

But, caught like other agencies in the net of economies demanded by the Administration, Eximbank is having to adjust its lending policies accordingly. It has to take what Mr William Draper, the chairman, calls "a highly selected targeted approach."

More closely defined, Eximbank seeks to avoid making export credits to countries where per capita income is

\$10,000 a year or more. It has not singled out sectors to support and sectors to ignore, but where there is not an immediately comparable product on the market, it will not support a U.S. bid. Thus it will not support Boeing 747 sales, but it will support efforts to market the Boeing 767. The one has no competition. The other is a rival of the European Airbus, which is outstanding for seven years.

Thus Eximbank can be funding export credits this month

"The problem is the sharp gap in interest rates between the borrowing and the lending. Eximbank borrows as necessary to cover its disbursements, but these spring from commitments made years or months ago."

This approach, however, can only have a limited effect in arresting the decline in Eximbank's financial position.

In the first quarter of its current financial year, it recorded a loss of \$22.2m. Over the whole 1982 fiscal year "the loss is going to be a whopper," said Mr Draper—probably between \$120m and \$200m. And there's not much we can do in the short run," he added.

The effect, as Mr Draper told Congress, is that if interest rates remain at current levels, total losses will be \$1bn during the next three years and Eximbank's reserves will be wiped out in five years.

Investment in U.S. slackens

By Our New York Staff

THE BLEAKNESS of the U.S. economic prospects has led to a sharp curtailment in the pace of foreign investment in the domestic manufacturing industry, according to the New York Conference Board, the business research organisation.

Last year, 348 such investments were announced, the second early decline and the lowest since 1977. The dip was most pronounced in industrial machinery, transportation equipment and chemicals.

The size of foreign investment is also declining. Figures reported last year by 180 companies amounted to \$4.7bn (£2.4bn), down from \$6.6bn in 1980.

Mr David Bauer, who conducts the annual survey at the conference board, said: "There are no indications that the downturn in either the number of foreign investments or the amount of money committed here will end soon."

British companies led what investment there was last year with 76 projects followed by Canada (49), Japan, France and Switzerland.

France was the only major industrial country to increase the number of U.S. investments last year.

Chinese energy specialists hold talks in Brussels

BY GILES MERRITT IN BRUSSELS

A TEAM of energy specialists from China yesterday opened a "China Fortnight" here at the end of March. EEC enthusiasm for developing major new projects with China has been dimmed by the cancellation a year ago of over \$2bn worth of capital contracts by Peking when it retrenched on its original investment programme. But the Chinese energy mission is nevertheless.

The 11-man Chinese mission is to visit the major EEC capitals, and will be in London February 21-25.

The visit was arranged in Peking last November, at the time of special EEC-China talks there. But it is also part of the overall framework for promoting greater trade and industrial co-operation between the Community and the People's Republic that was launched when the Brussels Commission hosted a major

Coal mining techniques and equipment top the Chinese team's list, and it will also be examining the latest technology relating to coal burning power stations.

Hopes fade for change in world patent laws

BY BRIJ KHINDARIA IN GENEVA

TALKS AIMED at helping developing countries change the world's patent protection system in their favour have ended inconclusively in Geneva with industrialised countries saying that Third World views are negative.

In 70-nation talks convened by the UN Conference on Trade and Development (UNCTAD) several developing countries suggested patent protection given to foreign sellers of technology be limited so as to allow local enterprises to exploit the technology as soon as possible.

UK persuades Brazil to cut tariff on scotch

BY OUR WORLD TRADE EDITOR

THE UK Government has persuaded Brazil to reduce the tariff it levies on Scotch whisky but has received no commitment that Brazil will raise its import quota.

Dr Ernesto Galveas, the Brazilian Minister of Finance, gave his agreement to the lowering of the tariff during talks with Mr John Biffen, the Trade Secretary, earlier this week.

The move eases one of the niggling problems the UK has in its developing commercial relationship with Brazil, but only goes a limited way towards meeting the aim of the Scotch Whisky Association for greater access to the Brazilian market.

So far Brazil has not indicated the level of the new tariff. Existing rates are 160 per cent of the cif value for bulk malt and 205 per cent of the cif value for bottled whisky.

Last November, however, the Brazilian embassy in London indicated to the Scotch Whisky Association that the bulk tariff could be reduced to 105 per cent and, in the past week, São Paulo newspapers have suggested that the tariff on bottled whisky could also move down to 105 per cent.

But the Scotch Whisky Association remains concerned about the quota. Last year Brazil held imports down to the 1850 level of 2.4m litres of alcohol. One litre of alcohol is the equivalent of that which is contained in 3½ bottles of scotch.

The 1980 value of scotch exports to Brazil was £3.8m. No figures for 1981 are available because of the civil servants' industrial dispute early in the year.

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Romanian economic agencies have no business ties with South Africa and are not engaged on any import or export business with that country.

The denial comes against the background of South African speculation that Mr Hennie Nel, general manager of the Maize Board, has been in Romania and the established fact that South Africa has bought chemicals from East Bloc countries in the past. Mr Nel has confirmed, however, that a barter deal with an unnamed country is under negotiation.

Romanian officials said Mr Nel had never been to Romania and that there had been no negotiations for an ammonia-maize deal. Nor would there be, they stated.

Romania denies barter deal with South Africa

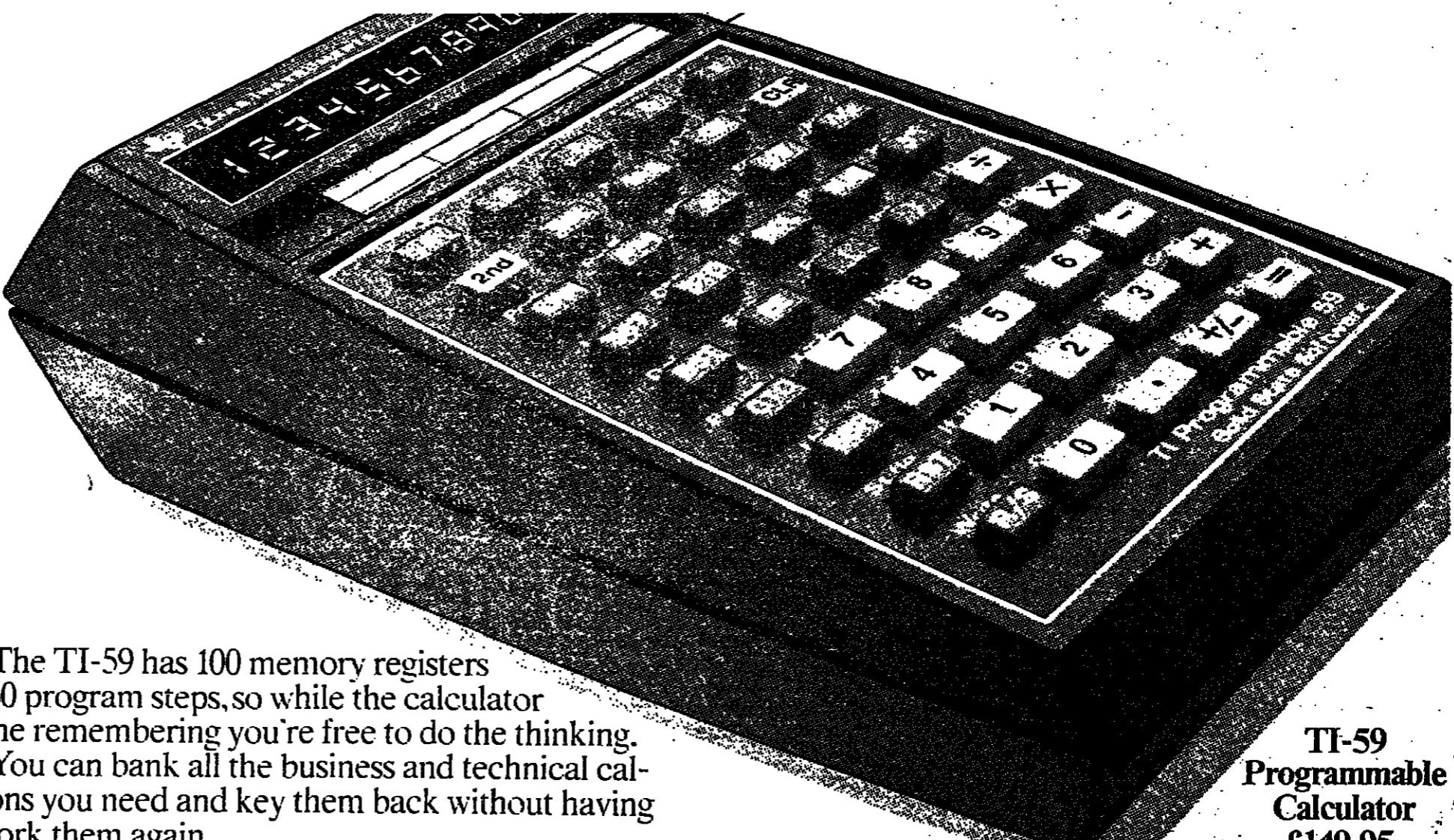
BY OUR WORLD TRADE STAFF

THE ROMANIAN Government has denied strongly suggestions that it is negotiating a substantial ammonia-for-maize barter deal with South Africa.

Reports that such a deal is in the offing have appeared in Afrikaans newspapers published in Johannesburg and Cape Town. The newspapers were apparently responding to leaks from the South African Government.

In conformity with its political opposition to South Africa, Romania has no political, diplomatic, economic, cultural or other kind of relations with South Africa," the Romanian Embassy in London said in a communiqué.

The communiqué, released yesterday after embassy consultations with Bucharest, said



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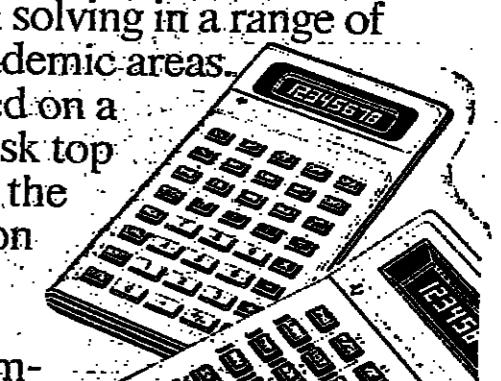
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JOHN SMITH

UK NEWS

Attack on a Court bid for ACC

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

THE ANNOUNCEMENT that a new legal attack is to be made on Mr Robert Holmes à Court's attempt to take over Associated Communications Corporation was one of the highlights of yesterday's episode in the courtroom drama provoked by the takeover battle.

A suggestion that Mr Holmes à Court's latest bid was "illusory," and a judge's comments on the problems of dealing with Australian businessmen, were other features.

Mr S. A. Stamler, QC, for the Heron Group, said the Birmingham Post and Mail, one of the ACC non-voting shareholders supporting Heron's court action, would issue a petition under section 75 of the Companies Act.

It would seek an order that three new ACC directors be nominated. They would form a committee to consider all offers to acquire ACC shares, take independent legal and financial advice, and report to shareholders.

The petition would also ask for ACC to be ordered to call an immediate extraordinary meeting of shareholders to consider several resolutions.

One would be to take no steps to conclude any arrangement

with the Independent Broadcasting Authority; another to prevent share transfers.

Orders would be sought to stop the directors voting at that meeting, and requiring the company to comply with any resolutions passed.

An order would be sought directing Mr Holmes à Court to release the directors from their supposedly irrevocable undertakings to transfer their shares to him.

The new legal move was announced when Heron continued its appeal against the High Court's refusal to make a temporary order stopping the share transfers.

The judges were told that Mr Holmes à Court had his own counsel and solicitors, separate from those representing the other directors.

(The judges had suggested that there might be a conflict of interest between ACC and its directors, requiring the company to be separately represented. It is understood that there is no immediate intention to bring that about.)

The court will see some of the documents which it demanded on Tuesday. A copy of Mr Holmes à Court's announcement last weekend that his Bell Group was making

a second offer for ACC, and evidence that the directors had irrevocably committed themselves to him have been put before the court.

The judges were told they would not be seeing the first Bell offer document. Mr Richard Sykes, QC, for the directors, said there was no present intention to post it to shareholders, and if it was not available to them it would not be right that it should be available at all.

Lord Justice Templeman's reaction to the news of the pending petition was: "why should the non-voting ACC shareholders bother any more?"

"They have been trampled on, and now they are given a golden opportunity to be bought out" (by Mr Holmes à Court) at a price Heron considers reasonable. "Why should they not take their money and run?" he asked.

Because, said Mr Stamler, Mr Holmes à Court's new offer was illusory. He had expressly made it conditional upon getting 90 per cent of the shares: 51 per cent was owned by the Bell Australian associate, TVW, which Mr Holmes à Court had said would not be accepting his new offer, partly because of the massive tax problems such

acceptance would cause.

Mr Stamler added that Heron intended to raise its offer.

Later Mr Stamler said it appeared that TVW's position might be that the tax problems would prevent it accepting the offer before June 30.

Lord Justice Brightman said one of the main issues must be whether or not the ACC directors had thought that the midnight deadline imposed by Mr Holmes à Court for acceptance of his original offer had been genuine.

Lord Justice Lawton said the directors had had to assess the situation. Had they been dealing with "one of the highly polished members of the City of London club," he doubted if they would have had any difficulty.

"But they were dealing with Mr Holmes à Court, who is a very different breed altogether: an Australian businessman, and they do not behave and talk exactly like Englishmen."

Australians have a habit of saying, "If you don't do it by such and such a time, I'm quitting."

That, said Lord Justice Lawton, had been the directors' problem.

The hearing continues today.



Mr Oscar Roith

BP chief engineer to Industry Department

By David Fishlock, Science Editor

MR OSCAR ROITH, 54, British Petroleum's chief engineer, will join the Department of Industry in June as chief engineer and scientist.

He will replace Dr Duncan Davies, former ICI research manager, who is retiring after five years as chief scientist and engineer.

The change in title represents a subtle but significant change of emphasis.

The post, at deputy secretary level, is regarded by the Government as crucial in a Department with primary responsibility for attempted remaking of large tracts of industry. He will lead a team of 1,840 engineers and scientists.

As chief executive for BP group engineering Mr Roith manages a full-time team of 360 and several hundred more engineers seconded to specific projects by BP operating companies.

Their job is to turn technological innovation into profitable production and process engineering. BP Research produces the inventions. Mr Roith said: "Our job is to make sure that the capital expenditure programme is sound and feasible."

In his view the key to rejuvenating Britain as a manufacturing economy may be to get modern manufacturing lines working on a three-shift basis, like process plants. "That way you generate more jobs, get prices down, can afford the manufacturing machinery needed to get a quality product."

After graduating in mechanical sciences from Cambridge, Mr Roith served a post-graduate apprenticeship with Courtaulds before joining the central engineering department of Distillers in 1952.

During these years Distillers developed its new acetic acid process, using intrinsically dangerous chemistry to produce a highly corrosive product from an oil fraction, essentially in a single step. "Engineering made it possible."

After Distillers' petrochemical operations were bought by BP in 1967 he became general manager of BP Chemicals. In 1974 he came to London in a series of senior technical posts, taking his present position in 1977.

He is chairman of the Department of Industry requirements board for R & D in machine tools and mechanical engineering, which has isolated several high priority areas for Government investment.

Energy ministers tell Coal Board to cut losses by £80m

BY RAY DAFTER, ENERGY EDITOR

ENERGY MINISTERS have told the National Coal Board it must cut its losses by at least £80m in the coming financial year.

But the board replied last night that it was a "difficult target" when it was trying to build up the industry and battling against depressed demand.

The Government has announced plans to make £350m available in grants to cover a Coal Board deficit in the 1982/83 financial year. A further £100m would be paid as a "social" grant, to cover payments such as pneumoconiosis compensation, early retirement pension support and redundancy funds.

Mr John Moore, Parliamentary Under-Secretary for Energy, told the Commons yesterday that the £480m of grants compared with the £480m deficit grant and the £100m social assistance being made available to the Coal Board for 1981/82.

But it is looking extremely doubtful whether the board can

Delay hits 'crucial' shipyard contract

THE Government is delaying a contract which is crucial to the survival of Harland and Wolff Shipyard in Belfast. Dr Vivian Wadsworth, chairman, said yesterday.

The Government was taking longer than he wished to approve a subsidy to help the company win the order from British Steel, he said. He did not think the order could be confirmed before the end of this month.

British Steel was anxious that the 170,000 tonne bulk carrier should be built in Belfast. Dr Wadsworth said after an apprentice prize-giving.

The State-owned company was aiming to build three ships of 140,000 tons or more each year, but the shipyard was too big and must be streamlined.

He put no figure on redundancies but unions believe 1,000 jobs will go before the end of the year, reducing the labour force to fewer than 6,000.

Jobs target

UP TO 300 jobs will be created in Portsmouth in a joint venture to help small business. Hampshire County Council and Regeneration, which converts old buildings, will convert 65 industrial units at the Victory House site.

Lovable closes

RECEIVERS at the Lovable Bra factory in Cumberland yesterday made redundant 235 of the 310 workers who have been occupying the plant. A consortium failed to meet the cash deadline for bids.

Tanker squall

FIVE HAMPSHIRE MPs have pledged to fight plans by the British Transport Docks Board to moor 60,000 tonnes of liquefied petroleum gas tanker permanently off the Isle of Wight.

Plans rejected

The Greater London Council planning committee yesterday rejected plans by the Duke of Westminster for the commercial redevelopment of the controversial St George's Hospital site near Hyde Park. Council officers recommended the local authority should not oppose the scheme.

CBI leader gloomy on prospects of recovery

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

THE CHANCES of economic recovery look more like an "anaemic gloworm" than a "light at the end of the tunnel," according to Sir Campbell Fraser.

Sir Campbell, who will become president of the Confederation of British Industry in May, said: "The CBI is keeping up the political pressure for a £2.5bn economy boost in next month's Budget. Confederation leaders have met eight senior ministers, including the Prime Minister, to urge their case which has been split out to every Conservative MP. Meetings with MPs were continuing last night."

Sir Terence Beckett, CBI director-general, reported on the economy and the confederation campaign at the monthly council meeting of the CBI.

yesterday. The CBI was engaged in its most widespread political campaign, he said.

Sir Campbell Fraser said later: "I can't help wondering whether the light at the end of the tunnel of economic recovery does not look more like an anaemic gloworm."

The CBI proposals were supported by MPs in the centre of the Conservative Party who had been critical of its stance.

Other MPs thought the CBI ought to ask for more. But Sir Terence said the 3 per cent growth in manufacturing output which the CBI estimated should result from its policies (compared with only 1 per cent on government policies) would be all that industry could cope with. Faster growth would lead to bottlenecks which would suck in imports.

Laker crash may push up holiday costs

BY ARTHUR SANDLES

THE 6.5m Britons who take foreign air packages each year may find their holidays £3 or £4 dearer next year as a direct result of the Laker collapse.

The trustees of the Air Travel Reserve Fund meet today to discuss whether there should be a surcharge on holidays to rebuild the fund after an expected £5m payment to former Laker group package and charter customers.

The fund stands at £20m but there is growing concern at the fact that the £5m payment has been produced by failure of a

medium-sized company in the lowest of low seasons.

There is concern, bordering on alarm, at the prospect of a major company ceasing to trade in some future August or September.

The fund may decide simply to rebuild its original kitty, which would mean surcharge of £1 per holiday, probably from next autumn. If it decides that much greater protection is needed it could ask for more.

There is great resistance in the trade to such surcharging, particularly from the larger

profitable groups.

"We don't really see why the customers of secure companies should have to pay to provide for those who travel with dicey ones," said one of the market leaders yesterday.

The natural consequence of such arguments is that the present "bonding" system should be thoroughly overhauled and the bonds possibly increased.

At the moment companies have to find an outside guarantor for 10 per cent of their projected tour turnover.

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UK NEWS

Increase in drinks superstores forecast

By Gareth Griffiths

DRINKS SUPERSTORES offering a wider choice of alcoholic drinks and longer opening hours are likely to become much more widespread in the British off-licence sector, says a report published yesterday.

In a report on the wine and spirits off-licence sector, Key Note Publications argues that supermarkets will continue to take business away from specialist drinks outlets and small grocers.

But the overall market should expand with increased business from customers who formerly bought their drinks in public houses. The number of off licences in the UK rose from 37,132 in 1976 to 41,097 in 1979, with brewers attaching greater importance to wines and spirits. Wines and spirits account for three-quarters of off-licence sales.

Multiple grocers and large drinks superstores have benefited most from the surge in off-licence sales. The report says that the main feature of the market during the past year has been the rise in new beer brands.

The shift towards drinking at home has been met with apparent indifference to changes in marketing on the part of the more traditional specialist off licences. "Many specialists appear to have been so shell-shocked by the rampant gains made by the supermarket sector that they left it dangerously late before acting to improve matters."

The supermarkets and large wine stores have done well because they offer competitive prices and are open long hours. They benefit from the fact that 80 per cent of all drinks sales in supermarkets are made by women and that there is an increased tendency among shoppers to get all their goods in one trip.

The off licence trade should benefit from the traditional pre-Budget buying spree and also the possibility of a boost with television viewers drinking at home while watching the World Cup this summer. Many brewers share this assumption although some discount it as wishful thinking.

Wine and Spirit Merchants, Price £35. Key Note Publications, 23, City Road, London EC1.

More small factories provided

By TIM DICKSON

TAX INCENTIVES introduced in 1980 may have helped triple the supply of small-business premises coming on to the market. Mr John MacGregor, Minister with responsibility for small companies, said yesterday.

A sample study by the Department of Industry of 20 areas shows 666 units are likely to be started in the current financial year, compared with 387 in 1980-81 and 173 in the year before industrial Building Allowances were available.

"One cannot be sure that it is right to project the figures nationally from this sample," Mr MacGregor told a Guildford audience of small business owners.

"But on a rough and ready basis the study suggests that the number of total additions to small workshop premises in England alone has probably risen from about 2,700 a year before the introduction of the allowance to about 9,400 a year since it came fully into effect."

The allowance enables corporations and private investors to claim 100 per cent capital allowances in the first year on money invested in small industrial workshops up to 2,500 sq ft.

They were introduced in the 1980 Finance Act after a report by accountants Coopers and Lybrand. This confirmed that for years there had been a serious shortage of small industrial premises.

The Government identified this as a major barrier to the starting up and developing of small businesses.

Mr MacGregor said almost all new investment in this type of property unit had come from the private sector, notably from local private investors.

Developers had indicated that the introduction of the allowance had been the major influence on their investment decisions.

The difficulties of developing and managing small workshop estates had been such as to discourage developers previously, until the tax incentives

changed the balance."

He referred to pressures on the Government to extend the qualifications for the allowance to additional categories of use. Small business lobby groups and developers are asking the Chancellor to make changes in the Budget next month.

Investors in small units can claim the allowances only where tenants are, broadly speaking, manufacturers.

The definition of manufacturing is almost fully laid out in the 1980 Capital Allowances Act, but the position is complicated by a great deal of case law.

Qualification is granted, for example, only if a manufacturing process is "repetitive." An investor would be able to claim his allowance if the tenant's business was fitting sun roofs to his customers' cars—but not if it was an all-round car repair business.

Also, if storage is the tenant company's only business it may well qualify. If the company is doing something else, and

storage is incidental it may not. Mr Bill Colegrave, of West End investment bankers W.R.B. Colegrave, says: "It seems silly to create a difference in value between units let to qualifying tenants and to non-qualifying tenants."

"People like us who are putting up the money to build these units are having to be absolutely certain that the tenant will qualify. As a result we have been turning away some potential users."

The Union of Independent Companies says the limitation of the incentives to certain users has left the units of some first time development vacant.

Mr Bill Poerion, the chairman of the union, said: "If they broadened it out to commercial users and indeed to anybody who could pay the rent I am convinced that a lot of the slack would be taken up."

The Association, in a letter to the Chancellor of the Exchequer, called for a cut in the National Insurance surcharge, a stimulus to public spending on engineering equipment, and the inflation indexing of income tax allowances.

Budget aid sought for East Midlands

By ARTHUR SMITH, MIDLANDS CORRESPONDENT

A PLEA to the Government for a Budget which will "give a badly-needed transfusion to recession-hit firms" came last night from the East Midlands Engineering Employers Association.

Mr Michael Stamp, the association director, said investment in new technology and associated equipment was not taking place quickly or vigorously enough. Such spending was essential for the region's future prosperity.

Enormous reductions in capital spending had already been "irreparable damage to the manufacturing and construction industries."

The Association, in a letter to the Chancellor, also called for a cut in the National Insurance surcharge, a stimulus to public spending on engineering equipment, and the inflation indexing of income tax allowances.

Such action could be taken without damage to the Government's plans to reduce inflation, which must remain the main priority, Mr Stamp said.

By Robin Pauley

'Merseyside cheap fares lawful' says judge

Two court cases highlight debate on district auditors

Robin Pauley looks at the legal threat to Camden councillors

A HIGH COURT action which will start at the end of next month may result in 30 members of Camden Council being jointly surcharged more than £2m for voting in 1979 to pay manual workers a minimum weekly wage of £60.

The councillors were all members of the ruling Labour group, but three have since joined the Social Democrats and some are no longer members of the council. These include Mr Ken Livingstone, Labour leader of the Greater London Council.

If the case, brought by the district auditor, is lost by the council all 30 face the £2m bill, bankrupted if they cannot pay and disqualification from office for five years. This would mean, for instance, instant dismissal from public life for Mr Livingstone.

Even if the council wins, it faces another case which will land councillors with a personal bill for £20m if they lose. This case, brought by ratepayers, alleges negligence, uneconomic rates, losses by the direct labour organisation, failure to reduce expenditure and the loss of £25m grant by excessive expenditure levels.

The case was thrown out of court by a judge with the comment that local authorities are particularly vulnerable to

actions by busybodies and cranks." He gave the council full costs.

But the next day, Sir Michael Havers, the Attorney General, took over the case and allowed the complainants to proceed.

The two cases, highlight the uncertainty which councillors face when making policy and spending decisions—a difficulty worsened by the Law Lords' ruling on the GLC's levels of subsidy to London Transport.

External

Much of the debate centres on the role of the district auditors. They carry out the external audit of council accounts other than those opting for private audit.

They are supposed to be independent, under the control of Mr Peter Kimmance, the Chief Inspector of Audit. He is based in Bristol but the section comes under the Environment Department. Staffing levels can be altered by the Environment Secretary.

Mr Ian Pickwell, the Camden auditor, is based at County Hall.

The extent to which auditors can comment about levels of spending rather than conduct an accounts audit, is partly responsible for complaints

about the growing "politicisation" of audit.

A background paper said: "The threat of a surcharge, not for acts of dishonesty or financial negligence, but for the exercise of political discretion on matters apparently within the competence of elected councillors to determine, strikes at the heart of local government."

The system of public audit management will change under the Government's Local Government Finance (No. 2) Bill.

This will create an Audit Commission to allocate public or private sector auditors to each council.

The Commons committee

considering the Bill will start examining these plans today.

There is widespread opposition to the proposals, not least because some councillors and MPs feel the retention of powers by the secretary of state over the commission increases the threat of politicisation of audit. This, it is felt, threatens the independence of audit—crucial to its satisfactory operation.

All these problems surfaced at the recent Labour Party local government conference in Sheffield, where delegates wrestled with the growing incompatibility of the role of the auditor, legal and political intervention, and local autonomy and democracy.

A background paper said: "The threat of a surcharge, not for acts of dishonesty or financial negligence, but for the exercise of political discretion on matters apparently within the competence of elected councillors to determine, strikes at the heart of local government."

He says: "The council's failure in the past to reduce its expenditure has helped to bring about a situation in which that task is now urgent."

Indeed the level of the general rate is now so high that the council cannot in my view close its mind to the possibility that further increases could in turn give rise to serious collection difficulties."

Many councillors saw this as an invitation to ratepayers to take action if the rate was not cut. Their first line of action is to complain to the district auditor who puts the case to the court if he accepts the complaint.

This is behind the growing demand from Labour councillors for a future Labour Government to legislate to remove the surcharge threat from councils.

and indemnify retroactively any Labour councillors caught before the legislation is enacted.

Moderate Labour Party opposition members have been reluctant to give such an undertaking but the pressure of events is clearly weakening their resolve.

But he did not promise retrospective indemnity demanded once by the Left and increasingly by the centre of the party.

Mr Tony Benn said the Labour movement should campaign for an amnesty and work to get it through Conference as part of party policy.

Mr Beecham said: "The job of the next Labour Government must be to legislate in clear terms to provide a new framework for local authority activity, to curtail the opportunity for judicial mischief-making, to confine the district audit service to its proper role and to reinforce the operation of representative local democracy."

Camden and the High Court will be the key to the future direction of this debate. It is being watched as keenly by a growing number of Conservative voters who are every bit as unhappy as the Labour Party about the role and future of the district auditor.

There were also differences between the GLC and Merseyside cases. Merseyside would not automatically lose the rate support grant because of fares reduction as did the GLC.

Mr Justice Woolf said the 1989 Transport Act did not mean setting fares at a level resulting in a deficit was automatically unlawful.

The county council was under Conservative control until May when Labour won. GUS claimed the new administration did no more than bring into effect arbitrarily a manifesto pledge without taking anything else into account.

He did not consider there was anything objectionable in the council not considering alternatives so long as they came to the conclusion that it was a proper proposal to adopt.

There was nothing sinister about the introduction of the cheap fares within two months of Labour winning office, nor could it be said the new policy was manifestly inconsistent with the duty which the council owed to its ratepayers.

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Times redundancies deadline likely to pass without deal

BY IVO DAWNAY, LABOUR STAFF

THE DEADLINE set by Times Newspapers on its appeal for 800 voluntary redundancies by 10 am this morning looks certain to pass without agreement.

In a letter to employees last week, Mr Rupert Murdoch, chairman of Times Newspapers, said the company would have to close "within days rather than weeks" if the crisis at the papers, which is costing an estimated £15m a year, is not resolved.

But last night, with less than 12 hours to go before the deadline for voluntary redundancies expires, it emerged that no substantial job cuts have been found.

Out of the 700-strong Times

and Sunday Times National Society of Operative Printers, Graphical and Media Personnel official, said last night: "There have been meetings with our chapel officials but there has been no rush by the company to push that through to national officer level."

Talks aimed at achieving substantial reductions in casual shift working by Natsope machine assistants on both newspapers have not so far been settled.

Little progress has been made in achieving redundancy targets among members of the National Graphical Association. The company was seeking to cut nine NGA machine managers in the Sunday Times machine room, with similar reductions at the Times.

Deadlock over Sadler's Wells orchestra strike

By David Churchill

THE FOUR-WEER-OLD strike by members of Sadler's Wells Royal Ballet orchestra remained deadlocked last night in spite of fresh talks yesterday.

The dispute, which has already led the ballet company to cancel a three-week tour, could put in jeopardy next week's London season at the Sadler's Wells Theatre.

The strike is over payment for the musicians when the ballet company tours abroad and local orchestras are used. The musicians want an annual contract guaranteeing number of working weeks each year. They have rejected an offer of 35 weeks guaranteed work made by the Royal Opera House management.

Further informal talks are expected to take place today. The musicians are due to begin rehearsals for next Tuesday's performance tomorrow.

Wage deals 'drifting up'

BY OUR LABOUR EDITOR

EVIDENCE from recent settlements points to a "small upward drift" in pay deals, according to the Incomes Data Services organisation.

The latest issue of Incomes Data Report says that the spread of the latest settlements is in the 5 to 10 per cent range, with the bulk of them between 6 and 8 per cent.

The 75 settlements monitored by IDS in January and February show wide variations.

Shipyards pay rise sought

UNIONS REPRESENTING

70,000 workers at British Shipbuilding yesterday tabled a claim for a substantial increase, coupled with longer holidays and other fringe benefits, writes our Labour Editor.

The corporation is to respond to their claim at a further meeting on March 10.

A successful outcome of the

pay talks is expected to lead to discussions on a "shipbuilding charter," aimed at improving consultation and productivity in the yards.

Earlier this month, the unions agreed to accept British Shipbuilding's projections of redundancies in the naval workforce of up to 3,000 over the next five years, consequent on cuts in defence expenditure.

Leyland strike leaders stand firm

THE 20-MAN strike committee sat in Leyland Vehicles sports and social club yesterday and unanimously recommended that the four-week strike at the company's Lancashire plants should continue.

For many outsiders that decision will be a new chapter in an old story. To management it will be a further lurch into crisis for the company if workers at mass meetings today vote to support the recommendation.

So far the workforce has been steadfast in supporting the stoppage. The workers have not been consulted by stewards for a fortnight. Warnings by the company of further contractions, in addition to those in the corporate plan over which the strike was called, must be worrying many on the shop floor.

For the company a vote today to continue the strike would presumably bring closer decisions on further plant closures. Mr David Andrews, Leyland Vehicle Group chairman, said in a letter to all workers this week that a continuation of the stoppage "could put us out of business within days." A harsh warning which must strike a chord for employees.

Sir Michael Edwards, the BL chairman, has also warned that if the strike continues it will cause the closure of the company's Bathgate plant in Scotland. The workforce has also been on strike for a month.

Workers vote at Bathgate on Friday, but stewards at the Scottish plant and those at the Lancashire sites have not kept in very close contact with each other during the dispute. The attitude in Lancashire seems to be that if the Scottish workforce comes to some satisfactory

agreement with the company that is their business.

The strike is over 4,100 redundancies the corporate plan requires in London and Scotland. But it has also been over the "shrinkage" of a truck and bus manufacturer which once had the greatest name and tradition for commercial vehicle

There are clues to this everywhere. The dispute committee's

representative at the Leyland site, says: "Some of the names are so old they have to be constantly adjusted for play."

He says the local community is still fully behind the strike. The company knows, he says, that anyone with any intelligence can see the logic of the plan would be the creation of an assembly unit so small it could be sold.

Mr Coyne is a left-winger and sometimes a political element creeps in. "We've made a massive contribution to the balance of payments. We are not letting anyone from South Africa or anywhere else come along and take it away from us."

The dispute is not about individuals. The corporate plan is wrong, ours is right."

But management, taking an overview of what products should be made at which plant, says the corporate plan is necessary to maintain Leyland Vehicles' viability.

At a time when the world truck market has collapsed, and with losses predicted for the company, the unions' demand for expansion and an acceleration in investment is a pipe-dream. That would require £600m over the next five years, Sir Michael Edwards said.

From the top of the sports and social club you can get a good view of the little red brick town whose name is synonymous with truck building. In the club's main function room they are handing out strike pay.

Scotland's all about Motherwell*

The Scottish market is becoming increasingly important to a considerable range of industries. Here, in Motherwell you're at the centre of that market — over 50% of the population live within 25 miles. Here, you're at the centre of communication, at the intersection of the M8, M73 and M74 motorways, easy access to 3 international airports, and the east and west coast ports. The town is the gateway to the greater Motherwell's main distribution centre at Bellshill, independent consultants said: "No other location is as well placed for immediate access to the main arterial routes in all directions."

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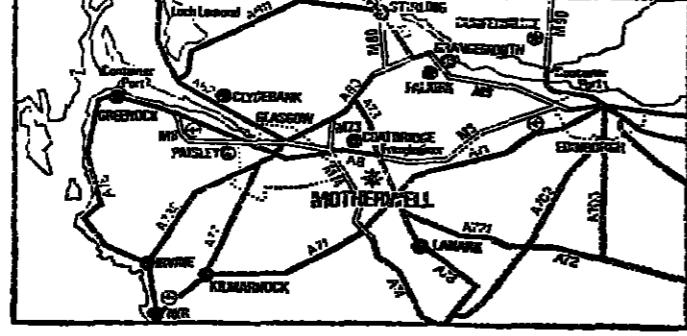
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JULY 1981.



Scotlands all about Motherwell

Motherwell Industrial Executive
43 Civic Square, Motherwell ML1 1TP
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Name _____
Position _____
Company _____
Address _____

Tel No. _____
FAX No. _____

Police keep off pickets at closed factory

BY FINANCIAL TIMES REPORTER

NEARLY 200 police held back pickets yesterday as management brought more machinery out of a factory blockaded by workers for 10 months.

On Tuesday, five pickets were arrested at the Lawrence, Scott and Electromotors factory in Manchester and stones and bottles were hurled at the convoy of lorries. There was no violence yesterday. Fewer than 100 pickets were at the gates.

Police will continue to keep a 24-hour watch on the factory, which closed last April with the loss of 630 jobs, until all the machinery was moved. This was expected to take at least a week.

Mr Charles Morris, Openshaw Labour MP, criticised what he called an "overkill operation" by the police.

He said he had already questioned Mr William Whitelaw, Home Secretary, about the scale of the operation.

He claimed there were 300 police surrounding the factory on Tuesday. "I accept they have a job to do and they have their responsibilities, but I call this overkill," he said.

Mr Morris added that during the 10-month dispute, local residents had been "roused from their beds in the early hours as sledgehammers wielded teams of bailiffs took possession of the factory."

Their children had been frightened by an "SAS-style" helicopter operation to salvage some equipment last year.

The residents would have to pick up the bill for the police presence, he added.

Greater Manchester Police said the scale of the operation had been to keep the peace with the minimum amount of disruption and inconvenience to local residents.

BA rejects union plan to end dispute

BRITISH AIRWAYS yesterday rejected new proposals put forward by the Transport and General Workers' Union to end the official ramp workers' dispute over new work schedules at Heathrow Airport, writes Brian Groom.

Union officials proposed, with shop stewards' agreement, a return-to-work under present schedules while talks continued. They said their

peace plan contained a clear implication that the union executive would ensure BA achieved the job cuts sought, on a timetable to be negotiated.

BA says that about 300

ramp workers seeking redundancy are waiting to leave, but cannot do until the changes are implemented.

Mr John Collier, the

TGWU's civil air transport

secretary said rejection of the peace plan meant that the troubles at Heathrow would grow because of the continued use of "blackleg labour."

The airline said inter-continental flights from Terminal 3 were operating normally yesterday in spite of the decision by 2,000 ramp workers at Terminals 1 and 2 to extend their picketing.

Nearly 90 per cent of Euro-

pean and domestic services were operated with the help of volunteers, and a similar level of service is expected today.

There were unconfirmed reports that Terminal 3 stewards had voted to work normally. This follows Tuesday's decision of engineering and maintenance staff not to "black" aircraft loaded by volunteers.

voted the businessmen's least popular airline in a poll carried out by the magazine Business Traveller.

The large number of volunteers loading baggage in the present dispute is, however, an indication of the seriousness with which staff now view the airline's problems. If they have accepted extra work or redeployment, they say, why should ramp workers not do the same?

The management wants to roster the ramp workers for 40 hours instead of the present 38½ hours, end guaranteed overtime, increase their "attendance factor" and deploy them more flexibly. These seem considerable demands, even though the workers will receive about £130 a year each in return.

BA points out, however, that it wants to bring the short-haul Terminals 1 and 2 ramp staff on to the same conditions as those of the long-haul Terminal 3 workers, who have already accepted changes and who, BA says, worked more flexibly anyway. It has wanted to do this since the merger of BEA and BOAC in 1972.

The ramp workers say they would lose earnings under the new work schedules, and that changes for other groups have been reached by agreement: no others have had changes imposed. Their stewards object to tightening their belts so the Government can "privatise" the airline.

Snags on the take-off run

BRIAN GROOM looks at the effects of the Heathrow ramp staff action

Staff cuts are the key element in the retrenchment programme aimed at achieving a profit or break-even in 1982-83, prior to an intended sale of BA shares by the Government. But much will depend on a major upturn in the world air travel market.

Secondly, the scramble for the airline's severance scheme last autumn has led to criticism that the terms were too generous. It is now understood that the final total of applicants was some 14,000. The target was 9,000 job cuts by June — and some of those were to be achieved by early retirement rather than redundancy.

The severance scheme gives half a year's pensionable pay for less than three years' service, one year's pay for three to 10 years, and an extra 10 per cent for every year's service up to a maximum of a year and a half's pay for 15 years and over.

This gives a theoretical level of £35,000 or more for a top pilot, but in practice few, if any, have left with more than about £20,000.

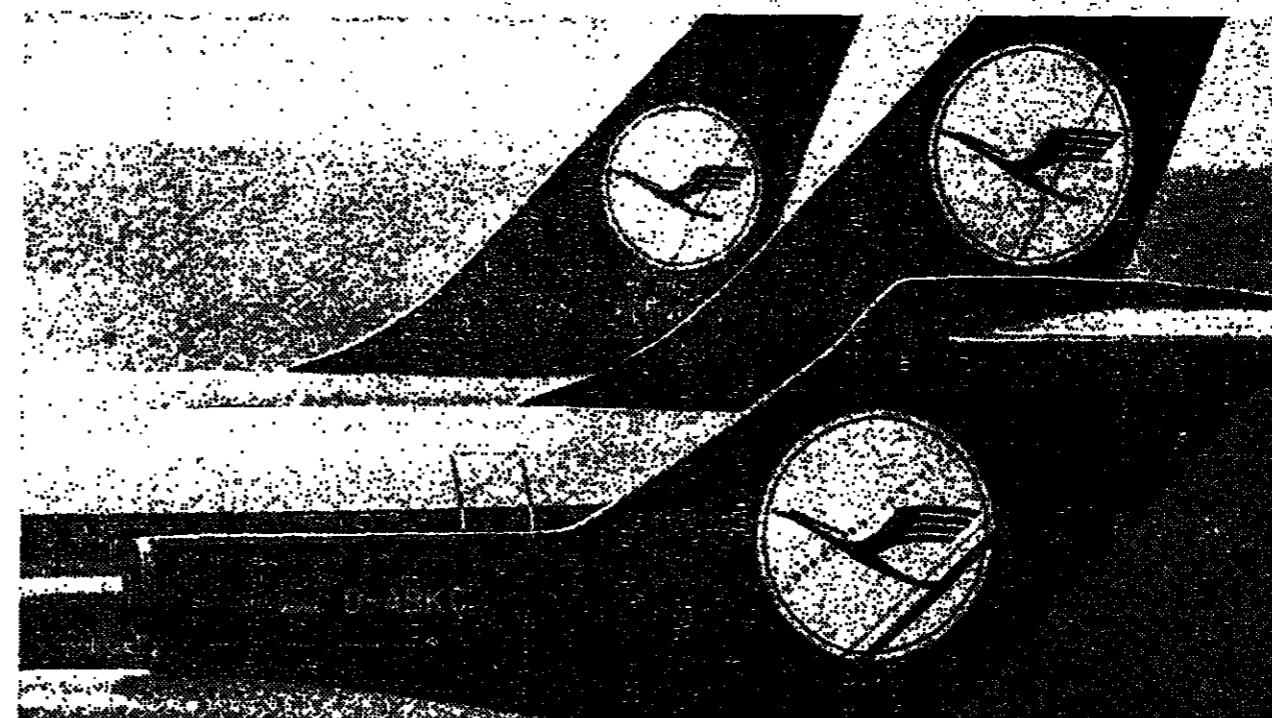
Some maintenance stewards claim the airline's ability to get aircraft flying again is now so stretched that there is a danger of delays, even after the dispute is over.

Passengers have reported

surly treatment from over-

worked cabin staff, and BA was

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John 15/50

UK NEWS – PARLIAMENT and POLITICS

Lords attack on university numbers

BY IVOR OWEN

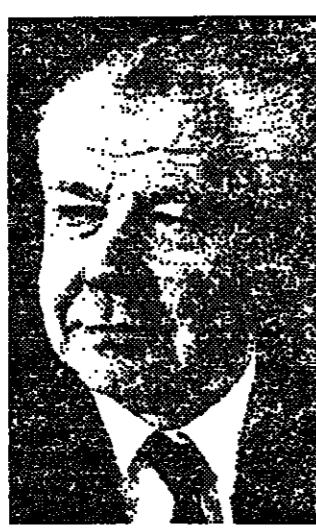
STUDENTS SEEKING entry to Britain's universities face obstacles as formidable as those encountered by their Russian counterparts who want to study at Leningrad or Moscow University. Lord Robbins claimed in the House of Lords last night.

In a speech from the non-party cross benches, he accused the Government of having departed from the so-called Robbins principle — that a university place should be available to all with the necessary ability and attitude.

Lord Robbins, who presided over the Committee on Higher Education whose report led to the expansion of Britain's universities in the 1960s, accepted that in the present financial crisis the universities could not be immune from cuts.

He suggested one economy which might be justified was a switch to student loans instead of grants in cases where the level of the post-graduate salary made repayment of the sum involved a reasonable commitment.

Lord Robbins made it clear he was not prepared to support those who argued it was not possible to make any cuts in expenditure on the universities



Lord Robbins

without complete educational catastrophe.

But he challenged the way cuts had been imposed on the universities by the Department of Education and Science, and by the University Grants Committee.

The detailed limitation on numbers for each university

had completely changed the relationship which had existed between the grants committee and the universities.

"I find it deeply disturbing," said Lord Robbins. "The minute prescription limitations on numbers reminds me of what I witnessed in the universities of Leningrad and Moscow."

Lord Robbins acknowledged the need for the grants committee to make estimates of the probable global numbers coming forward for university admission.

But he questioned whether the committee had been sufficiently robust in making representations to the Department of Education and Science and to the Treasury.

"Global estimates are one thing — total prescription to each individual institution sometimes to the last digit is another."

Lord Robbins described the removal of the freedom of the universities to control the size of their own admissions as a "very serious thing indeed."

Reaffirming his faith in the principle that university places should be found for all young people willing and able to those in the 18-to-19-year age group and for adult education.

He suggested that vice-chancellors might be grateful if the opportunity to tighten admissions.

Lord Eccles said the present system of education was uneven and unfair, and urged that more resources should be devoted to those in the 18-to-19-year age group and for adult education.

Euro-MPs to challenge for Westminster

TWO left-wing Labour members of the European Parliament are to ignore a ruling by the party's national executive and challenge the renomination of Mr Fred Mulley and Mr Arthur Lewis by their House of Commons constituency parties.

Mr Richard Caborn and Mr Alf Lomas declared here yesterday that they would not withdraw from the selection procedures at Sheffield Park and Newham North West.

After consulting the organisations which had nominated them for selection, they had both decided to flout the national executive.

The executive decided in

January that the party's 17

Members of the European Parliament could seek Westminster seats provided they promised a pull-out of the Strasbourg assembly if elected.

At the same time, the Transport Department and the Treasury were looking at alternative ways of raising money for roads outside the public sector. Toll roads and schemes for the private sector to raise the capital and lease roads back to the Government were all being considered. Mr Clarke said.

However, the "desk exercise" now underway on these alternative financing arrangements had run into difficulty. The Treasury insisted on the need for genuine risk capital from the private sector, but companies such as Tarmac, which had approached the Government with ideas, had not so far been able to meet their own and the Government's criteria.

The £50m underspent on trunk roads and motorways in the current financial year was caused by falling tender prices from contractors keen to win Government contracts at a time of recession in the construction sector.

A total of £610m was expected to have been spent by the Transport Department on these roads by the end of

March, 10.9 per cent less than the £685m forecast originally.

"Our previous expectation of prices was miles above the actual tender prices," Mr Clarke said. In spite of the cash underspent in the current financial year, the total spent on trunk roads and motorways would still be over 15 per cent more than in 1980-81.

This is partly because the total spent on construction and maintenance in 1980-81, at £523m in cash outturn prices, was lower than had been planned.

The lower tender prices mean that the planned programme for the next two years (1982-83 and 1983-84) can be carried out with less cash. The Government has taken advantage of this by making a cut of £30m in the cash provision for the next financial year 1982-83, to £593m forecast cash outturn.

This £30m, or 4 per cent, cut is expected to have no impact on plans for new construction and maintenance work, Mr Clarke said.

In the longer run, the effect of the cut-back on construction companies would depend on inflation and how its effects could be mitigated by "increased productivity" in the construction sector.

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Tory MPs seek to toughen law on disputes

By ELINOR GOODMAN, POLITICAL CORRESPONDENT

TORY BACK-BENCHERS on the committee examining the Employment Bill may try to persuade Mr Norman Tebbit, the Employment Secretary, to add a clause to the Bill making disputes procedures legally binding.

Lord Robbins said: "I do not

believe that at 'A' level stage

it is possible to gauge, without

the difficulties of making

judgments based on 'A' level

results."

Lord Robbins acknowledged the need for the grants committee to make estimates of the probable global numbers coming forward for university admission.

Lord Eccles (Con), who twice

held office as Minister of

Education, said he was behind

Mr Keith Joseph, the Education

Secretary, in believing stricter

financial disciplines were

required in the universities.

These should follow the years

of rapid expansion which

resulted from the Robbins

Report.

He suggested that vice-

chancellors might be grateful if

they did not keep to agreed

disputes procedures.

Where no disputes procedure

existed, unions would be un-

able to claim immunity until

they had taken the dispute to

the Government's Arbitration

and Conciliation Advisory Ser-

vice or another independent

conciliator.

Its supporters hope that this

would encourage unions to

regard strikes as a weapon of

last resort.

The Government's attitude

until now has been that making

procedure agreements legally

binding would create a legal

minefield, because existing

agreements were not written

with a view to giving them legal

force.

The proposal was, however,

included in the Government

Green Paper on trade union

reform, which formed the basis

of the present Bill.

It was not included in the

Bill, but had widespread sup-

port among employer's organiza-

tions, including the Confederation

of British Industry and the

Institute of Directors.

It also won the support of

the British Institute of Man-

agement, which sent a letter to

Tory MPs yesterday suggesting

various changes to the Bill,

including legally enforceable

agreements.

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TECHNOLOGY

EDITED BY ALAN CANE

A Total solution to deep sea pipelines

BY ALAN CANE

ELECTRON BEAM technology is proving remarkably versatile. At one end of the spectrum, E-beam machines are being used to cut the masks for the next generation of silicon chips, where the separation between features can be as little as a thousand millionth of a metre.

At the other end, a group of companies under the general direction of the French Total petroleum group have succeeded in developing an automated E-beam welding system that can be used aboard ship for welding deep sea oil pipelines. Total believes it is the first company in the world to master this particularly tricky application of E-beam technology.

The chief advantage of the E-beam welding system—apart from the speed, quality and integrity of the joints it produces—is the new possibilities for deep sea-pipe pipe laying it makes possible.

Deep sea oil pipes are mostly laid using what is known as the S-method. The pipes, which may be 60 centimetres in diameter with a wall thickness of three centimetres, are arc-welded on board ship and then paid out over the stern in a supporting cradle. The suspended pipe forms roughly an S shape, and this puts unnecessary strain on

the arc welded joints.

According to M de Sivry, deep sea pipeline manager in the advanced technology department of Total CEP, the S-method is limited to 400 to 600 metres of water.

The J-laying method is designed to eliminate stresses on the pipe string as much as possible. Sections of pipe up to 24 metres long are welded together vertically in a ship-borne rig. The electron beam passes vertically down through the bottom of the pipe laying boat or barge and so to the sea bed.

The configuration taken up by the joined pipe is thus a "J" shape (see diagram).

M de Sivry claims: "In the J-laying method, the nearly vertical lowering of the pipes does not require a supporting rig. The horizontal stresses in the pipe are less than 40 tonnes. And the pipe laying equipment is not so sensitive to the conditions of the sea."

At least that is Total's claim although the machine has not yet been installed on a ship. But they have the next best thing: Ateliers et chantiers de France (Acf) a former shipyard have built and installed a

full size welding rig in their factory in Nantes.

The massive structure rests on hydraulic rams which simulate the motion of the sea while welding is in operation.

The joints produced in the machine are clean, neat and well within the tolerances demanded by international standards bodies.

According to M de Sivry, the chief problems the design team had to overcome were:

- Maintaining vacuum.

- Positioning the electron guns

- Pipe alignment

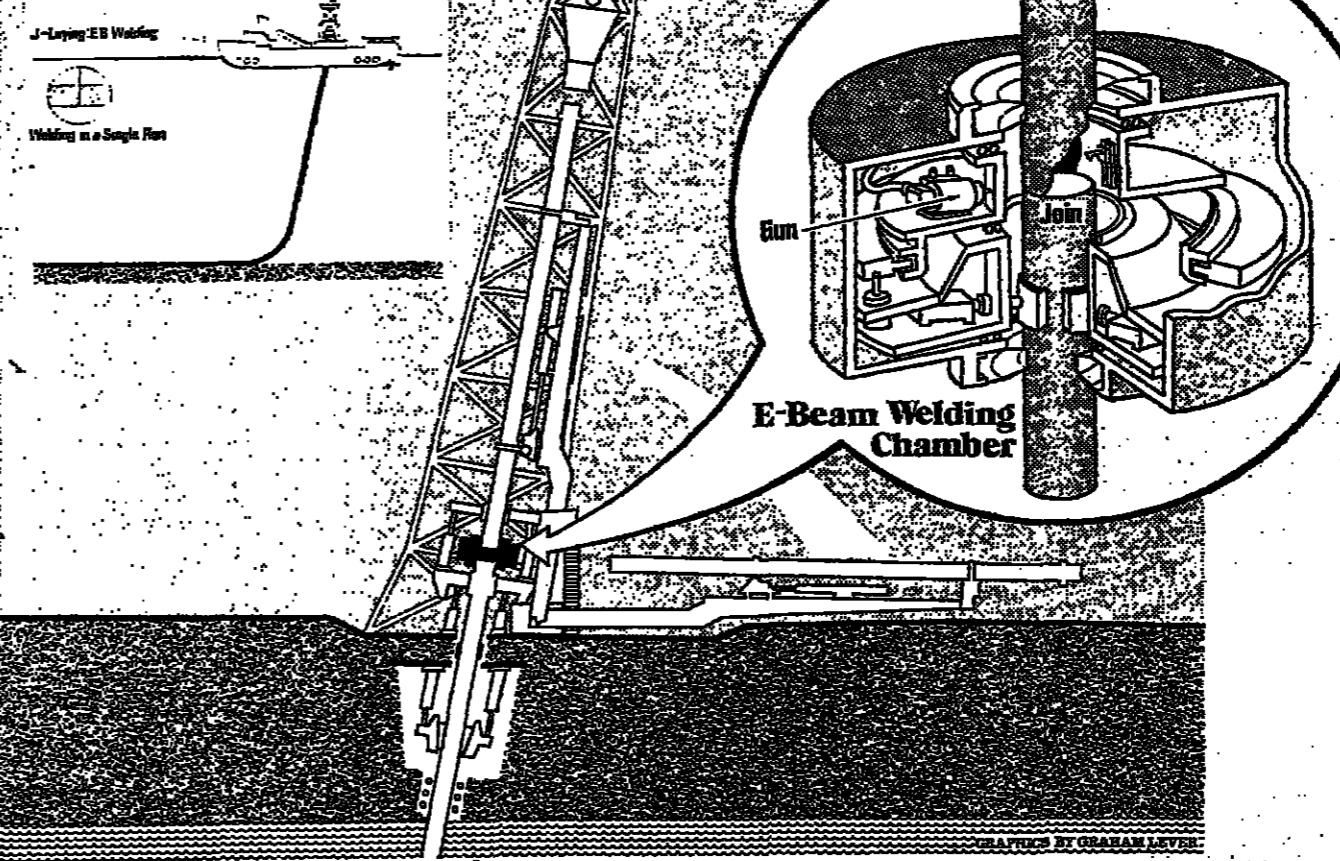
- Welding metallurgy

Creating and maintaining the vacuum which is essential for any E-beam operation, proved the steepest hurdle. The requirements were for a vacuum of at least 10^{-2} Torr between the welding chamber and the pipe—quite a feat in such a massive operation.

The Total team settled for elastomeric seals between the pipe and the chamber. M de Sivry said: "We used a composite material—it took more than a year to develop a system that would work, and another two years to improve it."

The system works with the two sections of pipe held vertically.

In this position, gravity works in favour of the weld. No extra



The Total E-beam rig. Detail of the E-beam chamber, inset right; how J-laying works, inset left

welding materials are needed—the E-beam melts the solid metal to form the joint.

It follows that if joints are welded in a horizontal position,

the molten metal will flow under gravity, forming an unacceptable asymmetric joint. Nevertheless, M de Sivry, while remaining close-lipped about

Research on the full scale

successfully welded 30mm thick pipes in 25 and 100 steel in less than three minutes. Conventional welding would take at least one and a half hours.

How does Total expect to use its new combination of E-beam welding and J-laying technology? It has, after all, cost some US\$55m since it started in 1978 and it has made some 2,700 test welds in 14 different steels to test its confidence in its product.

M de Sivry says Total itself plans to use the technology in the French oil bearing areas of the Mediterranean in depths of 2,000 metres and more.

It will license the technology and it will also undertake full project management for other companies. Licensing will involve a flat fee together with a royalty on each weld.

The J-laying technique is one of the most recent of a clutch of new methods which include reel spooling, bottom tow out and co-flexible piping. All have their advantages and drawbacks. Total is already working on a robot maintenance device for repairs to J-laid pipe.

Soudier Autogene, France, designed the E-beam gun. ACF built the system. Pronal developed the elastomeric seals and Simage provided reliability trials. The projects were funded in part by the EEC.

Power chuck

DESIGNED to improve productivity when working with awkward castings or forgings, a two-bar power chuck designed for

machines already equipped with rear-mounted pneumatic power cylinders, has been introduced by Richard Leader of Chertsey, Surrey.

Full details from Chertsey 63722.

As a product or buyer of microelectronic products, Microsystems '82 is an important date in your diary.

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29 3140 4378 5392 5828 6763 7448 8022 8683 9288 9678 10544 11237 12184 12767 13611 14249
28 3111 4396 5393 6011 6770 7454 8041 8684 9280 9686 10547 11249 12185 12779 13632 14263
89 3183 4400 5394 6012 6771 7455 8042 8685 9281 9687 10548 11249 12186 12780 13633 14270
27 3200 4401 5395 6013 6772 7456 8043 8686 9282 9688 10549 11250 12187 12781 13634 14271
26 3201 4402 5396 6014 6773 7457 8044 8687 9283 9689 10550 11251 12188 12782 13635 14272
25 3202 4403 5397 6015 6774 7458 8045 8688 9284 9690 10551 11252 12189 12783 13636 14273
24 3203 4404 5398 6016 6775 7459 8046 8689 9285 9691 10552 11253 12190 12784 13637 14274
23 3204 4405 5399 6017 6776 7460 8047 8690 9286 9692 10553 11254 12191 12785 13638 14275
22 3205 4406 5390 6018 6777 7461 8048 8691 9287 9693 10554 11255 12192 12786 13639 14276
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17 3210 4411 5395 6023 6782 7466 8053 8696 9292 9698 10559 11260 12197 12791 13644 14281
16 3211 4412 5396 6024 6783 7467 8054 8697 9293 9699 10560 11261 12198 12792 13645 14282
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JOBS COLUMN

At last: the headhunter's awful confession

BY MICHAEL DIXON

"SAVOUR this moment!" the Jobs Column told itself wearily a few hours ago. "You've been pretending it wasn't going to happen for nine years, five weeks and five days."

Over that time many head-hunters have been encountered, and have chatted about the economically and socially crucial task of filling important jobs with the most appropriately capable people available.

Occasionally it has been revealed that the process is not altogether as objective as it might be. Witness the cases reported on December 17 of employers' demanding somewhat peripheral accomplishments, such as elegant eating habits, on top of demonstrable ability to succeed in the work on offer. It would be unreasonable to expect headhunters, who have to make a living, to refuse to take regard of such relatively harmless quirks.

But they have always assured me that they never compromise on one particular thing. It is that the initial candidates who go forward to the short-list are those who in qualifications and experience are best fitted to do the job.

A touch of polish may smooth the recruit's entry, but there is no substitute for sheer ability. And if employers do not appreciate that, it is the head-hunter's duty to urge it upon them.

"There are clowns on contenders?"

them even unto the point of losing the assignment. Yes sir.

So there I was at the lunch-table discussing with the man on my left his theory that if you ask any given number of actuaries the same question, you will end up not only with different answers but with more different answers than there are actuaries. Before he could explain why, however, we were both distracted by hearing one of the two headhunters at the table say to the other:

"How do your clients react to real high-fliers?"

"Well," came the answer, "whenever I tell them that I've found a truly outstanding candidate, they say: 'Good, how soon can I fix an interview? They all seem keen as mustard in my experience.'

But you soon learn to spot right at the outset the client who, after the interview, is going to get on the telephone and say the track record's fine but the chemistry won't mix or something. And you sit there listening, knowing the guy's in a cold sweat at the mere thought of having someone as good as that candidate to compete with him.

"If client's like that, it's a waste of everyone's time to send anybody round who's better than second rate. So just have to look for some other dummies, don't you?"

The second headhunter

Gresham Life and AMEV Life, the U.K. subsidiaries of the worldwide insurance group, N.V. AMEV of the Netherlands, share a common management team.

A General Manager, Finance, is sought to take responsibility for all financial and accounting functions within both companies. Candidates, aged 40-45, should be Chartered Accountants with senior financial management experience in a financial institution.

A competitive salary is fully open to negotiation. Benefits include a car, subsidised mortgage and relocation expenses.

Please write in confidence, quoting reference G274/IL, to N. P. Halscy, 163 Queen Victoria Street, Blackfriars, London EC4Y 3PD.

Peat, Marwick, Mitchell & Co.
Executive Selection Division

General Manager Finance

Life Assurance Bournemouth

over £20,000+car and mortgage

Group Financial Accountant

Recently Qualified

City

c. £13,000

A recent change of ownership has further strengthened this major commercial group which operates world-wide. The information demands of the parent have created this opportunity for a recently qualified accountant to gain first hand experience of complex multi-currency reporting.

Reporting to a director, this position takes responsibility for presenting the financial results of over 100 companies. In addition there will be involvement with management information, systems development and financial modelling. Career development will be limited by ability alone.

Candidates must be qualified accountants who can demonstrate success through both career and academic achievement. A strong understanding of M.I.S. techniques will be advantageous and experience of a commercial environment would be helpful. Age under 30.

Please reply in confidence giving concise career and personal details and quoting Ref. ER 530/FT to J. J. Cutmore, Executive Selection.

AMS Arthur Young Management Services
Rolle House, 7 Rolls Buildings
Fetter Lane, London EC4A 1NH

A member of the AMSA Group in Europe
and of Arthur Young International

Finance and administration manager

London WC2, c£15,000

A leading firm of transportation planning consultants, our client offers a comprehensive range of services and is expanding both in the UK and overseas. You will be responsible to the Board for the financial and administrative functions of the company. Managing a small department which handles accounting, personnel and general office administration, you will review existing systems and implement necessary improvements. In addition you will provide the directors with management information, liaising with specialist advisers where appropriate.

Aged 30 plus (male or female) you should have broad financial and administration experience.

Resumes including a daytime telephone number to Stephen Blaney, Executive Selection Division, Ref. B025.

Coopers & Lybrand associates

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Shelley House, Noble Street
London EC2V 7DQ

everybody's client list, I suppose," he said.

"Ah well," the Jobs Column thought, "the way of the world strikes again." Having never before heard a headhunter admit such a thing, I had preferred to give the trade the benefit of the doubt. But no longer. Thus is mediocrity perpetuated.

I would still rather have a free market in recruitment with employers engaging private-enterprise headhunters as and when they wish, of course. The costs of subjecting the process to control by pettifogging bureaucratic prosimony would surely be worse.

But I feel that there must be some fairly simple, tolerable way of deterring the self-perpetuation of at best the second rate, at least in the most responsible positions.

The best possibility that comes to mind at the moment is to make as many organisations as possible openly accountable for their choice of recruits for jobs with responsibility for more than some minimum proportion of their assets. How about a duty on companies which have made such appointments, whether from within or externally, to state in their annual report the career record of the person chosen and why he or she was preferred to the other.

After all, there can be few things more important to shareholders than having the jobs which most affect their investment done by the people best equipped to do them.

Readers' views on the matter would, as always, be welcome. While I'd want to be able to discuss any ideas that came in, I would not name the sender—unless he or she expressly asked me to do so.

Sales chief

RECRUITER Richard Robinson, of the Otteridge consultancy, wants someone to work from London as successor to the sales director, due to retire this year, of what he may describe only as "a substantial service organisation." So, as is this column's rule when a headhunter may not name the employer, he guarantees that applicants who so request will not be identified to the client without further permission.

Whatever the service is, it is retained by bankers, government organisations, retailers, shipowners and so on throughout Britain and the Continent.

Although labour-intensive, it depends much on advanced technology. And it has never before gone outside for a recruit at so senior a level.

Leading and controlling a tightly organised United Kingdom sales network is one main task. Management of key accounts is another. Sales forecasting and budgeting, and supervision of promotional material are others. But there is also responsibility for reviewing the company's services, associated products and markets for promising opportunities of growth either by new acquisitions or otherwise. Sales success at senior rank at least five years of it in service industry, is essential. Previous experience in fast-moving consumer goods could help. Starting salary indicator is £20,000.

Inquiries to Mr Robinson at 199 Knightsbridge, London SW7; telephone 01-588 1444.

Gap-filler

CAN you imagine being next in line for the financial directorship of a £10m-turnover, profitable company, and not only leaping into matrimony but also wanting to spend the next couple of years in Australia? Moreover, can you imagine the company letting you do so and promising to keep the top finance job open until you return?

Consultant John Courtis can, because he has been asked to find someone to go into the company and do the job in the bridegroom's absence. The base is London, the business is paper-products, and as well as four UK factories there are three associate companies

abroad. Exports account for 15 per cent of sales.

The short-term finance chief will have the task of ensuring better use of profit centres as well as managing two assistants and 18 support staff in the running and improvement of the whole financial function. This includes treasury work, data-processing, and an expanding need for management information.

In addition, the incoming financial controller could take on a managerial role in one of the company's major product divisions.

But what, I can almost hear you ask, happens when the wandering boy returns?

The answer is one of three things. The newcomer either stays with the company's financial function although, presumably, as number two; or transfers into general management; or settles for redundancy on what Mr Courtis says will be general terms.

Candidates need to be qualified accountants or have a post-graduate degree in management, and to have been financial controller of a business operation. Experience of costing, treasury operations and computers would help.

Salary indicator around £15,000, with car among perks.

Inquiries to John Courts and Partners, 78 Wigmore Street, London W1H 9DQ; tel. 01-486 6849 or 935 9011.

Financial Futures Broker

£20,000-£40,000 basic
Major firm of Commodity Futures Brokers, with offices in both UK and U.S., seeks a Broker with expertise in Interest Rate Futures. Applications from the U.S. should either be experienced in Interest Rate Futures or have experience in the U.S. Futures market. Some experience in Futures or Options with an active interest in these markets. The position is based in London, where a new Department is being formed to cover the LIFFE and U.S. exchanges.

Financial Futures Operations Executive

To £15,000 basic
An active firm of Financial Futures and Commodity Futures Brokers requires an Operations Executive. The successful applicant will have extensive experience of ICH Clearing and Margins control. When appointed, he/she will be trained in Chicago before assuming responsibility for the administration of the London office.

Eurobond Sales Executive

£25,000 basic + bonus
A leading American House with strong involvement in New Issues, requires two Eurobond Sales Executives to work in expanding Sales Department to service existing clients. Institutional sales experience within the fixed interest or Eurobonds market is a must.

Senior Eurobonds Sales/Trader

£20,000 basic + bonus
A Sales/Trader with several years' exposure to the Eurobond market is sought to make a market on behalf of a Far Eastern Bank. The position is for a senior market maker in either late 20s with a proven track record.

Junior Eurobond Sales/Traders

£12,000-£14,000 basic + bonus
The same organization requires three Junior Sales Traders who have a couple of years' experience in Eurobonds, preferably with a market maker. Applications will be in due course to mid-20s.

Eurobond Trader—Straights

£20,000 basic + bonus
A leading bank (market maker) is interested in recruiting a Trader with at least two years' successful trading experience. He/she should be in their mid to late 20s and display a determined positive attitude. In addition to these positions, we have a variety of lesser positions to offer to the right person, offering fantastic career opportunities with major market leaders. All enquiries will be treated with discretion.

For further details on these positions, please telephone Paul Boucher on 01-743 9397 or 01-743 9398.

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YOUNG ACCOUNTANTS FOR INTERNATIONAL BANKING

c. £11,000 + Major Benefits

Morgan Guaranty Trust Company of New York is one of the world's leading international corporate banks. The UK operation includes a substantial branch, a merchant bank and other financial operations, and employs in excess of 1000 people.

As part of a management development programme, the bank now wishes to recruit a number of young accountants for positions in systems audit and consultancy. These positions will provide full exposure to all aspects of international banking, as well as giving both responsibility and the opportunity to display creative skills. After a 2-3 year term the accountants would be expected to progress in financial or operations management or further in systems consultancy.

The Morgan Bank

Assignments are available either to work wholly in the UK or on projects involving substantial overseas travel.

Applicants (male or female) should be recently qualified accountants from the profession or industry. Although experience in banking, systems development, or computer audit would be an advantage, it is not regarded as essential.

The bank offers an attractive benefit package which includes low interest mortgage facilities and profit sharing.

To find out more about these opportunities, please telephone or write to David Hogg FCA at EMA Management Personnel Ltd, Halton House, 20-23 Holborn, London EC1N 2JD, 01242 7773 quoting reference I/217.

Young Accountants

£9,500-£11,500

Knightsbridge

As a result of internal movements within our corporate head office, we have the following vacancies:

Taxation Accountant

You would be responsible for the preparation and submission to the Inspector of Taxes of tax computations relating to a portfolio of UK group companies, including double tax relief in respect of overseas income. This involves critically examining sets of accounts and liaising with operating units, including occasional visits. You would also undertake special exercises in tax planning from time to time.

Candidates should be qualified accountants, preferably with experience of corporate taxation. Your future could lie within the tax specialisation or elsewhere within the corporate accounting function.

Assistant Financial Accountant

We require an energetic, qualified accountant to join our Central Accounting team, which produces the accounts of the Parent Company and other diverse trading companies managed from Head Office. Whilst a thorough knowledge of financial and management accounting is obviously essential, you must be able to demonstrate a practical, commercial outlook; exposure to the problems of accounting for foreign currencies would be an advantage.

Thus you should be an ACA/ACCA, preferably having gained some post-qualification experience in a line finance appointment. You would directly supervise two staff but would work closely with the other members of this small, integrated team.

We would be interested to hear from you if you match our requirements: we offer a comprehensive salary and benefits package plus career development prospects. Write in confidence explaining why you are interested in a particular appointment or telephone for further details and an application form to: Miss Janet Scrine, Personnel Manager, Bowater Corporation Ltd, Bowater House, 68 Knightsbridge, London SW1X 7LR. Tel: 01-584 7070.

THE BOWATER CORPORATION LIMITED



EXCEPTIONAL CONSULTANCY OPPORTUNITY

Manchester

c. £17,000

Our client, a major international management consultancy, is seeking a commercially-minded management accountant to develop its services to organisations in the North West. The position offers excellent career and earnings potential in addition to exposure to a wide range of business problems and their solution. To meet the demands of this position you should:

- be in your early thirties
- hold a university degree and a professional qualification
- possess strong communication abilities
- understand computer based information systems in a manufacturing environment

Applicants should write to Richard Robinson, Michael Page Partnership, Faulkner House, Faulkner Street, Manchester M1 4DY, quoting Ref: 991/FT. Replies will be forwarded unopened to our clients. Please list on the envelope any organisations to whom your application should not be passed.

Michael Page Partnership
Recruitment Consultants
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Our client is a well established company with experience in banking or accountancy and dealing directly with clients. They require a manager to manage the financial records and administration of this department taking full function. Salary by negotiation.
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We offer a fully professional service which will help you decide upon the best way forward and then introduce you to the right contacts in:
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Tel: 01-839 3935

Contact

TREASURY MANAGER

Camberley c. £12,500

CALMA, who are well established and growing very fast in the fields of computer aided design and manufacturing systems, are an American based group with operating units in the UK and Europe. They form part of the US multi-national public group, and they now wish to strengthen their finance team by recruiting a treasury manager who would report to the finance director.

The prime responsibilities would cover the collection of outstanding receivables from European customers of both the US parent and its operating units in Europe, including those resulting from service and maintenance contracts, plus the continuous production, review and updating of cash forecasts and some financial analysis of balance sheet items.

Candidates, preferably aged 28+, and qualified ACA/ACCA, should have the maturity, personality and experience required to handle these tasks firmly and diplomatically. Though Camberley based, the post will involve some European travel. The salary is negotiable around £12,500 p.a. plus participation in a performance related bonus scheme, company pension scheme and BUPA.

Applicants, male or female, should write in confidence with full details of previous experience and current salary, quoting reference SI753 to J.W. Hillcutt

**Annan Impey Morrish,
Management Consultants,
40/43 Chancery Lane,
London WC2A 1JJ.**

A.I.M.

Finance Director

c. £15,000

North East

Our client is a substantial trading Company, forming part of a major U.K. group. They are seeking a capable and ambitious Finance Director to join their Head Office team in the North East. The position carries responsibility for all financial and management accounting functions, and for further development of existing computer systems into a multiple depot structure. The appointee is expected to make a strong and effective contribution to the commercial management of the business at top level. Opportunities for personal and technical development are excellent.

Candidates should be qualified accountants, under 40, with at least five years appropriate experience in an industrial or commercial environment. Personal qualities of maturity and sound judgement will be regarded as important as technical experience in the selection process.

Remuneration will be negotiable around £15,000 per annum, plus car, and results based bonus scheme.

This appointment is open to both male and female candidates who should send adequate particulars initially in confidence, to S. W. J. Simpson.

**Spicer and Pepler Management Consultants,
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London EC3A 8BJ.**

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One of the world's largest banks, based in Continental Europe, is seeking a practical banker to join the London-based commercial division of its UK operation with a view to assuming responsibility for and enlarging a portfolio of important clients.

The successful candidate is likely to be aged between 30 and 35 years, professionally qualified, and able to offer 6-8 years' experience of commercial lending, preferably gained in an international banking environment. A sound background of financial analysis and appraisal is essential and a knowledge of French would be an asset.

Please write in the first instance to:

**Mr. David Harden,
Ref. 1B, Streets, Advertising Limited,
Hulton House, 161/166 Fleet Street,
London EC4A 2DN**

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As a large firm of U.K. Stockbrokers, we plan to play an active role in the development of the London International Financial Futures Exchange. We require an ambitious salesperson to assist a partner in our team. Candidates should have proven ability in commodity/futures markets and be fully conversant with technical analysis. Remuneration will be directly related to experience and will reflect the importance of this position.

For further details please ring:
John Mullett or Neville Wood
01-606 4411

NOTICE TO ALL DEALERS

We are currently holding numerous vacancies to include Eurocurrency Deposit, Senior FX Dealer, FX Deposit and a good all-rounder in Spot and Forward Trading. The salaries attached to these vacancies are **TOTALLY NEGOTIABLE**. So regardless of your current salary, if you are looking for improvement, why not give me a call for more details of these and other current vacancies phone Michael Katz on 01-629 7838
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(a division of Barnett Personnel)

U.K. Lending

Our client, a recognised Bank based in the City, wishes to expand and strengthen the team involved in marketing its U.K. commercial banking services by the following appointments:

ACCOUNT OFFICER

c. £17,900 + Car

At least 5 years experience of marketing commercial banking services in the U.K. The successful candidate will be self-motivated and willing to fit into a small energetic team.

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c. £12,000

Wide experience of analysing the Balance Sheets of a wide spectrum of U.K. Companies and Banks, preferably gained with a U.S. Bank.

In addition to an attractive salary, our client offers mortgage subsidy, private medical cover, pension and life assurance, season ticket loan scheme, Personal Loan scheme and free staff restaurant.

Please write with details of your career to date to J.D. Vine (Ref: I/207), Vine Potterton Limited, Wakefield House, 152/3, Fleet Street, London, EC4A 2DH. Please indicate the names of any banks in which you would not be interested.

Vine-Potterton

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New Financial Function

Major US Corporation

Central London

c. £14,000 + car

A major US consumer goods corporation, with world revenues in excess of \$2bn, is establishing a financial function in London to support established marketing activities throughout Europe.

Two senior positions have been identified, to take key roles in setting-up and operating the department. Sophisticated computer systems will be utilised, allowing a lean headcount with high visibility.

Financial Analyst

The task is to forecast and monitor performance of operations, investigating and interpreting variances, to provide significant input to executive decision-making. Beyond this, there will be considerable involvement with strategic planning and ad hoc projects.

Accounting Manager

The task is to drive the accounting schedule, monitoring the high standards and deadlines set by corporate headquarters. In addition to supervising the accounting staff, there will be opportunities for involvement with systems development and project work.

Candidates for either position should be under 30, and qualified accountants or MBA's of high calibre with relevant experience gained in a marketing-led international environment. A second European language, especially French or German, is desirable. Both positions demand personal qualities of ambition and energy, coupled with high professional standards.

Please reply in confidence giving concise career and personal details and quoting Ref ER526A for the Financial Analyst position or Ref ER526B for the Accounting Manager. Write to I.D. Tomlinson, Executive Selection.

AMS

Arthur Young Management Services
Bulls House, 7 Rolls Buildings
Fetter Lane, London EC4A 1NH

AMS Member of the AMSA Group in Europe
and of Arthur Young International

Banking Personnel

LENDING OFFICERS

Age : 25-35

£14,000-£18,000

We are presently retained to provide several experienced Account/Lending Officers of proven ability in the development of profitable new lines of credit, for a number of International Banks. Current vacancies span virtually the entire range of direct corporate and syndicated lending, both here in the UK and on the Continent where specialist knowledge of the Scandinavian or Spanish markets would be invaluable. If you feel that your record of new business development warrants greater recognition, please send a copy of your C.V. to Mark Stevens or contact him on 01-588 0781, in complete confidence.

OUR NAME IS YOUR GUARANTEE OF CONFIDENTIALITY

41/42 London Wall, London EC2, Telephone: 01-588 0781

CORPORATE FINANCE

Several of our Accepting House clients are seeking additional executives for their corporate finance departments. Applicants should be graduate chartered accountants or solicitors, aged between 25 and 32. Post-qualifying experience of investigations or corporate tax would be an advantage. Attractive remuneration packages will include the usual banking benefits.

Please telephone Peter Latham

EUROBOND DEALER

Good general experience in Eurobond dealing, particularly in straight, is required from applicants for this position. Age immaterial.

EUROBOND SALES

Prominent merchant bank require well-educated, articulate person, with two or three years' experience in the Eurobond area.

Please telephone John Webster

OPERATIONS

Experience in an overseas bank in London, preferably including computer experience in IBM 34 and Hoskins Rapley system required in applicant aged 25-30 for position in international bank.

SENIOR LOAN ADMIN.

Some experience of credit analysis as well as loan admin. is necessary in applicants for senior post with long-established International bank. Age 24-4.

DOCUMENTARY CREDITS

Major international bank has vacancy for person aged 23+ who has three or more years of opening, amending and checking L/C's.

Please telephone Brenda Shepherd

Jonathan Wren BANK RECRUITMENT CONSULTANTS
170 Bishopsgate - London EC2M 4LX - 01 623 7266

JY is 150

Top Level Consultancy Financial Management and Systems

 Peat, Marwick, Mitchell & Co.

Aged 28-35
London based

Our consultancy practice requires additional senior accountants with professional skills and personal qualities of an exceptionally high order.

The work is varied and ranges from helping to develop business strategies to installing financial planning and control systems, for all types of enterprises in Britain and abroad.

Successful candidates will be:

- qualified accountants (preferably chartered)
- ambitious and innovative managers
- graduates with a good honours degree or a full MBA from a major business school.

They will have had at least five years post qualification experience in successful, well disciplined industrial or commercial organisations. It will be of particular advantage if this experience has included directing the development of major computer based systems.

We are looking only for outstanding people and our remuneration package - which includes a car - is designed accordingly.

Please send a brief CV to Eric Nell,
Executive Selection Division,
165 Queen Victoria Street, Blackfriars,
London, EC4V 3PD.

Non-Ferrous Ores and Concentrates Trading

London: £40,000-£80,000+Bonus

One of the leading international groups in London with branches spread throughout the world trading in non-ferrous metals; precious metals as well as ores and concentrates is seeking to strengthen its team of traders at the most senior level with the appointment of a Department Head and one or two assistants.

The opportunities available are exceptional, both in scope and earnings potential.

Candidates will be in their 30's and 40's, probably working in a leading mining or smelting company or an international trading company and have a good knowledge both of sources of supply and of outlets - such as mines, refineries, smelters, trading firms and Government trading agencies.

Please write - in confidence - giving full details to David Dodd ref. B.17777.

These appointments are open to both men and women.

United Kingdom Australia Benelux
Canada France Germany Ireland
Italy Scandinavia South Africa
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MSL
Management Selection Limited
International Management Consultants
52 Grosvenor Gardens London SW1W 0AW

GLC

Working for London

Senior Investment Manager up to £14,000

The Greater London Council offers an opportunity for a suitably experienced manager to join a small section in its Finance Department responsible for investing and managing the Council's Superannuation Fund and a large number of smaller funds.

The Superannuation Fund, currently valued at some £500m, is one of the twenty largest U.K. pension funds with substantial holdings in gilts, in U.K. and overseas equities and in property. The administration of a fund of this size and complexity presents a challenging and worthwhile opportunity to applicants seeking to extend and develop their existing experience.

We are seeking a manager, male or female, to take day to day responsibility, under the Principal Investment Manager.

for stock market investments with particular emphasis upon the fixed interest portfolio.

Practical knowledge of the Stock Exchange, and of the economic background to investment both in the United Kingdom and overseas, is essential. Experience in managing investments for a pension fund or other institution is desirable. A qualification in accountancy, actuarial work or pensions management would be an advantage.

The salary indicated includes London Weighting Allowance.

Ring 01-633 8877/4024 for an application form and further details or write to F/N/GLC, Room 295, The County Hall, London SE1 7PB.

Completed application forms should be returned by 8 March 1982.



The GLC is an equal opportunities employer

INTERNATIONAL BANKING

Saudi International Bank, a fast growing bank based in London, is seeking two bankers of outstanding ability. The initial assignment will depend on previous experience. Typically it will be in the Financial Analysis Department which appraises corporate and country risks, prepares information memoranda for loan syndications, and plays a key role in the bank's planning. Alternatively, the assignment could be to one of the bank's regional desks as an account officer.

Successful candidates will be located in London, but will be expected to travel internationally. Prospects for rapid promotion and increased responsibility are excellent, both in the area of initial assignment and elsewhere in the bank. Candidates will ideally be aged 25 to 35. They should have an exceptional record of achievement at university or business school, and subsequently in banking or finance. They will be capable of working creatively and accurately under pressure. Fluency in a major foreign language would be an advantage.

Please write to: Sally Morse, Assistant Manager, Personnel Department, Saudi International Bank, 99 Bishopsgate, London EC2M 3TB.

البنك السعودي العربي المحدود
Saudi International Bank
AL-BANK AL-SAUDI AL-ALAMI LIMITED

Investment Marketing Assistant

London

c£10,000

One of the functions of our Investment Division is to market our investment expertise and capability to organisations and individuals who wish to profit from the depth of the experience we have gained from managing our own investments successfully for over 100 years. This has obviously helped us become highly influential in the investment markets.

We now require a Marketing Assistant to work in the promotion of these managed funds. Initially, your work will mainly be assisting the editor in the preparation of investment based communications with clients and to help with the marketing of our investment services. This is a fast developing area of the Prudential's activities - where you will find the kind of experience that must prove extremely valuable in terms of career progression and development.

Applicants must have a degree probably in economics and ideally 1-2 years' investment experience. They must have an interest in financial affairs generally, and the ability to explain current economic events to a wide audience in a clear and easily comprehensible way is essential.

Initial remuneration will be circa £10,000. Benefits include a low cost mortgage, and a non-contributory pension scheme.

Please write with full C.V. in strict confidence to Stephen Le Cras, Personnel Department, Prudential Assurance Company Limited, 142 Holborn Bars, London EC1N 2NH. Telephone: 01-405 9222, extension 2568.

Prudential

CBS Records, the subsidiary of a leading corporation in the international entertainment field, are firmly respected in the UK's highly competitive record industry as one of the largest manufacturers, marketers and distributors of recorded music. This background, combined with our substantial rate of growth, establishes our professional environment as one of exceptional potential.

These challenging opportunities, both based in White City, West London, call for highly motivated individuals, able to apply their financial expertise to a range of integrated responsibilities.

Manager

Financial Analysis

Reporting to the Financial Director, you will motivate a small team of Financial Analysts involved in all company activities; at the same time, you must be able to contribute the creative and analytical approach necessary to enhance our success. It is expected that you possess considerable financial analysis experience, gained within an organisation of similar size, and that this background is complemented by strong management skills and a desire to achieve positive results. Aged around 30, you will be a qualified accountant or M.B.A. A salary of £16,000 p.a. is offered, along with a company car and bonus.

Manager

Taxation & Treasury

A Chartered Accountant, you will have corporation tax experience, probably gained within a major accountancy practice. You'll manage the effective management of company funds, including short term investments, and will oversee the pension and insurance administration. An imaginative, but logical approach is an advantage for this role which, reporting to the Financial Controller, is an excellent opportunity to benefit from our success. The position carries a salary of £13,000 p.a. plus a company car and bonus.

For the men or women who can meet our demands and match our pace, there is a great deal to offer - we can provide the generous range of benefits you would expect of a company of our size and reputation, including a non-contributory bonus.

Please write in the first instance to David Jenkins, Personnel Director, CBS Records, 17/19 Soho Square, London W1V 6UB, enclosing a detailed C.V. of your career to date.

CBS RECORDS

c£16,000 p.a.

Company Accountant

GLoucestershire

Electrical Machines

A qualified ACA, aged 30-40, male or female, with a proven track record, ideally, including experience in a small company manufacturing electrical machines. Must be commercially oriented. An excellent career opportunity. fringe benefits include medical cover, contributory pension and relocation expenses.

Suitably qualified candidates please phone 01-631 1444 for an application form quoting MRD 20006 (24 hour answering service).

MRD

Management Recruitment Division
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Cresap, McCormick and Paget Inc.
Management Consultants

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We seek an experienced individual to provide leadership in managing and developing client assignments in the following areas:

- Executive remuneration
- Organisation design and planning
- Management development and performance appraisal
- Position evaluation and salary administration
- Productivity improvement through job and organisation redesign
- Personnel management audits.

We require the successful candidate to possess mature judgment and sound technical knowledge, as well as a sense of pragmatism, strong analytic abilities and outstanding communications skills. Industry experience plus three to five years of demonstrated achievement as a human resources management consultant are necessary. An outstanding university record is essential, while an advanced degree in business or other relevant field is highly desirable. Fluency in French or German would be an advantage.

We offer excellent remuneration and substantial opportunities for personal growth and recognition. If you are interested, please submit, in confidence, a detailed curriculum vitae and salary history, together with a letter summarising your achievements and qualifications, to Manager of Professional Recruiting.

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TVS, the ITV contractor for the South and South East of England has vacancies for

Management Accountants

£12,000-£15,000 p.a.

Two new management accounting posts have been created at our studio centres in Southampton and Maidstone.

Working closely with Programme Managers, the two accountants will assist Programme Producers in the preparation of cost budgets and, during the production of programmes, monitor actual costs and produce regular forecasts of costs to complete.

Candidates, who need not necessarily be qualified accountants, must have experience of accounting for production costs in the television or film industry.

Applications should be made in writing, enclosing a detached Curriculum Vitae, quoting reference number 171/82 and sent to:

Head of Personnel & Recruitment

TVS

Television Centre, Southampton SO9 5HZ

"NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS"

THURSDAY 4th MARCH 1982

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, 4th March, 1982, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments".

Advertising rates will be £28 per single column centimetre. Special positions are available by arrangement at premium rate of £35 per s.c.c. Copy date is Friday, 26th February. For further details please telephone 01-248 4782 or 4864 (direct lines).

Newly Qualified Accountants, especially Chartered, are never easy to recruit — don't miss this opportunity!

Head of Finance

c. £20,000 + car

Our client, a well-established manufacturing company, seeks a top-flight accountant to take charge of all aspects of financial management. This unusually attractive opportunity offers much scope for the immediate deployment of financial and management accounting skills in a very positive environment.

The successful candidate will join a top team of professionals in a high-technology environment in a company exporting a balanced and successful product range. A successful record of financial management, preferably in a range of corporate backgrounds, the ability to manage flexibly, and experience of manufacturing cost and financial management are more important than qualifications as such.

The rewards both in terms of immediate tangible benefits, career development and sheer job interest and challenge are, in our view, excellent. The indicated salary, which will not be an obstacle if we meet the right candidate, will be accompanied by an appropriate company car and other attractive fringe benefits.

If this position interests you, please write in strict confidence for an application form to the address below, quoting reference NII/100/117 on both envelope and letter. The identity of candidates will not be revealed to our client without prior permission given during a confidential discussion.

PA Advertising

Hyde Park House, 60 Knightsbridge, London SW1X 7LE



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FINANCIAL TIMES

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10 CANNON STREET, LONDON EC4P 4BY

COMPANY SECRETARY

Datastream, a London based public company with 220 employees and £9 million turnover, provides computer-based information services to the securities industry and to corporate, financial and economic analysts in finance, commerce and industry. The company operates internationally and is committed to growth through both market and technological development.

We are now seeking an experienced Company Secretary (chartered secretary or legal qualification) to provide a comprehensive Secretarial service reporting directly to the Managing Director. The successful applicant is likely to be aged 27-35, to have worked in the computer or the securities industry, to be experienced in dealing with people at all levels and to be actively seeking to take initiative and responsibility.

The company offers an attractive salary and benefits package.

Please apply with brief details to A. L. Heiman, Managing Director, Datastream International Limited, Monmouth House, 58-64 City Road, London EC1Y 3AL.

DATASTREAM

POTTER PARTNERS

INSTITUTIONAL DEALER AUSTRALIA

Potter Partners, one of Australia's leading stock-broking firms, has a vacancy in its London office for a Dealer/Advisor to service its institutional clients in Europe and the UK. A comprehensive knowledge of Australian securities and procedures is essential. Preferred age 25-35.

Applications in confidence to:

D. T. Clarke
POTTER PARTNERS
16 St. Helens Place,
London EC3A 6DB
Tel: 828 5996

Finance Director

£20,000-£25,000 + car
Nr. Preston

A medium sized, long established and financially sound manufacturing company is looking for a qualified accountant to join its executive board as Finance Director.

The successful candidate, aged 35-40, will have had several years' experience in well run industrial companies as Financial Controller or equivalent.

Adaptability, initiative and commercial acumen are required together with a strong but agreeable personality.

Please write in confidence, quoting reference 3484/L, to N. P. Hulsey, 165 Queen Victoria Street, Blackfriars, London EC4Y 3PD.

Peat, Marwick, Mitchell & Co.
Executive Selection Division

BUSINESS ANALYSTS

Opportunities in corporate planning and business appraisal.

The Investment Planning Department of the British National Oil Corporation provides a comprehensive service in investment appraisal and strategic planning to the major divisions of the Corporation. It also co-ordinates the preparation of BNOC's long term plan and monitors the external business environment.

As much of the work conducted by Investment Planning involves assignments with other departments, our Business Analysts usually operate on a project basis, organising support staff as required.

To complement the skills already represented in the Glasgow-based department we now seek additional analysts who can demonstrate:

— a strong inter-disciplinary background; a first degree in a technical subject strengthened after a number of years' experience by training to MBA or equivalent level in business studies.

— a successful record in applying these skills in a demanding industrial or commercial environment.

Such experience should have confirmed a sound analytical approach to problem solving and equally important, an awareness of the strategic significance of business opportunities.

In return, these positions offer excellent career prospects, together with an attractive salary/benefits package including, where appropriate, generous assistance with relocation.

For an application form please write, quoting reference BA/KWM/FT, to:

K.W. Merchant, Divisional Personnel Officer, The British National Oil Corporation, 150 St Vincent Street, GLASGOW, G2 5LJ.

BNOC

The British National Oil Corporation

TAX SOLICITOR

London Based

Amoco Europe Incorporated is responsible for co-ordinating the activities of the European subsidiaries of Standard Oil Company (Indiana), one of the world's largest oil companies. A new position has been created in the Tax Department for a Solicitor specialising in U.K. tax matters.

The position offers substantial opportunity and scope within the framework of the oil industry. We invite applications from solicitors with at least three years' U.K. tax experience. Oil industry and European tax experience are desirable but not essential. The work is varied and interesting, and is likely to involve some foreign travel.

An excellent salary commensurate with experience will be offered to the successful applicant.

Applications, enclosing a curriculum vitae which will be treated with the strictest confidence, should be submitted to B. S. McLintock, Employee Relations Department, Amoco Europe Incorporated, 1 Stephen Street, Tottenham Court Road, London W1P 2AU.



International Audit

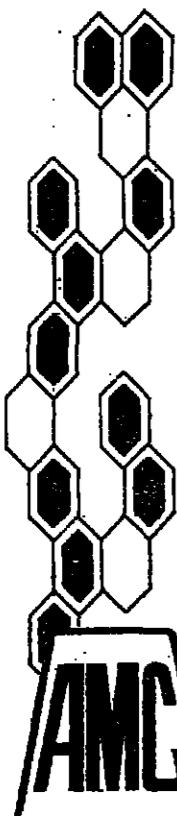
A large multinational with diversified interests in metal processing, trading and general manufacturing activities requires an Auditor of unusual calibre for its recently established audit team.

Primary duties will include financial and qualitative reviews, undertaken individually yet as part of a team, which will involve liaison at all levels of management. Although city based, around 60% overseas travel is envisaged.

Applicants, ideally graduates, will be Chartered Accountants in the age range 24-30, with a high level of technical competence and experience, and with strong, flexible but diplomatic personalities who would wish after two years to move into line financial management.

The employment package will include a competitive salary, non-contributory pension, and BUPA facilities, as well as a Company car. Details of education, experience and present salary should be sent to: The Group Personnel Manager, Amalgamated Metal Corporation Limited, Adelaide House, London Bridge, London EC4R 9DT.

Amalgamated Metal Corporation



Finance Manager

c. £12,000

Our Client is a group of companies who are pursuing a rapid programme of expansion and whose interests in travel, haulage and ferry services represent the British based activities of a major international industrial shipping group. The Headquarters are located in brand new offices in the City of London. The candidate to be appointed will work closely with the Financial Director and carry responsibility for a large part of the financial accounting operations. The development of a full computerised accounting and management information system is a major priority.

Applicants (male or female) must be

Barnett Keel
MANAGEMENT SEARCH

London EC3

Chartered Accountants aged up to 30, who are prepared to travel to various locations at frequent intervals. They must be adaptable and capable of operating effectively across a wide range of tasks.

Career prospects are outstanding and a comprehensive package of fringe benefits are offered including substantial travel concessions.

Please apply in writing quoting Ref: 8157, to Peter Cox A.C.I.S., Barnett Keel Personnel Consultancy Services Limited, Providence House, River Street, Windsor, Berkshire, SL4 1QT. Tel: Windsor 56723. Telex 349323.

Young Accountants

M3/M25

£13,000/£15,000+car

Are you under thirty, with above average experience, either in financial analysis/management accounting or in systems advice/development in a demanding environment (employer or client)? An auditor who wants to switch is fine for the latter.

If so, we have two key jobs on the Controller's staff of a successful high-technology company (T/O £30m) which is dragging its control and reporting and EDP functions up to date as it becomes a separate profit centre. Prospects, job content, product and peer group are all excellent.

For full job description write in confidence to John Courtis, at John Courtis & Partners, 78 Wigmore Street, London W1H 9DQ, showing clearly how you meet our client's requirements, quoting F177094. Both men and women may apply.

**John Courtis
and Partners**

International Fund Management

Continental Bank's London based investment team specialises in international bond and equity management for institutional clients on a worldwide basis. Continuing growth in funds under management results in our seeking an experienced multi-currency equity manager. This individual will work within an existing framework assisting in credit research, formulating investment policy, managing portfolios, and periodically marketing the unit's services within Europe and the U.S.A.

A minimum of three years' exposure to relevant markets, a degree level of education and portfolio management skills are prerequisites.

An attractive salary is offered, together with an excellent benefits package, which includes a low interest mortgage facility and non-contributory pension scheme.

Please reply in confidence to Mr. S. Bourne, Personnel Manager, Continental Illinois Corporation, Continental Bank House, 162 Queen Victoria Street, London EC4V 1BS.

This appointment is open to men and women.

CONTINENTAL ILLINOIS INTERNATIONAL INVESTMENT CORPORATION
A SUBSIDIARY OF CONTINENTAL ILLINOIS CORPORATION U.S.A.

Young Business Analyst

Central London £15,000

An excellent development opportunity for a young qualified accountant and/or economics or business graduate to join the small European headquarters of a US multinational manufacturing and marketing industrial and consumer products. Sales exceed \$120m.

Reporting to the London-based European controller and working closely with him, the Business Analyst will assist in corporate planning; provide support to the plant controllers and compile financial information to tight monthly reporting schedules for the VP Europe and the US parent.

Candidates, 27 to 33, must have had a minimum of three years' similar experience in a multinational company, preferably American. The ability to devise and use computerised forecasting systems is an essential requirement. Salary negotiable with appropriate benefits.

Please write in confidence stating how the requirements are met. Lionel Koppen ref. B.42109.

This appointment is open to men and women.

MSL
Management Selection Limited
International Management Consultants
52 Grosvenor Gardens London SW1W 0AW

Senior E.D.P. Auditor

Salary from £12,000+car N.W. London

B.A.T. Stores is the UK retail operating group of B.A.T. Industries and consists of Argos, Dobbies, the expanding catalogue showroom business, International Stores the supermarket chain and Mampost the growing supermarket company. The group has a total turnover of around £1bn and employs over 20,000 people.

To reflect the growing importance of Computer Systems within the group's operations, there is now a vacancy for a Senior E.D.P. Auditor at the group's head office in Edgware. Reporting to the Chief Internal Auditor, the position will be primarily responsible for:

— Advising senior management on the audit aspects of new computer systems.

— Undertaking systems audits throughout the group.

— Developing audit retrieval packages.

— Assessing in the E.D.P. Audit training of internal auditors.

Candidates, male or female, are likely to be qualified accountants in their late 20's or early 30's with specialist experience of E.D.P. Audit in work, gained either in a professional capacity or in a commercial organisation. The person of whom is design computer programming would be an asset.

Salary will be negotiable from £12,000 p.a. and a company car can be provided. Other benefits include free BUPA, contributory pension and life assurance schemes and assistance with relocation where appropriate.

Please write giving comprehensive details of age, experience, qualifications and current salary to the company's Management Development Advisor, Mr. P. H. Glenton at 112 Station Road, Edgware, Middlesex, HA2 7AQ.

B.A.T. STORES PLC

A member of the B.A.T. Industries Group

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Jonathan Wren Banking Appointments

ACCOUNT OFFICER

The London Branch of a European Bank which aims to offer a high standard of banking services to individual and commercial clients wishes to appoint an Account Officer. Duties will include account servicing in all its aspects, including lending. He/she will have the responsibility for the management of a section of the bank's U.K. clients. The successful applicant will probably be aged under 30 with a number of years in commercial banking including the negotiation and control of lending. Salary between £8,000 and £10,500.

170 Bishopsgate, London, EC2M 4LX. Tel: 01-832 1266

HIGSON PING

Surrey

Rewards will reflect the attract status of the post and will attract ambitious accountants, male or female, probably aged 35 to 40. Experience of working for a large manufacturing company is essential.

Please write to M. J. B. Ping, quoting reference P1490, or ring Higson Ping Limited and ask for a personal history form.

Higson Ping Ltd./Executive Recruitment Consultants
110 Jermyn Street, London SW1Y 6HB.
Telephone: 01-930 4196 (24 hour answering service).

BP is Britain's largest and one of the world's leading companies. International growth and diversification have created opportunities for a variety of energy related businesses in Exploration, Oil Refining and Marketing, Chemicals, Minerals, Coal, Gas, Nutrition, Detergents and other new ventures.

Are you qualified as a accountant?

International Opportunities

Have you qualified recently in a professional firm of accountants after gaining a university degree?

Are you aged 24 to 28, preferably with a second language and a knowledge of DP?

Do you want a responsible and demanding job in a major company offering the possibility of world-wide travel?

YOUR CAREER WITH BP COULD START IN ONE OF THESE AREAS.

BP Oil International Ltd. is responsible for BP's oil supply, refining and marketing business world-wide. It co-ordinates the oil activities - logistics, manufacturing (refining) and marketing - of the BP Group at home and abroad.

Group Internal Audit A highly developed function employing a range of professionals, conducting world-wide operational audits and corporate internal control services. An excellent introduction to the many parts of BP's operations.

Accounting Centre Maintains and prepares the accounts in respect of UK & Overseas Associates including recording purchases and settlements, salaries, pensions, staff accounts and expense claims. Liaises with Accounting Systems and Computer Department, for provision of systems and DP service, internal check, control and monitoring procedures.

Group Accounts Arranges the preparation and consolidation of Group Accounts and Reports for shareholders and other third parties. Develops accounting policies for Group-wide application.

BP Chemicals International Ltd. operations include major chemical sites in the UK, as well as substantial interests in Europe and elsewhere overseas.

We offer excellent salaries plus London allowance, non-contributory pension, assistance with relocation expenses, where appropriate, and many other big company benefits. Please write with details of qualifications and experience, indicating the functions which particularly interest you, quoting reference B.39, to: Mrs. Christine MacCarrick, Central Recruitment, The British Petroleum Company Limited, Britannic House, Moor Lane, London EC2Y 9BU.

BP The British Petroleum Company Limited

Financial Controller

c. £12,000 p.a. + car
Leicester

Our client, an expanding and diversifying subsidiary of a British public group, seeks a qualified ACA/ACCA, with at least two years' post-qualification experience, to take control of the total accounts function based in Leicester. Both staff and computerised systems are well established and, apart from supervisory responsibilities, the main requirement is an innovative approach to the interpretation of accounts and dissemination of management information to the Main Board. You will assume Director status after an interim period and benefits, including BUPA and pension scheme, are excellent. Please write with full details, to Peter Sandham, Director, Gresham Executive Appointments, West End House, 11 Hills Place, London W1A 1AG. Tel: 01-439 1461. Local interviews may be arranged.

Gresham Executive Appointments

INSURANCE BROKERS

TAX MANAGER

W. Indies, F. East To £40,000. Holborn Partnership prospects with progressive CA's for varied service company clients.

INSTITUTIONAL SALES

City £ neg. London's most prestigious will need proven record in marketing to institutions.

Required urgently: newly qualified ACA's from £9,000 for expanding Central and West End practices.

Please telephone/write in confidence to Richard Bucknall.

Zarak Hay Associates

Banking and Financial Recruitment. 1600-2323222, 01-588 3576, Telex 887374.

Financial Control

Printing

Our client is a successful, very profitable and highly regarded London based printing group, with interests in publishing. Due to recent amalgamations and acquisitions, it now needs to recruit the following:

Financial Director

c. £14,000 + car

....for one of its more important printing subsidiaries, which is about to embark on a major modernisation programme. You will be responsible for the full accounting function, including management reporting and systems development. As you will be expected to make a very positive contribution to the general management, your track record must demonstrate commercial acumen. Experience of the printing industry would be an advantage.

Company Accountant

c. £11,000

....for the magazine publishing subsidiary. You will be totally responsible for the day to day accounting, costing systems, cash and credit control. Age and qualification are not as important as experience in the publishing world.

These are both new appointments and each post requires a "self-starter," who would welcome the opportunity of joining a pace-setting organisation that offers considerable job satisfaction, as well as the tangible benefits.

Please telephone James N. Denholm FCA on 01-734 2603, quoting reference number 1401 or send your detailed career résumé to:



Financial Appointments Limited

Recruitment Consultants

18, Golden Square, London W1

SENIOR INSTITUTIONAL STOCKBROKER

Our client is one of the UK's most widely respected and old established provincial firms with a broad spread of institutional equity, corporate finance and private client business; the firm has a substantial presence in London.

They are seeking to appoint an experienced institutional salesman to join the existing and successful team in Manchester. The ideal candidate, aged 35-45, will already be a senior professional with a career background in a major London firm at or near partner level, and will be currently producing commission in excess of £70,000. He or she will have the full support of the firm's research team, together with the benefits of their in-depth knowledge of and good connections with Northern companies.

This is an important career appointment providing an opportunity to live in an attractive part of the country, offering a diverse range of leisure interests. A reward package in the range of £20,000-£25,000 p.a. is envisaged and a prospective partnership for the right candidate.

Please telephone in confidence or write to:

Somerset Gibbs

Directorship Appointments Limited

66 Great Cumberland Place, London W1H 8BP Tel: 01-402 3233

ACCOUNTANCY RECRUITMENT CONSULTANT

WINDSOR - BUCKSHIRE

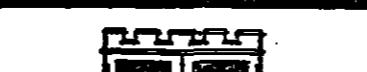
Good Basic and Profit Share. Contact Lawrence F. Lock, M.D. Management Personnel, York House, Chequers St., Guildford. Tel: Guildford (0483) 64657

RECONCILIATIONS CLERK

To provide an Internal Audit function within our Securities Department. Wide Stock Exchange general office experience preferred. Salary package negotiable. Apply in writing with brief C.V. to: Mr. M. J. Day, Head of Administration Limited, 11 Austin Friars, London EC2N 2ED

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£30,000 basic) with proven capacity to produce programmes (20,000-30,000) and patronage for management, organisation developing common ownership. In Wandsworth Borough. Contact: J. Povoas, WEDA - 01-870 2165



CHARTERHALL OIL LAWYER

required for expanding British independent oil company with interests in the UK, Australia and North America. Wide experience of the oil industry is essential acquired either in a City practice or a major oil company.

This is an opportunity to join an energetic executive team and the successful candidate will be expected to play an important role in the future plans for the development of the Group's international business.

Age range early to mid-thirties. A salary in the region of £20,000 is offered plus non-contributory pension scheme and other benefits.

Please send curriculum vitae and full personal details to: D. G. Williams, Chairman and Chief Executive, CHARTERHALL OIL LIMITED, Sutherland House, Brighton Road, Sutton, Surrey SM2 5BA

Richard Ellis

World Wide

Investment Research Analyst

One of the UK's leading firms of Chartered Surveyors, Richard Ellis, provides a comprehensive Property Investment Consultancy for all types of investing institutions. We now wish to appoint a Senior Investment Analyst to continue the development of our existing analytical system and be responsible for the initiation and execution of property investment research.

Applicants should preferably be aged between 25-35 with Economics or Statistics qualifications and at least four years investment analysis/research experience.

An attractive salary is offered, commensurate with the responsibility of the position. Written applications with full CV in confidence to:

1A Reid Esq ARICS, Richard Ellis, 64 Comhill, London EC3V 3PS

SITE PROJECT MANAGER

Wholesale Banking

Salary c. £14,000 + Car and Benefits London Based

We need to talk to men and women with experience of data processing in the Finance and Banking field for our Client who is a leader in the use of advanced computer technology.

Working in one of the major International Banks in the City of London, the people that are of interest are those of you who have a good educational background, probably with a degree in Computer Sciences combined with several years practical experience working in a banking environment. It is essential to have had some man management exposure and a pre-

requisite of the qualities you'll need to have will be the ability to project to the people with whom you will be concerned, including Senior Banking officials, and that you have the confidence and capability to fulfil the role of project manager. An emphasis is currently placed on Foreign Exchange, Eurocurrency and Treasury applications.

If you feel you can meet the high standards that we are seeking and can portray an upward, stable work record, ring in the first instance 01-403 1611 Ext. 45 or 46 quoting reference 003/83/P.



PARAMOUNT RECRUITMENT

Suite 24/25, 1/2 Hanover Street, London W1

In view of the opening of its

LONDON BRANCH

ISTITUTO BANCARIO SAN PAOLO DI TORINO

is looking for qualified persons to complement its dealing room team. Applications are now invited for the following posts:

ASSISTANT TO CHIEF DEALER AND FX MANAGER: 28-35, with several years' active experience of Foreign Exchange and Deposit Dealing in the City.

FOREIGN EXCHANGE DEALER:

25-30, with 3-5 years' spot/forward dealing background.

DEPOSIT DEALER:

mid-20's, with 3-5 years' spot/forward dealing background.

Interesting prospects and benefits are offered to applicants with the required qualifications.

Applications, in confidence, with full CV to:

The Personnel Manager,

Istituto Bancario San Paolo di Torino,

P & O Building, Leadenhall Street, London EC3V 4QQ

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APPEARS EVERY THURSDAY

Rate £29.00 per single column centimetre

Bank Recruitment Specialists

CREDIT ANALYST c. £12,000
U.S. bank seeks an additional Analyst (aged up to 32) with 2-3 years' experience in banking and finance. Good basic and profit share. Contact Lawrence F. Lock, M.D. Management Personnel, York House, Chequers St., Guildford. Tel: Guildford (0483) 64657

RECRUITMENT CONSULTANT c. £11,000
Eminent international bank seeks an A.I.B. 28-40, with U.S. City experience in Loan Admin./Credit Analysis and previous clearing bank background up to Securities. An experienced Credit Analyst, with min. 3 years' credit analysis experience and ideally German mother-tongue. Varied role will include analysis of both country and commercial risk.

CREDIT ANALYST (German speaking) c. £12,000
An experienced Credit Analyst, with a bank's background and good knowledge of either Italian or Spanish, is sought by a prominent U.S. bank.

Please contact Leslie Squires

Telephone: 01-248 7421 or 01-248 8876

Anderson, Squires
Bank Recruitment Specialists
Regina House, 1-5 Queen Street
London EC4N 1FP

Please contact Ken Anderson

Anderson, Squires

Telephone: 01-248 7421 or 01-248 8876

Anderson, Squires

Chief Accountant

Barnard Castle, Co. Durham

Glaxo Operations UK Limited is a principal operating company of the Glaxo Group, which is a leading international pharmaceutical group with a successful research record in many therapeutic areas. Glaxo Operations employs over 4,000 people at a number of locations in the UK.

The pharmaceutical factory at Barnard Castle occupies a 50 acre site in a pleasant location in Teesdale, employs 1,300 people and manufactures a wide range of ethical pharmaceutical preparations for both the UK and export markets.

We wish to appoint a Chief Accountant at Barnard Castle, to succeed the present Chief Accountant, now promoted to a major financial role in the Company's head office.

The Chief Accountant reports directly to the Factory Manager and is responsible for all financial matters relating to the site. He/she will have a staff of 35, who control the financial and costing systems, which are mainly computerised. The Company has a heavy investment in modern computer systems and the Chief Accountant will have a major involvement in their further development.

As a member of the senior management team, he/she will participate in local decision making, and will provide comprehensive management information to assist fellow managers. As rigorous financial and accounting control is essential at this major site, the Chief Accountant will be of high calibre, ambitious and able to develop systems and organisations to meet local needs.

Candidates will be qualified accountants with a first class educational and professional background, and, since qualification, a successful career with managerial experience in industry.

A substantial salary fully in keeping with the responsibilities of this important position is offered. Benefits include non-contributory pension, bonus schemes and assistance with relocation where appropriate.

Please write giving full details to Miss P. Kingston, Manager Personnel Division, Glaxo Operations UK Limited, Greenford Road, Greenford, Middlesex, quoting Ref. No: B/229.

Glaxo Operations UK LIMITED

OIL SUPPLY MANAGEMENT

Two new opportunities with LASMO

LASMO, the British independent oil company has substantial interests in major North Sea fields currently in production, as well as in development projects and highly prospective exploration concessions both in the UK and abroad. Its current North Sea crude oil offtake arises from its 9.3% share of Niran field.

To develop specialist management of its supply function the company seeks to make two appointments.

Supply Manager

The appointee would have responsibility for the negotiation and sale of crude oil and LPG. An important aspect of the position is that of providing advice on developments in international crude oil prices and identifying potential trading opportunities open to the company. The appointee will also have responsibility for managing the shipping, documentation and contractual aspects of crude sales. To be a candidate for this position you should have considerable previous experience in crude oil sales within a major oil company, ideally in a managerial or supervisory position. The appointment will carry a highly competitive salary and in addition you will receive a company car.

Assistant Supply Manager

This position involves responsibility for the coordination of lifting schedules with sales contracts for crude oil and LPG. The appointee will monitor field production and terminal crude oil and LPG availability and maintain necessary records. You would be required to liaise with terminal operators and shippers. To be a candidate for the position you should have at least three years' experience in the supply department of a major oil company.

The fringe benefits of both positions will include a non-contributory pension scheme, free family membership of BUPA and eligibility to participate in LASMO's profit share scheme.

To apply please write to **Susmit Management Consultants Limited, 28 Margaret Street, London WIN 7LB** or telephone 01-580 3536. SMCL will treat your details in strict confidence and will not pass information to the company without your express approval.

SMCL
OIL & GAS
RECRUITMENT

MANAGING DIRECTOR (DESIGNATE)

required by a

LARGE PRIVATE ESTATE COMPANY WITH VERY WIDE INTERESTS IN LONDON AND COUNTRY PROPERTIES, AGRICULTURAL LAND AND OVERSEAS OPERATIONS.

The applicant will be required to work with the present managing director in order to gain a full knowledge of the company's affairs.

A thorough practical background of all forms of general estate business and management for the running of a company of this size is essential. A knowledge of Trust Law, general legal work, taxation and accountancy would be an advantage.

The head office of the company is located in London and the salary will be in keeping with the importance of this appointment.

Please apply, in confidence, giving full details and qualifications to: Box A.7763, Financial Times, 10, Cannon Street, EC4P 4BY.

Director and Chief Executive

Norcros Industry (International) Limited is the holding company for the overseas manufacturing companies of the Norcros Group with a consolidated turnover approaching £100 million. The companies are located in Australia, India, South-East Asia, Africa and North America.

We now require a Director and Chief Executive to assist the Norcros Group Managing Director - International in monitoring and directing the activities of our existing operations and in seeking out and developing new business opportunities.

The calibre and experience required suggests that the successful candidate will currently be a Chief Executive or equivalent in an industrial organisation with total responsibility for the operational effectiveness of one or more subsidiary manufacturing companies overseas.

The appointment will be based on Reading and will call for considerable overseas travel. The salary will be negotiable from £30,000 per annum. A car and the usual benefits associated with a large international organisation will be available.

Applicants should write in confidence to: T. C. F. Simpson, Managing Director - International, Norcros p.l.c., Reading Bridge House, Reading, Berks. RG1 8PP.

NORCROS

Financial and Accounting Management

Balfour Beatty is a highly successful, major international contracting and engineering group engaged in more than 75 countries worldwide. Examples of the Group's significant projects include the Victoria Dam in Sri Lanka, the Mina Jebel Ali Harbour in Dubai, the China Light and Power transmission system in Hong Kong and the Kielder Dam in the U.K.

The Group's expansion during recent years has been substantial and additional senior Financial and Accounting Management are now needed to support and share in this growth.

Career opportunities are good and the emphasis is on people who can demonstrate a record of achievement and potential for further promotion.

Divisional Chief Accountant - U.K. Based

Balfour Beatty Construction Limited

This Company handles the group's worldwide civil engineering, building and property development activities with a turnover of about £250m p.a. from four divisions.

Because of expansion, we wish to make a senior management appointment as Divisional Chief Accountant, to report to the General Manager, and take responsibility for the Division's financial and accounting function. Applicants of either sex will

have had substantial experience in the construction industry including the control of major civil engineering projects.

It is envisaged that this appointment, based in Croydon, could lead to a Divisional Directorship. An excellent salary will be offered, together with a first class benefit package including a car, PPP, pension and life assurance.

Finance and Accounting Manager - Nigeria

JKN Construction Company - Civils Division

c. £25,000 p.a. plus benefits

The expansion of our associate company's activities in West Africa has created the need for an experienced financial manager to control the finance and accounting functions relating to our construction activities throughout Nigeria.

This is a Balfour Beatty staff appointment with an initial 2 year contract on secondment to JKN Construction Company Ltd.

Financial Manager - Indonesia

P.T. Balfour Beatty Sakti

c. £20,000 p.a. - local tax-paid, plus benefits

Candidates of high ability are required for this key role. Applicants must be qualified with overseas construction experience ideally in West Africa.

The appointment is based in Lagos, salary will be negotiable around £25,000 p.a. and benefits include free family housing, car, servants, assistance with U.K. school fees, paid U.K. leave, plus full medical cover and pension.

Financial Manager - Indonesia

P.T. Balfour Beatty Sakti

c. £20,000 p.a. - local tax-paid, plus benefits

benefits include free family housing, car, assistance with U.K. school fees, full medical cover and pension.

Suitably qualified and interested candidates should send a C.V. to: N. McMeeking, Group Personnel Manager, Balfour Beatty Limited, 7 Mayday Road, Thornton Heath, Surrey, CR4 7XA. Telephone: 01-684 6922.

The staffing of new projects throughout the world generates a constant demand for high calibre people. We would also like to hear from candidates interested in financial and accounting career possibilities in the Balfour Beatty Group.

BB Balfour Beatty

THE INTERNATIONAL ENGINEERING AND CONSTRUCTION GROUP

SYSTEMS DEVELOPMENT DIRECTOR

c. £25,000

City or Home Counties

A major international financial institution with a sound American base, plans to enhance its competitive position through the advanced use of information technologies. Our client seeks an innovative systems professional to spearhead this initiative in its UK operations.

The company is well placed for this challenge. It already has some of the best conventional computerised systems in its industry, together with a skilled team of dedicated analysts and programmers.

The successful candidate, probably a graduate aged under 40 will have a proven track record of planning, designing and implementing major systems change. Demonstrated management skills and flair are essential.

This senior appointment can be based either in the City of London or the Home Counties. Travel will be necessary between these two offices and occasionally to America.

Salary is negotiable around £25,000, plus car, generous relocation expenses and the normal benefits of a large group.

Please write, in strict confidence, with brief but comprehensive CV to date, advising any companies to which your application should not be referred. A telephone number should also be provided, at which you can be readily contacted.

ACP Limited.

69 Knightsbridge, London SW1X 7RB

FINANCIAL ACCOUNTING

c. £13,000

We are an established international consortium bank specialising in Latin America and the Caribbean and are seeking to recruit an experienced bank accounting specialist to strengthen our Financial Services team.

Primarily, responsibilities are for the preparation and critical review of financial and statistical reports on all aspects of the Bank's operations, present and future.

The successful candidate will have all round experience of international bank accounting together with leadership qualities and the ability to communicate effectively at all levels.

We offer an attractive salary, commensurate with experience together with a generous benefits package that includes a subsidised house purchase scheme.

Applications will be treated in strictest confidence

Please telephone 01-606 0631

Company Secretary

c. £12,000 + Company car

An interesting and varied opportunity is being offered by our Client, a progressive-minded public group, to an experienced, sound and thorough company secretary aged 35-50, who has gained varied secretarial/administrative/financial accounting experience over many years. Probably a Chartered Secretary or ACA or ACCA with relevant company secretarial experience, the main duties will encompass normal statutory duties required of a secretary of a public group, pension administration, insurance administration, central accounts preparation, legal and share registration administration in conjunction with outside advisers, preparation of Board papers and co-ordinating the production of annual accounts and other public documents in conjunction with advisers and printers.

Telephone Walsall 614455 (24 hr. answering service) for an application form quoting ref. 624, or send detailed c.v. to Phipps Management Selection, Oriel Chambers, Bridge Street, Walsall, West Midlands WS1 1DP.

Phipps

Management Selection

EUROBOND SALES EXECUTIVE

c. £20,000 p.a.

A large international banking group is seeking someone with excellent knowledge of Eurobonds together with selling experience. He or she will market the bank's service to clients. Excellent educational background and self assurance are essential.

BSB Banking Appointments

115-117 Cannon Street, London EC4N 5AX

Telephone 01-623 7317 & 01-623 9161

International Appointments

CHIEF DEALER

Middle East

c. \$60,000 tax free

Prominent & Expanding International Bank

Our Client is a substantial and successful international bank located in the Middle East. The immediate requirement is for a senior dealer to take responsibility for day to day control of the bank's head office trading activities. Candidates, probably in their late 20's, must possess considerable dealing expertise gained in an active international bank. The initial emphasis will be on money market trading, although sound experience in foreign exchange is regarded as essential. This appointment is offered on the basis of a 3 year renewable contract, and the salary and expatriate benefits will fully reflect the importance attached to the position.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Middle East Recruitment

P.O. Box 460, Cheapside, London EC2. Telephone 01-248 3812 3/4/5

Finance Director

Kowloon-Canton Railway

The Kowloon-Canton Railway forms an integral part of the passenger transport network in Hong Kong and a vital artery of international passenger and freight movement with the People's Republic of China. By mid-1983 a \$300 million + modernisation project will have transformed the railway into one of the most advanced systems of its kind. During 1982, existing Government control of the railway will be vested in a Public Corporation, charged with realising the system's massive growth potential. A key appointment in the new Corporation, the Finance Director will work to formulate financial strategy and objectives, building within the framework an integrated financial control system covering all aspects of the financial, management and statutory accounting requirements of the new enterprise. To fulfil this challenging role, we seek a qualified industrial accountant, aged at least in the late 30s, currently holding senior

c. £28,000 + 25% + car

management rank in a substantial and diversified commercial concern. This 'green fields' opportunity within one of Asia's most dynamic economies will appeal particularly to candidates already experienced in building a major function from basics. Remuneration, negotiable around the figure indicated, will be accompanied by a 25% gratuity and excellent expatriate benefits including family accommodation, car, first-class business travel, education allowances and annual paid home leave. Maximum rate of personal income tax in Hong Kong is currently 15%. PA offers complete security and initial interviews will be conducted by a London-based PA Consultant during March. Applications, giving the fullest possible information plus a copy of a recent photograph, should be forwarded, to the address below, quoting ref: GM51/HK1613/FT on both letter and envelope.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telec: 27874



A member of PA International

FINANCIAL CONTROLLER NIGERIA

£16,500 tax free & accommodation

Our client, a leading manufacturer of printing materials, established a Nigerian subsidiary 2 years ago. The subsidiary is trading well in a growing market and is forecasting £2½ million turnover for 1982.

Working closely with the Managing Director, the Controller will supervise 6 staff and be involved in all aspects of the company's business. Responsibilities will include accounting and management information, pricing, cash management and customer negotiations. The range of experience should provide a good basis for promotion elsewhere within the parent company's operations.

Provided with free accommodation, generous expenses and enjoying a tax free salary, the Controller will be hired on a renewable one year single status contract. Applicants, aged 25-30, should be qualified accountants from the profession or industry. Please telephone or write to David Hogg FCA quoting reference 1/2121.

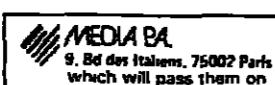
EMA Management Personnel Ltd.
Halton House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour).

Young Executive International Finance Department

Large French Bank - Paris

We are seeking a young executive for our International New-Issues Division. The successful applicant will be aged around 25. English mother tongue and fluency in French are essential. No previous professional experience is required, but a good degree and a real interest in international finance problems are highly desirable.

The applicant will join the team responsible for the preparation and the management of Eurobond issues. Applications, enclosing a curriculum vitae with a photo, should be sent (ref 1676) to:



(Confidentiality and a reply are guaranteed)

EUROBOND DEALER PARIS

One of the first French banking group looks for a Eurobond Dealer with good experience. Working knowledge of French and English required.

Write under ref. WH 355 CK

4, rue Massenet 75016 Paris



Computer Analysts/Programmers For Saudia Arabia

A leading financial institution in Saudi Arabia is looking for four computer analysts/programmers for NCR-8430 - IRX 0/S. Candidates must be graduates and should have minimum of two, but preferably four years' experience, in system design and/or programming under IMOS or IRX.

An attractive tax-free salary and free accommodation package will be offered to successful candidates depending upon their qualifications and experience.

Please reply in confidence to:
Mr. John Potter,

Ahmad Hamad AlGosaibi & Bros.
P.O. Box 707 AlKhobar, Saudi Arabia.

All interviews will be held in London.

ACCOUNTANTS FOR CYPRUS

£3,000+ depending on qualifications and experience

THE CENTRAL BANK OF CYPRUS

invites applications from Cypriot Chartered or Certified Accountants.

After a period of satisfactory service successful candidates will be promoted to the post of Senior Accountant with salary rising to £14,105.

The post is permanent pensionable.

Interested persons who have taken their final examination and are awaiting results may also apply.

Applications to be addressed to: Mr A. J. Philippou, c/o Bank of Cyprus (London) Ltd, 27-31 Charlotte Street, London W1P 4BH.

Further information may be obtained from the Secretary of the Central Bank of Cyprus—telephone 45281 or P.O. Box 5529, Nicosia.

Corporate Finance Manager Financial Control in Arabic

Corporate HQ.

Riyadh

Not only are you a well qualified accountant with international experience, but you are also one of those rare individuals who have a keen and proven business sense, probably initially endorsed by an M.B.A. or similar additional qualification. You will enjoy the challenge of being directly responsible to the President of the Saudi Arabian Trading and Construction Co. (S.A.T.C.O.), not only for the central accounting function, which is naturally carried out in Arabic, but also the overall control of the financial activities of the Group and its subsidiary companies and joint venture operations, each of which has its own Financial Controller or Manager accountable to you. This exciting and influential position with a Group where expansion and profitability are nothing short of dramatic, also entails investing in international money markets, dealings with the Group's Bankers, and

analysis of each operation's financial activities. The rewards are high and success could well lead to being appointed to the Executive Board. Whilst initially a two year contract, this is renewable and although bachelors status at the outset, this too will be reviewed if applicable after the first year. Suitable free accommodation, health insurance, personal transport and return air tickets for leave periods are naturally included in the overall package.

If you are interested, well qualified and fluent in both written and spoken Arabic, please contact the Company's advisor, Peter Flidley, Cripps Sears and Associates (Personnel Consultants), Birne House, 88/89 High Holborn, London WC1V 6LH, or telephone 01-404 5701 (24-hour service), Telex: 893155 CRIPPS G.

Cripps, Sears

LEADING FINANCIAL INSTITUTION IN SAUDI ARABIA SEEKS

Chief Accountant / Operations Manager

Minimum 12 years banking experience with emphasis on general operations to include foreign exchange settlements, documentary credits and bills, guarantees and loan administration. General familiarity with data processing, regional and multi-branch banking.

Foreign Exchange Settlements Supervisor

Reporting to chief accountant, applicants to have good understanding of all aspects of spot and forward foreign exchange dealing and have at least three years experience in settlements as well as four or five years general operations experience.

Loans And Bills Supervisor

Reporting to chief accountant, responsible for loan administration, to include syndicated loans, advances, documentary credits and guarantees. Applicants should have at least eight years experience in the above areas.

Tax-free salaries, free accommodation and an attractive benefits package will be offered to successful applicants.

Please reply in confidence to:

Mr. Alan Wood,

8, Crosby Square, London EC3A 6AN.

All interviews will be held in London.

GENERAL MANAGER

Window Manufacturer (Hong Kong)

Up to Pds. 18,000 p.a. (Tax Free)

Chiau Hua Comalco Limited, a member of the RITZ Group, is well established in the Far East as a major aluminium window manufacturer supplying local and export markets.

The General Manager will be responsible for the manufacturing and marketing activities of the company.

The successful applicant should have had previous general management experience and must have had marketing and production experience, and preferably site contract management experience in the commercial and residential window business. Excellent benefits are applicable to this senior appointment including membership of a provident fund, home leave assistance, relocation expenses together with free rental accommodation.

Please write enclosing a comprehensive c.v. giving details of age, education, job history, marital status and current salary and benefits to:

Mr. J. R. Nicholls,
c/o Comalco (UK) Limited,
132 Sloane Street,
London SW1

Interviews for this senior position will commence in London on the 1st March, extending to the 3rd March, 1982.

Banque de la Société Financière Européenne

International Bank

Located in Paris

is looking for

INTERNATIONAL BANKERS

Applicant preferably aged between 28 and 32, will ideally have the following qualifications:

- MBA degree or equivalent.
- Approximately 2 to 5 years experience in international banking.
- Strong knowledge of credit analysis and Euro-currency lending.
- Fluency in English is essential. Knowledge of German or Italian would be an advantage.

Applications with detailed curriculum vitae and salary to date will be treated in the strictest confidence and should be sent to:

J. Lhopiteau, Personnel Manager,
Banque de la Société Financière Européenne,
20, rue de la Paix - 75002 PARIS.

BBC 1

TELEVISION

6.40-7.30 am Open University (unif only). 9.05 For Schools; Colleges. 12.30 pm News After Noon. 1.00 Pebble Mill at One. 1.45 King Roll. 1.50 Eric-A-Brie. 2.00 You and Me. 2.15-3.00 For Schools; Colleges. 3.15 Holiday with Cliff Michelmore. 3.53 Regional News for England (except London). 3.55 Play School. 4.20 Winsome Witch. 4.25 Jackanory. 4.40 Huckleberry Finn and his Friends. 5.05 John Craven's Newsround. 5.10 Blue Peter. 5.40 News. 6.00 National News Magazines. 6.25 Nationwide. 7.00 Tomorrow's World. 7.25 Top of the Pops. 8.05 Wildlife on One: "The Water Walkers" narrated by David Attenborough. 8.30 Goodbye Mr Kent, starring Richard Briers and Hannah Gordon. 9.00 News. 9.25 Years Ago—"Tonight": A look back at the magazine programme which ran from February 18 1987 until 1986. 10.25 Question Time, chaired by Robin Day. 11.23 News Headlines. 11.25 Top Sailing: Small Boat Cruising.

All IRA Regions as London except at the following times:

ANGLIA

1.20 pm Angry News. 2.00 Not for Women Only. 4.45 The Flying Show. 6.45 The Further Adventures of Oliver Twist. 6.00 About Anglia. 6.20 Areas. 6.35 Crossroads. 7.00 Sunday. 10.30 North Sea. 11.00 Peasants and Tinkers. 11.45 Marie Gordon-Price in Concert. 12.15 am Talking of People.

BORDER

1.20 pm Border News. 5.15 Weather Challenge. 6.45 Lookaround Thursday. 6.35 Crossroads. 7.00 Emmerdale Farm. 7.30 Rising Damp. 10.30 Goffing Great (Peter Thomas). 10.45 Parents and Teachers. 11.30 Border News Summer.

CENTRAL

1.20 pm The Young Doctors. 1.30 Central News. 4.45 Sport. 6.45 Jason of Star Command. 6.15 Her's Boomer. 6.00 Crossroads. 6.25 Central News. 7.00 Emmerdale Farm. 7.30 England their England. 10.30 "Hitter." 11.00 Central News. 11.45 "Hitter." The Last Ten Days, starring Alec Guinness.

CHANNEL

1.20 pm Weather. 1.30 Lunchtime News. 5.00 News and Weather. 6.45 End of Part One. 5.20 Crossroads. 6.00 Channel Report. 6.35 What's On Where. 6.40 Take Tackerman. 7.00 Benson; 10.30 Star Sound Extra with Nick.

RADIO 1

5.00 am As Radio 2. 7.00 Mike Read. 7.00 Simon Bates. 11.30 Dave Read. 8.00 Simon Bates. 9.00 Pauline Quirke. 9.20 Steve Wright. 6.00 Peter Powell. 7.00 The Record Producers. 8.00 David Jensen. 10.00-12.00 John Peel (S).

RADIO 2

5.00 am Ray Moon. 6.00 Jimmy Young (S). 7.00 Derry Moore. 7.30 Gloria Hunniford (S). 2.00 Ed Stewart (S). 4.00 Dave Hamilton (S). 6.45 News. 8.00 Sport. 8.45 Weather. 9.00 Country Club with Wally Whyton. 9.30 9.00 Alan Dell with the Big Band Sound (S). 9.35 Sports Disk. 10.00 Know Your Place. 10.30 Star Sound Extra with Nick.

RADIO 3

6.55 am Weather. 7.00 News. 7.05 Morning Concert (S). 8.00 Morning Concert (continued) (S). 9.00 News. 9.05 This Week's Composer. 10.00 String Ensemble. 11.00 Dance Watch. 12.00 Social (S). 12.00 BBC Northern Symphony Orchestra. 12.00 1.00 pm News. 1.05 Bristol Lunchtime Concert (S). 2.00 "Halka," an opera in four acts, music by Stanislaw Moniuszko, sung in Polish (S). 4.40 Stephen Dodgson (S). 4.55 News. 5.00 Mainly for Pleasure (S). 7.00 Bliss Oboe Quintet (S). 7.25 Letter to the Old Man, a Cassette Recital, a play by Samuel Beckett. 9.00 Weather. 9.30 John Sparrow. 9.15 Elgar's "The Kingdom" (S). 11.00 News. 11.05-11.15 Richard Armit (S).

RADIO 4

6.55 am Weather. 7.00 News. 7.05 Morning Concert (S). 8.00 Morning Concert (continued) (S). 9.00 News. 9.05 This Week's Composer. 10.00 String Ensemble. 11.00 Dance Watch. 12.00 Social (S). 12.00 BBC Northern Symphony Orchestra. 12.00 1.00 pm News. 1.05 Bristol Lunchtime Concert (S). 2.00 "Halka," an opera in four acts, music by Stanislaw Moniuszko, sung in Polish (S). 4.40 Stephen Dodgson (S). 4.55 News. 5.00 Mainly for Pleasure (S). 7.00 Bliss Oboe Quintet (S). 7.25 Letter to the Old Man, a Cassette Recital, a play by Samuel Beckett. 9.00 Weather. 9.30 John Sparrow. 9.15 Elgar's "The Kingdom" (S). 11.00 News. 11.05-11.15 Richard Armit (S).

RADIO 5

6.00 am News Bulletin. 6.10 Farming Today. 6.25 Shopping Forecast. 6.30 Today. 6.35 Yesterday. 6.40 Weather. 6.45 News. 6.50 Checkpoint. 9.30 The Living World. 10.00 News. 10.02 Your Move or Mine. 10.30 Daily Service.

TELEVISION

Chris Dunkley: Tonight's Choice

A packed evening for anyone with catholic tastes. BBC 2 starts the 12-part serial County Hall written by Phil Redmond who created "Grange Hill". This new one, set against a backdrop of local government, sounds like a low-key "Muck And Brass". At 7.00 Radio 1 devotes an hour to the greatest of all The Record Producers in the pop world: Phil Spector who invented "the wall of sound" and made such astounding records as Da Do Ron Ron, Be My Baby, and River Deep and Mountain High. ITV's Falcon Crest is another American family saga from the company which made "Dallas"; they've simply changed the liquid from oil to wine and shifted the location from Texas to California.

25 Years Ago Tonight on BBC 1 is a must for anyone really interested in television: Cliff Michelmore fronts a programme looking back at "Tonight" with practically everyone who worked on it from Fyfe Robertson and Alan Whicker to Robin Hall and Jimmie McGregor. BBC 2's Forty Minutes is devoted to young boxer Herol Graham, and at 10.10 BBC 2 screens the first of four concertos in which the admirable Korean violinist Kyung Wha-Chung Plays Bach, starting with the A Minor Concerto.

BBC 2

7.05-7.55 am Open University. 11.00 Play School. 12.00 pm Open University. 3.55 Mummer's Ancient and Modern. 4.50 Caught in Time. 5.10 The Urban Experience. 5.40 Tax Avery Double Bill. 5.50 All Creatures Great and Small. 6.45 County Hall.

TELEVISION

7.20 pm News Summary. 7.25 History on Your Doorstep. 7.50 The Shogun Inheritance. 8.30 Russell Harty. 9.00 Call My Bluff. 9.30 Forty Minutes. 10.10 Kyung-Wha Chung Plays Bach. 10.35 Cameo. 10.45 Newsnight. 11.30 The Old Grey Whistle Test.

LONDON

9.30 am Schools Programmes. 12.00 The Woods. 12.15 pm Get Up and Go! 12.30 The Sullivans. 1.00 News plus FT Index. 1.20 Thames News with Robin Houston. 1.30 Take the High Road. 2.00 After Noon. Plus presented by Judith Chalmers and Trevor Hyett. 2.45 The Gate of Eden. 3.45 How's Your Father? 4.15 Dr Strangelove. 4.30 Little House on the Prairie. 5.15 Emmett's Farm.

5.45 News. 6.00 Thames News with Andrew Gardner and Rita Carter. 6.30 Thames Sport.

7.00 Does the Team Think?

Nic Brooks Taylor is the chairman and the panel consists of Beryl Reid, Jimmy Edwards, Frankie Howard and William Rushton.

7.30 Rising Damp. 8.00 Falcon Crest. 9.00 Shelley starring Hywel Bennett.

9.30 TV Eye. 10.00 News. 10.30 Danger UK. 11.30 Parents and Teenagers. 12.00 What the Papers Say Awards.

12.25 am Close: "Sit Up and Listen" with Elisabeth Lutyens.

+ Indicated programme in black and white.

BUSINESS LAW

Missed chance for law reform

BY A. H. HERMANN, Legal Correspondent

IN ALL the other legal systems of the world, including Scotland but excluding the Republic of Ireland, the general rule is that the withholding of debt entitles the creditor to interest, but not in England. Neither common law courts nor arbitrators can award interest unless they are concerned with the enforcement of the principal sum. When the principal has been paid, even after many years' delay, but before judgment, there is no way the creditor can be compensated for the loss of interest which could now be running at the rate of 15-20 per cent a year.

There are a few exceptions, one of them applying to marine claims, but in general this unique and unfair rule survives. It now seems that a rare opportunity to put things right will be missed. The Administration of Justice Bill, introduced last week in the House of Lords by Lord Hallsham, the Lord Chancellor, would implement some of the recommendations of the Law Commission and enlarge the court's powers to award interest on debts or damages, but would stop short of introducing a statutory right to interest on overdue debts which could be claimed in court or at an arbitral tribunal, even after the principal sum had been paid.

The Bill is a basket of measures, some important and others trifling, which deal with damages for personal injury, fires, County Courts, funds in court, various odds and ends — and also interest on debts and damages. Part III of the Bill, which deals with interest, is unfortunately by itself but Schedule I which it introduces is fairly clear: both the High Court and the County Courts should be empowered to award interest even if the principal sum was paid before judgment as long as proceedings for the enforcement of the debt had already started. Those who sue will be entitled to interest, the rest only if they provided for it in their contracts.

The Government seems to have been swayed by the argument that in business everyone is both a creditor and a debtor and that the introduction of statutory interest would only bring extra work to the accounts department. The fallacy of such an argument is obvious. Even within the confines of inland trade, the absence of a statutory obligation

to pay interest on overdue debts is bound to slow down the payment and to increase the dependence of at least some parties in the chain on bank credit. When interest rates are high this cannot fail to have an inflationary effect.

Moreover, it is mostly the weaker party which cannot afford to antagonise its customers by starting proceedings for the enforcement of debts.

Availability of credit to such small businesses is limited, and the delays in payment, from which their customers profit at a rate of 15-20 per cent per year, may prevent an expansion of their activities or even strangle the business altogether.

Even assuming that businessmen can look after themselves, there is the entire sector of private claims for damages, mainly against insurance companies, to be considered. When it comes to a trial and damages are awarded, the claimants will be awarded interest from the time they suffered the loss or injury; but if they settle their claim without litigation, they are not entitled to interest even though after some years of negotiations the compensation they received is devalued by inflation.

Anyone who wants to see the have which the absence of entitlement to interest for overdue debt causes to commerce should read the Court of Appeal judgment in *Tehmo-Imper*.

The question before the court was whether an arbitrator may award interest on demurrage delay in port — which was paid to the shipowners with a considerable delay. The arbitrator refused to award interest on the late payments but added: "I wish to make it clear that the rule, if it be the rule, that in the absence of a term in the contract to the contrary effect, a debtor can delay payments as long as he likes, and can avoid liability for interest by paying the principal sum at any time, is one which does not accord with justice nor commercial common sense, especially in times of acute shortage of cash."

He clearly hoped that the court would overrule him. In the Commercial Court, Mr Justice Parker confirmed that this, indeed, was the rule.

When the case reached the Court of Appeal, Lord Denning said of debtors who rely on this rule: "They delay for months before a writ is issued, then they delay for many more

months until the action is about to come to trial; then they pay the principal at the last moment before judgment, and thus they get out of paying any interest.

Such unscrupulous conduct should not be allowed in commercial arbitration: it can be done by holding that the rules in the common law courts do not apply to arbitrations.

The Bill now before Parliament will authorise the courts, and one can assume that this will automatically extend to arbitrations, to award the payment of interest after the proceedings for the enforcement of debts have started, but it will still allow the unscrupulous debtor to get away with delays, however great, as long as he pays before proceedings are started.

Lord Denning's judgment was designed to remove the absurd difficulty, at least from London arbitration. He held that the arbitrators in the City of London were not bound by the strict rules of the common law courts or of the statutes applicable to them. They had a wide discretion to award interest whenever it was just and equitable to do so, no matter whether the principal sum was paid before or after the arbitration had started.

RACING

BY DOMINIC WIGAN

clear to record a 14-length success over Mantion Marauder.

Hopeful Answer, whose task in the Glastonbury Handicap has also been eased through some unexpected withdrawals, is another coming back to his best. Partnered by the stable's principal rider, Brian Reilly, the compact Canadian-bred gelding should be able to cope with the possibly race-weary Deer Mount at a difference of only 1 lb.

Those backers, myself included, who had hoped to see the consistent Mr Oryx take a hand in the finish to the Glastonbury Handicap.

Sanhedrin, the four-length Newton Abbott conqueror of Quazar Light last spring, returned to winning form for the first time since that success at Kempton on February 5.

A bold showing on the Sunbury course was clearly expected, for after entering the betting for the Wavendon Opportunity Hurdle at 6-1, the Weyhill chestnut was promptly backed down to 4-1. His supporters never looked like being disappointed.

Sent into the lead at the final flight, Sanhedrin was driven

to record a 14-length



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SAUDI ARABIA

GENERAL MANAGER

THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

Why Damart warmed to mail order

The thermal wear company believes its real strength lies in its list of 10m addresses. Ian Hamilton Fazey reports

THE STAIRCASE to David Kemp's office in Bingley, West Yorkshire, is dominated by a mural that is a stunning testimonial to his company's main product. The mural is a blown-up photograph of Doug Haston on top of Mount Everest. In the bitterly cold hours that followed the ascent, Haston and his partner Doug Scott survived the highest overnight bivouac known to man and returned with the film to tell the tale.

Underneath the picture are the signatures of the members of that 1975 expedition. The product that they were all happy to publicise is the one most readily associated with the company Kemp manages: Damart, makers of thermal underwear. Kemp says: "When we started in Britain 16 years ago everyone said our product was on the way out. People actually laughed in our faces when we tried to get both the capacity to make it and the retail outlets through which to sell it. But just look at us now!"

The company has grown from zero in 1966 to a turnover exceeding £30m now. Growth was slow at first, so that the great surge forward has nearly all come in the last 10 years, when sales increased 30-fold.

The company is privately owned by two Swiss businessmen who not only remain strictly anonymous, but also refuse to take any dividend. The corporate rule is that all after-tax profits must be reinvested in the business. Kemp will not say what those profits are, but maintains that his biggest problem now as managing director is what to do with all the money.

To solve the problem Damart has just made a crucial corporate decision: it is in the thermal underwear business only because that is where it started and that is the market it dominates; the business it is really in is mail order.

Why it is in mail order at all derives from those early days of being laughed at. Since retailers would not stock Damart's warm undies, the company had no choice but to sell direct to the public. It started by advertising in newspapers and magazines read by those it considered its prime market —



David Kemp

the middle-aged, elderly and people in remote areas who worked outdoors, such as farmers.

The response from these ads gave the company its first mailing lists for repeat business. Word of mouth recommendations added more, and so the records of names and addresses gradually built up. The extent to which they have now snowballed is told in one startling figure: Damart's computers now contain nearly 10m addresses, or about 40 per cent of all the households in Britain.

This data, and how to use it, will be the key to what Damart will be doing in the 1980s.

Damart's origins lie in France, where the textile industry has seen probably as much trouble as Britain's. A mill looking for new products about 20 years ago found that PVC could be produced as a fibre, spun into a yarn and then knitted into clothing.

What made the new textile interesting was its "wicking" ability with moisture. Just as a candle wick draws wax into itself when lit, so did the new textile wick upwards to be burnt in the flame, so did the new textile with sweat driven off by normal body heat.

Everybody loses at least a pint and a half of moisture a day without any exertion and this is usually absorbed by clothing. Damart's garments do not absorb sweat, but "wick" it outwards to evaporate. This

leaves a layer of dry air next to the skin keeping the wearer dry and comfortable.

The name Damart comes from Lille's Rue Damartine, where the decision to try out the new textile was made. In France, the company has prospered and is the only Damart one in the world to be publicly quoted. Other users of the process have set up in many other countries, including the U.S., Canada and Japan, and all are privately-owned and operate independently of each other.

Damart's British operation was started by Ken Holden, who retired last year. Kemp, now 42, was a management accountant with his own consultancy who joined Damart in 1969 as manufacturing director. He spent two years as Holden's assistant before succeeding him. Neither has ever held equity in the company.

Although its headquarters are in Yorkshire, Damart makes most of its garments in Bolton. The company has other mills in Wigan and Leicester and employs about 800 full-timers and 300 seasonal casuals.

The French connection remains only through France being the source of PVC fibre. Damart sells this to local Yorkshire spinners and buys it back as yarn for knitting into what it calls Thermolactyl garments.

The production cycle takes about eight weeks, which is why the cold snaps of last December and January did not see Kemp stepping up production.

Outsize

Damart's initial strategy was to ensure dominance of the warm underwear market. Since it virtually had the field to itself for several years it was not especially difficult to become market leader. However, the business is inevitably seasonal and tight management was needed to avoid cash flow problems and profit margins grew large enough to sustain the company through the spring and summer.

Competition in the warm underwear market is now more intense, but Kemp remains confident of Damart keeping its share of the expanding market. His own counter-attack in the high street has been to open 20 outlets of his own in the last few years, aiming for one in every major conurbation; its most prestigious site is at Oxford Circus.

The company's first annual priority is to make the stock of warm underwear that provides the bread and butter. However, there are now spare resources and Damart has started using them for diversification that will go a long way to smoothing seasonal ups and downs.

Market selection is the key to it all. Traditionally, mail order companies offer a wide range of goods in a single thick



catalogue but, since most rely on home agents operating among their friends and acquaintances, they supply a narrow range of customers.

Damart is almost the opposite of that. It already has a very broad range of customers — the 10m households in its computer files. Its strategy will be to produce a series of thin catalogues, each with a tightly defined range of products, and aim each at a specific market identified from those files.

"A catalogue can produce a response ranging from zero to 50 per cent," Kemp says. "Our skill is mailing the brochure only to those addresses that are going to put us near the 50 per cent mark."

How does Damart do it? Kemp says: "I don't like giving too many clues to the competition but actually it's mainly common sense."

Thus, women ordering Damart underwear in larger sizes automatically create a mailing list for the outsize catalogue. Candidates for the Gordale catalogue were picked out from customers ordering certain types of warm underwear favoured by climbers, walkers, riders or skiers.

Number-crunching computing power is the principal technical requirement for picking out common factors that identify any market. Common sense and good management are what identifies where the computer should look in the records to find that market.

Damart is thus in a transitional stage at present. Having got nicely warm financially speaking, in its winter snuggles, it has now taken its first steps in the new corporate clothing that defines its real business as a mail order company.

FOR THE FIRST TIME, advertisers will shortly have access to extremely accurate sales data on how well their products — and those of their competitors — are responding to advertising and other forms of promotion.

This breakthrough in measuring the effectiveness of advertising has been made possible by the willingness of the leading supermarket chains to introduce new laser-scanning electronic checkout systems.

The basis of these new systems is a special 13-digit number unique to each type of product. Each number is translated into a bar-code consisting of a series of short black lines of varying degrees of thickness printed on each product.

When the product is passed over a low-power laser scanner built into the checkout, the bar code is identified by an in-store computer which records the sales data and flashes the product price back to the checkout.

No price is given on each product but customers get an itemised till receipt which gives details of the product bought and its price. Surveys so far have found surprisingly little consumer resistance to the lack of price marking on products, although stores have helped by clearly marking prices on shelves.

Donald Harris, Tesco's director in charge of its new scanning installations, points out that "both sales and deliveries of each item will be captured, thus providing the basis of a stock replenishment system but also, just as importantly, to create a sales data bank for the trade."

At present only about a half dozen or so supermarkets are using the system but, by the end of this year, there are expected to be at least 25 or so stores across the country using the new technology. Tesco alone expects to have 15 such installations this year.

The speed of the new systems

ADVERTISING

How pooling of bar-code data will help product promotions

BY DAVID CHURCHILL

being introduced depends on the volume of grocery products carrying bar-codes. At present, about 60 per cent by volume of all grocery products carry a bar-code, but this is likely to rise to about 70 per cent later this year.

Both retailers and manufacturers, however, have for long realised the implications of the pooled data from the various scanning systems. Manufacturers, for example, would be able to calculate the effectiveness of different advertising strategies, pack designs, and in-

later this year to establish the data requirements. Full implementation of the clearing house will be at the beginning of next year. At first Nielsen will offer a basic package of data, such as a manufacturer's own brand performance in comparison with other brands, but eventually the clearing house will be able to offer more sophisticated analysis of data captured.

Some of the implications for the advertising and marketing worlds were spelt out recently by Charles Auld of Spillers Foods at a Marketing Society conference.

• Range rationalisation: scanning will mean the end of many "me-too" brands since the data may show the weakness of products launched to emulate more successful brands. "At the same time, however, retailers must be persuaded not to destroy consumer choice by wholesale withdrawals of minor brands," says Auld.

• Brands versus own labels: in the U.S., scanning has accelerated the growth of own-label at the expense of main brands. Scanning data enables retailers to measure the impact of lower-cost own-label products in comparison with higher-price brands.

• Regionality: scanning will enable retailers and manufacturers to establish which areas of the country respond best to particular products and advertising promotions.

• New product development: retailers and manufacturers will be able to identify successful new products at an earlier stage, giving them greater confidence to promote the product and thus help achieve its success.

Other benefits available to retailers will accrue from detailed analysis of product movement, enabling a retailer — on a store by store basis — to allocate more shelf space to each line and the best location for each product.

able, and discussed the research techniques needed to persuade advertisers that such opportunities were real. In the absence of such constructive thinking, and the provision of reliable evidence, the Press could hardly complain if their advertising revenues failed to keep pace with their ever-growing need for money.

PHILIPS Video has appointed Pincus Vidor Arthur Fitzgerald to handle its £500,000 advertising account for black and white televisions and video games.

The move follows the switch earlier this year of Philips' colour television and video recorder account to Leagas Delaney, which is finalising a £2m campaign due to break in May.

In brief . . .

THE failure of the Press to adapt to changing market conditions was one of the key trends to emerge from last weekend's "Admay" conference held in Rome, writes David Lind.

Papers and presentations at the conference gave the impression that the non-Press media were adapting to change, while the Press, believing that the future prospects for the industry could not be as bad as at present, was not.

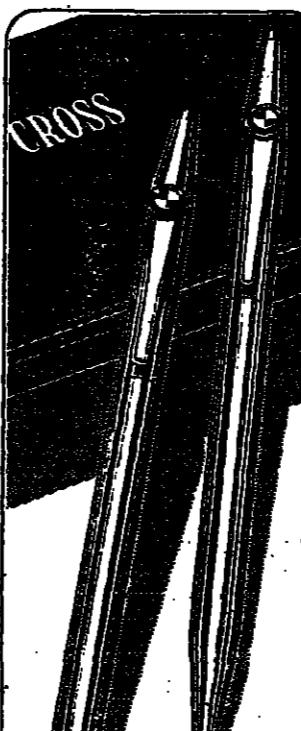
Most media were producing creative ideas for increasing their markets, which may or may not work out in practice, but were at least well worth examining. The

major impression from the conference papers was that most media were entering the fight with enthusiasm as they considered in fascinating detail developments which might not become significant in the UK for many years, if ever.

Nevertheless, they assessed the marketing opportunities which would become avail-

able very accessible by road, rail or air.

So next time you feel the urge coming on, don't waste time, contact The Conference Liaison Office, 110 Colmore Row, Birmingham B3 3SH. Tel: 021-235 2051. If you want to talk and show, choose Birmingham.



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THE ARTS

Lyttelton

Colette by ROSALIND CARNE

A one-woman show devoted to a literary and social legend offers, at best, two gifts. It may act as a taster to the writings, in this case some 73 volumes of fiction and autobiography, aside from the delightful letters. More often it serves as a performer's showcase, and, with her emphasis on the sexual and the unconventional, this is the salient factor in Patti Love's nevertheless winning adaption from the life and works of Colette.

At the age of 19, Colette married Henri Gauthier-Villars, then aged 32 and better known as Willy, the man who made her a writer, principally by locking her in a study for four-hour sessions when he discovered the market potential of her

spiced-up schoolgirl reminiscences, the tales of Clémence. Ms Love presents him as a gruff and lecherous taskmaster, almost a caricature of the scheming entrepreneur whom even his bitter ex-wife allowed a high degree of intelligence. She renders the young heroine with affection, building her into a thoughtful, dotty eccentric, and the element of youth is strong throughout.

This enfeebles the closing scenes where Colette flies dying on her Paris chaise-lounge, and, despite the undoubted wifely magic on stage, the woman she presents never quite reaches maturity. Nor can she evoke Colette's quasi-mystical senti-

ment for the landscape of her childhood, for animals, for her mother, her life's most powerful influences.

It would be churlish to bemoan omissions in an hour-long platform performance. Impeccable movements, details of dress and make-up and tasteful furnishings, only hint at the cerebral side of this redoubtable lady, with her genius for describing the essence through the smallest particulars, for observing the pain behind the exquisite drapes. But this is an actor's occasion. Anyone with the slightest knowledge of, or interest in, Colette will suffer mild disappointment and return to the books in relief.



Eileen Atkins

The theatre in Israel

by OSSIA TRILLING

The Seventh Congress of the International Association of Theatre Critics in Tel Aviv, provided an opportunity for a record number of colleagues from 25 countries to see some of the new mood in the country's theatre. Much has changed since my last visit. Today there is the ever-expanding fringe, both commercial and subsidised; there is a new wave of native drama, much of it highly contentious; and there are the new immigrants from Asian and North African countries, who have yet to learn what the theatrical experience is. They make up about half of the population, so that the theme of the congress, about the problems of the new audience, could not have been better chosen.

In 1965, with a handful of exceptions, performances were confined to three theatres: the Habimah, the Cameri and the Haifa Municipal. Founded in Moscow by Stanislavski and settled in Palestine in 1928, the Habimah National Theatre, as it became in 1957, reflected its foreign origins and influences for many years, as those who saw *The Dybbuk* at Sir Peter Daubens' World Theatre Season in 1965 will know.

Today it is more truly national and even flourishes as an exporter of culture. Two examples are last summer's European and North American tour of an adaption of the Nobel prize-winner Shmuel Agnon's tale of a young idealist in a hostile world of materialism

A Simple Story, staged by Yossi Yizraeli, and the same director's staging of a musical about Hassidism, with a score by Hana Hacohen, in Heidelberg last month.

Today the Habimah is a recognisably Israeli theatre, and it is promoting a new generation of native directors, too; one is Michael Gurevitch, who made his debut with *Accidental Death of an Anarchist*, starring Yehuda Efron, and *Filamena Marinaro*, starring Lea Koenig, both in repertoire during the congress, and staged by the Habimah's artistic director David Levin, and Jean-Claude Grumberg's *The Workshop*, two other foreign dramas in the current repertoire, are a reminder that with Habimah "national" means "international".

But even the 37-year-old Cameri, which also made its mark at the Parisian Theatre of the Nations and in London (in 1967), is far from insular in outlook. Its prolific resident dramatist, Hanoch Levin, appears to have few if any rivals on the establishment scene.

His horrific dramatic parable *The Sorrows of Job* combines the horrors of its Biblical model with those of Artaud's *Theatre of Cruelty* in an ultra-modern manner. What potential immigrant theatregoers from south Africa would make of it, if they ever got as far as seeing it, is another story.

His horrific dramatic parable

completes the horrors of its Biblical model with those of Artaud's

Theatre of Cruelty in an ultra-modern manner. What potential immigrant theatregoers from

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FINANCIAL TIMES

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Thursday February 18 1982

Good ideas in a mean offer

THE GOVERNMENT is not waiting to hear from Sir John Megaw before putting forward its own ideas on how Civil Service pay should be determined. Its new offer, ranging from zero for new recruits to 5% per cent plus enhanced special allowances for key computer staff, is intended to reflect a settlement structured on a cash minimum — the usual formula for helping the lowest-paid at some expense in differentials.

Objective

However, no offer that the unions would have considered remotely satisfactory could be contained within the £170m which the Government wants to make available — fairly closely in line with its 4 per cent public sector pay objective. The unions will see this as the main issue.

They are unlikely to be in a mood to join in a rational discussion of pay structure faced with a second successive cut in their relative rewards. Last year's cut is put by the unions at 4.5 per cent.

It is widely argued that the old comparability levels, restored (and in one or two notorious cases exceeded) by the Clegg awards, were unrealistic, and gave inadequate weight to job security and pension rights; but this is not the same as rejecting the whole principle of comparability. We would repeat, as we argued when the 4 per cent limit was announced, that Civil Service pay negotiations should not be used as a battering ram in general drives for moderation.

Depressed

Market conditions provide little rationale for depressing relativities, since the general level itself is now sharply depressed by market conditions. Civil servants are asked to take a further relative cut at a time when real incomes are already falling sharply. They may well be unwilling to take their resentment into industrial action for a second year; but in the longer run, as Mrs Thatcher was reminded in her first year of office, there is liable to be a large bill to settle.

So far as structure is concerned, some of the principles implied in the new offer deserve support. In particular, the Government has frequently made clear its view that pay for young untrained recruits in the economy generally has been forced up to quite unrealistic levels, compared with the earnings of experienced and productive workers, or with the relativities found in other countries. The trade union fear of "dilution" is seen as a major cause of youth unemployment. The scheme for new youth jobs in private industry is deliberately intended to foster a new attitude here, and it is natural that the Government should apply the same principle to its own employees.

What is not so clear is that the same rather Procrustean rule should apply to adult recruits, who are likely to have adult responsibilities to discharge. The popular idea of an overpaid bureaucracy hardly fits.

Syria's cycle of violence

THE SYRIAN Government is facing the greatest threat to its existence since President Hafez al-Assad came to power in 1970. For two weeks it has been battling to regain control of Hama, one of its largest cities, taken over by the fundamentalist Muslim Brotherhood and their supporters. Hundreds have died in the fighting on both sides and even now the regular army is coming under sniper fire. It is becoming clear that events in Hama amounted to a popular uprising, in part provoked by the ferocity of the Government's counter-terrorist measures.

Explosions

The Government faces a series of overlapping dangers. The Muslim Brotherhood has developed into a powerful force since 1976 and received a boost when Islamic fundamentalism triumphed in Iran. It has waged a campaign of selective assassinations against Syria's ruling Ba'ath party and members of the army. This provoked ruthless counter-measures by the regime. Its praetorian guard, the special forces commanded by Mr Rifaat al-Assad, the President's brother, was unleashed against any sign of opposition. This repression may have created as many enemies as it destroyed, but by early last year the Government seemed convinced that it had broken the back of the guerrilla movement against it.

Doubts about the success of the regime in crushing the Brotherhood were created by a series of massive bomb explosions in Damascus last autumn. The uprising in Hama, always a stronghold of religious orthodoxy, shows that the Brotherhood still has an organisation in being and wide popular support. It may well be that the rebellion was the result of the Government's heavy-handed repression as much as any conspiracy led by Islamic fundamentalists.

Strengthened

The revolt is also evidence of the way in which sectarianism is growing in Syria. The country has always been a chequerboard of religious allegiances. The majority of the population belong to the orthodox Sunni sect but President Assad and the ruling elite belong to the Alawi community which has about 1m members out of a total Syrian population of 8m. The ferocity of religious

antagonism makes the country look increasingly like Lebanon. The antipathy to the Alawi by the majority Sunnis community is combining with popular dissatisfaction with the way Syria is run. Corruption is rampant and repression growing. This threat could prove mortal if President Assad is unable to control the army which brought him to power. The discovery last month of a conspiracy within the armed forces apparently centred in the air force, puts this in some doubt. The Brotherhood is doing all it can to increase sectarian tensions within the forces by singling out Alawi for assassination.

In addition to his domestic troubles President Assad is also facing the strong possibility that Israel will attack southern Lebanon despite efforts by Washington to restrain Mr Menahem Begin, the Israeli Prime Minister. This may not prove to be wholly against the interests of the regime in Damascus. It would allow the regime to call for Syrians to rally around the national flag and to denounce its enemies at home as allies of Mr Begin. The crisis in Lebanon last year, when the Israelis threatened to attack Syrian anti-aircraft missile sites, certainly strengthened Mr Assad's position at home. He might be able to do the same thing again.

Instability

It is much too early to write off President Assad. He is calm, capable and very astute. His enemies within Syria are divided, though the scale and savagery of repression has done much to unite them. In the past many Syrians argued that President Assad, whatever his failings, had at least ended the instability of the 1960s when hardly a year passed without a military coup. The economic benefits of the past ten years, however poorly distributed, have given the regime some popularity.

After the events of the past two years these arguments look much less convincing. But if President Assad does go it is difficult to see how anybody else would be able to form a stable government. Sectarian feuding has grown too bitter. For the moment the cycle of assassinations, repression and sporadic revolt is likely to continue and add another source of instability to the Middle East.

At 10 am tomorrow morning in a small Swiss village a few miles outside Fribourg, Mr Frank Narby, the 54-year-old head of the Canadian-controlled Cast shipping group — one of the world's fastest growing shipping companies — will sit down at probably the most important board meeting in his buccaneering career.

The problems facing Mr Narby will be familiar to many shipowners and bear an uncanny resemblance to those of Sir Freddie Laker.

Mr Narby and Eurocanadian Shipholdings, Cast's Bermudian parent, are in the midst of a \$430m expansion programme, at a time when the bottom has fallen out of the bulk cargo markets and cash flow has been sharply reduced.

The shipping industry is one of the few international industries left where entrepreneurs can start with virtually nothing and make a fortune. By the same token, it is just as easy to lose one, as the cases of Norway's Hilmar Reksten, Maritime Fruit Carriers et al. sadly demonstrate.

To date Eurocanadian has been a major success story. It was established in 1969 with \$500,000 capital by Mr Narby and Mr Dozard Webster, a member of one of Canada's wealthiest families.

After an initial hiccup in 1971, when some charters had to be renegotiated, this proved to be a great success and the group was soon expanding into the North Atlantic container trades and taking business from the "giants" — Canadian Pacific and Manchester Liners. The only difference was that Mr Narby's ships carried bulk cargoes as well as containers and this cut unit costs considerably. Cast claims that it was this, more than anything, which enabled it to undercut its competitors and grow into one of the biggest operators on the

North Atlantic. In 1975, the year Canadian National Railways bought an 18 per cent stake, Cast carried 38,000 containers across the Atlantic. By 1980 it was carrying 90,000 units and the company decided to double its North Atlantic capacity by ordering six new ships for \$180m.

At roughly the same time, the group decided to build up what is arguably the world's largest fleet of combination carriers — ships which can carry either dry bulk or oil cargoes. Initially, Eurocanadian bought seven second-hand ships for \$108m and shortly afterwards ordered two new 150,000 dwt combination carriers from South Korea costing a total of \$120m.

Freight rates were buoyant and Eurocanadian was confident that its new ships would be ideally placed to take advantage of the expected boom in coal traffic. For every ton of oil displaced, 1.7 tons of coal had to be substituted at the world's power stations and this was going to underpin the bulk cargo markets, so the argument went.

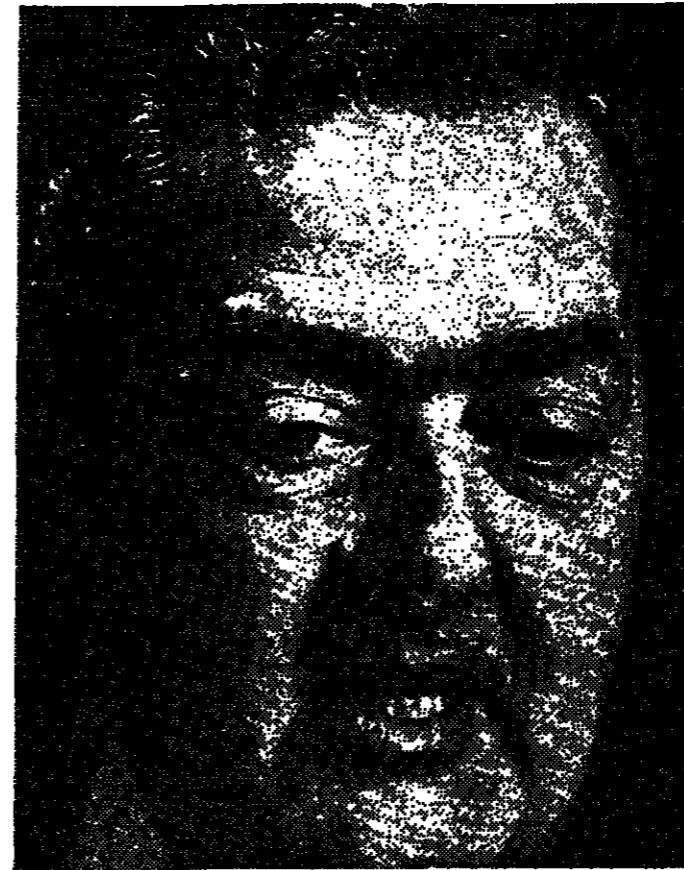
It was here that Cast made its first major mistake. It underlined its faith in combination carriers by buying eight ships from Anglo Nordic (an offshore company in which P & O has a large stake) for \$165m in October 1980. With hindsight this coincided with the market's peak. A few months later, Eurocanadian added to its current problems by ordering a third 150,000 dwt bulk carrier from South Korea for a further \$60m.

The Anglo Nordic ships, even if they are not proving a drain on Eurocanadian's financial resources, are certainly not helping the group solve its most immediate problem — meeting the progress payments on the new bulk carriers ordered in South Korea. Fortunately, Cast has tied up relatively cheap traditional long-term finance on

THE SHIPPING SLUMP

Rough seas for a buccaneer

By William Hall



Hugh Routledge

the six new container ships to defer some \$50m of capital payments due in 1982/83.

As if it did not have enough problems, Eurocanadian also has a shareholder, Canadian National Railways (CNR), which appears to be rethinking its whole involvement following the resignation of its chief executive Bob Bandeen last month.

After taking over as chief executive in 1974 Mr Bandeen turned CNR into profit after 20 years and the new ships will make handsome profits. However, in the meantime he wants

the freight markets to recover within the next two to three years and the new ships will make handsome profits.

Mr Narby is confident that the freight markets will recover within the next two to three years and the new ships will make handsome profits. However, in the meantime he wants

important role supporting the growth of Eurocanadian in its early years.

Late last year CNR had to decide whether it was going to exercise its option to increase its stake significantly in Eurocanadian. The Board decided against such a move and shortly afterwards Mr Bandeen resigned, although CNR stresses that there is no connection between the two events.

The net result is that Eurocanadian has lost a valuable friend at court and CNR has made matters worse by getting a court injunction in Bermuda to stop Cast transferring assets elsewhere and has asked for payment in advance before it moves Cast's containers on its railroad.

CNR has not explained why it is taking such a tough line with Cast, in which it has a \$60m investment and from which it earns \$20m a year in railroad revenues. However, it is known that there are a number of behind-the-scenes pressures.

The Government of Nova Scotia, for example, is known to be hostile towards any efforts to help Cast since this could help the Port of Montreal (Cast's port of entry) at the expense of Halifax, one of the biggest Canadian ports. At the same time, there are those who believe CNR should be spending its money on running a railroad and not supporting the speculative acquisition of large bulk carriers.

Whatever the reasons for CNR's frosty stance, Eurocanadian now finds one of the keys to its salvation held by what one sympathetic banker calls, a "headless iron horse." No replacement for Mr Bandeen has been found and the vacuum at the top of CNR is contributing to the problems in finding a solution to Cast's difficulties.

Mr Narby hopes that his problems will be solved by the sale of half his North Atlantic

THE MAJOR WORLD MERCHANT FLEETS

	(in gross tons)
Liberia*	74.9 (-5.4)
Greece	42 (-2.5)
Japan	40.8 (-0.1)
Panama*	27.7 (+3.5)
UK	25.4 (-1.7)
USSR	23.5 (same)
Norway	21.7 (-0.3)
U.S.	18.9 (+0.4)
France	11.5 (-0.5)
Italy	10.6 (-0.5)
World fleet	420.8 (+0.9)

*Flags of convenience
Source: Lloyd's Register
July 1981 figures (changes on 1980 in brackets)

MAIN SHIP TYPES IN WORLD FLEET

	(in gross tons)
Oil tankers	171.7 (-3.3)
Ore and bulk carriers	97.2 (+3.9)
General cargo	90.8 (-1.8)
Bulk/oil carriers	25.8 (-0.4)
Container ships	12.3 (+1.0)

Source: Lloyd's Register
Figures at July 1981 (changes on 1980 in brackets)

container business for over \$100m and withdrawal from the rate war which he helped start.

The banks involved are showing some sympathy for Mr Narby's problems although few people would agree with his description of himself as "an innocent bystander clipped by a passing car."

His enemies call him a reckless gambler who went out on a limb in ordering bulk carriers at the top of the market and at a time when he was aggressively expanding his container business.

The truth probably lies somewhere in between.

'Very long and deep and maybe painful for many'

WORLD SHIPPING markets are in a cheerless state these days. Shipowners have tended to become ultra-cautious as freight rates have sunk to rock bottom levels and second-hand ship prices are in the bargain basement.

A year ago, a five-year-old ship of the type designed to go through the Panama Canal — a Panamax vessel of 60,000 dead-weight tons or so — would have fetched around \$20m. Today, according to London shipbrokers Eggar Forrester, such a ship would be worth only half this.

Freight rates tumbled by up to 50 per cent during 1981 and most experts see no prospect of any real improvement until some time in 1983 at the earliest and more probably in 1984.

It is not only the recession and high interest rates which are affecting markets so severely. Many shipowners ordered over-confidently during the last freight boom which ended in 1980 and these ships

are now coming on to a depressed market.

The problems on the tanker side have been well documented recently. More and more big vessels have been scrapped and lay-up figures continue to rise.

In the more fragmented dry cargo markets — where the main products are iron ore, grain, coal and salt — the effect of low rates is more diffuse and less obvious to those outside the industry.

Mr C H Tung, son of the founder of the C Y Tung Group which controls Hong Kong's second largest fleet, said last week that the current shipping recession could be "very long and deep and maybe painful for many."

Speaking at the naming in Glasgow of a Panamax bulk carrier built for the group, he said: "We in the Far East are very much feeling the recession." He saw more promise in the liner (scheduled cargo route) and container sector.

Apart from undercutting

entrepreneurs like Mr Frank Narby, whose problems are described above, most of the liner routes are handled by large container consortia who tend to be much clearer about future capacity requirements.

As members of worldwide conferences, which include individual companies, these operate outside the open market within an agreed rate system, though this is also subject to the vagaries of world trade. One modern container vessel can carry many times the tonnage of a traditional cargo ship.

Many of the new cargo ships ordered a few years ago were designed for the coal market,

widely thought to be the next boom area for shipping. Long term coal prospects remain favourable, but the rate of expansion is unlikely to be fast enough to fill up all the new tonnage.

One leading firm of Norwegian ship brokers, P. J. Bassoe, estimates that there is a 25m dwt surplus (out of a total of 152m dwt) of dry cargo tonnage, including combination vessels which can also carry oil.

A further 25m dwt of new bulk carriers is expected to enter the market this and next year. With world steel production well below capacity, iron ore and coking coal shipments are unlikely to improve.

Mr Frank Chao, another leading Hong Kong shipowner, said yesterday that he does not expect the dry cargo market to recover until around 1984 and only then "provided no more ships are ordered by owners."

Those shipowners with ships unscrupulously installed will be "in a very grave situation," he added. In this respect, he

Men & Matters

Knight's move

When the whiff of corporate gunfire and big new issue money first attracts a young, newly qualified accountant, it usually draws him to one of the posh merchant banks where the grand financial strategies are usually planned.

Not so Jeffrey Knight. He joined the Stock Exchange shortly after finishing articles in 1966 and has been there ever since. He had some second thoughts about merchant banking in the early years on Throgmorton Street but said yesterday that "the first choice was the right one for me."

Hard to argue with that for he is to succeed Bob Fell as chief executive of the Stock Exchange. Knight has spent much of his time on Throgmorton Street on the Quotations Committee which he headed for five years until 1978. In 1976, he was appointed

Les Patterson ought to be Ecole Nationale d'Administration, had become one of the most prominent figures on the French banking scene.

A former adviser to General de Gaulle before his conversion to the ethics of private sector banking, he campaigned against credit curbs under Giscard and crusaded against nationalisation under Mitterrand.

When he made his farewell speech last week, three times as many shareholders as expected turned up. Leveque was pretty much responsible for that — since he had invented a scheme for giving shares in the bank to clients.

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ECONOMIC VIEWPOINT

Why mumbo jumbo is winning

BY Samuel Brittan

A FEW years ago, Harold Lever coined the expression "unbelieving monetarists" to describe people like Denis Healey and some top Treasury officials, who wanted to control various financial aggregates to appease the markets and the IMF, without any belief in their independent validity.

It is time to invent a new term, "uncomprehending monetarists", to describe the present Treasury Ministers and officials (some of the latter being the same people) who have turned down the idea of restricting the Government's financial strategy in terms of what always should have been its ultimate goal.

So long as money GDP did bear a stable relation to some monetary aggregate, never mind which, there was a case for stating objectives in terms of the money supply. After all, this was a cliché slogan with which people were already familiar, if only as something to hate. But once it became clear that financial innovation, ranging from the abolition of exchange control to the invasion of the home loan market by the banks, was disturbing old relations, it became important to state objectives more fundamentally in terms of what it was sensible for the Government to try to influence.

By this I mean the movement of total spending in money terms. It is known to statisticians as money GDP or "total incomes" (they come to the same thing under national accounting conventions) and to some economists as "monetary demand." But the proliferation of synonyms should not be allowed to confuse people.

The concept is basically of a national cash limit or objective, which—unlike Sterling M3—could be put across without either mystification or undue technicality. It allows for a clear ends-and-means division between the setting of objectives, which concern every interested citizen, and the detailed means, which are mainly of concern to the financial markets.

A money GDP objective would not necessarily displace other intermediate objectives such as the PSBR and the monetary aggregates. Nor on the other hand is it simply one further indicator to consider—as Treasury Ministers occasionally concede under pressure. It is the guiding indicator to which the others are logically subordinate.

Let us suppose, which is quite likely, that the next "Red Book" (Financial Statement) contains a wide target range for one or more monetary aggregates—without making clear what happens if they move in different directions. Let us also suppose that it contains a vague reference to an undisclosed exchange rate objective. Then there are so many escape clauses that almost anything that happened would be permissible within the so-called strategy.

Nor would it be sensible to argue for tighter limits for these particular indicators. It would, for instance, be foolhardy to try to pin the authorities to say, an M3 target, in spite of financial changes which were clearly making it more or less restrictive than intended.

Now introduce a final objective such as the money-GDP. It transforms the picture. It becomes possible to be more specific about intermediate objectives—but also more flexible.

Take the present argument about bank lending. Is it a mere institutional shift in the sources of finance, a necessary accompaniment of recovery or a source of a future inflationary explosion? The only way to inquire is to put it together with other financial movements such as the PSBR, government debt sales and so on, and ask about the likely effects on total money spending—checking of course present views against outcome and standing ready to take corrective action without waiting for any budget or other political ritual.

It is for such reasons that prominent U.S. personalities such as Tony Solomon, president of the New York Fed, and Herbert Stein, a former chairman of the Council of Economic Advisors, have canvassed a money GDP objective.

It was also urged by Arthur Okun, the most distinguished of the American Keynesians, in his last, posthumous book, and is urged by Professor James Meade here. These last two make their support conditional on parallel policies to curb wage increases; but it is still the objective they consider most sensible for financial policy to pursue.

The idea was also canvassed by high-level economic advisers in London, only to be turned down. Money GDP statistics will be used—indeed they already

MONEY AND REAL GDP

	% change over same quarter of previous year at annual rate			
	(1)	(2)	(3)	(4)
1977				Change in Money GDP
1	16.1	2.6	13.3	15.8
2	16.9	4.4	12.0	16.0
3	15.1	2.0	12.8	14.6
4	12.3	1.3	11.3	13.7
1978				Change in Money GDP
1	13.8	1.6	12.0	14.2
2	15.7	3.8	11.5	15.3
3	16.2	4.3	11.5	14.8
4	14.1	4.4	11.1	13.6
1979				Change in Money GDP
1	12.4	2.4	9.8	12.5
2	15.2	2.7	12.0	14.7
3	15.0	0.3	14.6	14.8
4	17.5	0.7	16.7	15.9
1980				Change in Money GDP
1	19.7	1.1	18.3	15.2
2	15.8	-3.1	19.5	14.7
3	15.1	-3.2	18.5	14.3
4	12.4	-3.9	17.0	14.2
1981				Change in Money GDP
1	9.3	-3.9	13.7	12.7
2	7.5	(-3.0)	(11.0)	11.1
3	9.1	(-3.0)	(10.0)	11.5

* At factor cost; † Based on income data; ‡ Based on GDP deflator; § Attributed to last quarter of each two-year period.

N.B.—Because of the compounding of percentages column and minor data discrepancies (1) is only approximately equal to the sum of columns (2) and (3).

Sources: CSO; FT Statistics Division.

are—for propagandist speeches and exhortations. There may even be an explanatory prose reference to it in the "Red Book," but Ministers and permanent officials have shied away from stating a strategy explicitly in these terms.

Those politicians who accepted money supply targets, but balked at the idea of a money GDP (or national cash limit), reveal that they never really thought through why they favoured controlling money supply in the first place. Nor is it any help to emphasise the PSBR, to which emphasis has switched. Unless justified in terms of some more final objective, a PSBR target becomes the mumbo jumbo that the "wets" accuse it of being; and there is no more reason to limit borrowing to £9bn or

£10bn than it is £9bn or £10bn.

What then are the profound objections, which have influenced the Government against a money GDP objective? The first was—wait for it—that putting prices and output together in the money GDP measure was like adding together "apples and oranges."

The objectors forgot that the national income and expenditure figures emerge first in money terms; indeed, for many years no others were available. It is the division of the total flow between changes in real output and changes in prices that is the approximate and problematic part.

The objection reveals an inability to see that prices and output are influenced jointly by financial policy and that the

division between them depends on how businessmen, trade unions and other agents react.

The gut reason why Ministers shied away from restating their Medium Term Financial Strategy (MTFS) in money GDP terms is different. It is that after their experience with Sterling M3 they are extremely reluctant to give any hostages to fortune with further forward numbers.

This objection demonstrates a breathtaking literalism in anything to do with numbers. The aim of the medium-term Sterling M3 target has been achieved, and supporters who understood its purpose have no need to be embarrassed.

The target for 1981-82 was 6 to 10 per cent. When the MTFS was first announced in 1980, the assumption was that velocity would rise by 1 to 2 per cent a year. Putting the assumption and the money supply objective together, we obtain an implied money GDP target for 1982-83 of 10 per cent, which is almost exactly spot on.

Sterling M3 has increased much more than intended and velocity has fallen and not risen; but it is the joint product of the two which matters much more than either component. Switching presentation to this joint product as the true final objective would be neither an admission of defeat, nor an entirely new plan, but a way of making sense of what has already been published and rolling it forward.

Doing so would also have the incidental objective of finding not common policies but a common language of discussion with people of varying political parties who have passed beyond "old Keynesian" demand management.

Some permanent officials insist that the Government should only have objectives for what it can control. This shows the difficulty that so many people have with a numerical objective which is a desired trend over a number of years, rather than a matter of precise quarter-to-quarter targets which are hit or missed.

The Government can have a decisive influence on the behaviour of total spending (and therefore total income). If budget deficits are increased sufficiently, if bank lending is

boosted rapidly enough, and if the exchange rate is encouraged to depreciate, money GDP can be boosted to Weimar proportions. Just as the Government can do these inflationary things, it can refrain from doing them, or do them to only a modest extent.

Indeed, it is far more certain that governments can affect money GDP than that they can influence output (which they can influence only in the short run if at all) or prices (which they can only influence in the medium to long term). If such influence over money GDP is possible, it is surely sensible to state the range of increase below which the Government would relax and above which it would tighten policy.

Of course this influence takes effect over a period and not immediately. Quarter-to-quarter movements of national income figures are highly erratic, are published two to three months late, and are frequently revised. Indeed, a table of quarter-to-quarter changes shows such jerky movements (like the week-to-week U.S. money supply) that it is hardly worth publishing at all. But none of this matters a jot if the aim is to influence the trend over two or three years.

The two-year moving average shows as stable a picture as one could hope to have for any indicator. It is not only impossible to control quarter-to-quarter changes in money GDP. It would be positively undesirable to do so. A further criticism sometimes made of a money GDP objective is that it would involve hitting the economy on the head if real output shows a sign of recovery, even if there is no extra inflation.

The objection has plausibility only on a short-winded view. The last major upsurge in real output in 1978 did not involve an unworkable money GDP. If a two-year moving average is taken.

A market economy requires planning and numerical statements of Government intentions just as much as a centrally directed one. The difference is that the objectives are fewer, more realistic and for different goals. There is nothing in common between a social market economy and the knee-jerk scepticism and fatalism about everything now so fashionable around the Cabinet table.

Lombard

Labour fantasies about the EEC

By John Wyles in Brussels

mon Market institutions" were the best forum. "The people I want to co-operate with are democratic socialists," he added, perhaps forgetting that socialists participate in eight of the 10 EEC governments.

He implied that striking the right attitude was more important than conducting an effective foreign policy. "Working through the Socialist International" he said, "we can pursue our Socialist approach on the overriding issue of our time: nuclear weapons and the threat of war." He cited the past influence of Swedish and Austrian governments whose governing parties have been active and enthusiastic participants in the Socialist International.

However, Sweden does not at this moment have a Socialist government, but if it did, it would almost certainly be as keen as the current administration in Stockholm to be more closely associated with the EEC's political co-operation.

Mr Foot does not seem to realise that the world as a whole seems at times to take the Community's attempts to co-ordinate foreign policy more seriously than the Community itself. As a result, the Ten have an influence on certain issues from Poland to the Middle East far greater than any single member-state. This is despite the fact that European political co-operation is still imperfect, the range of issues dealt with limited, and the common approach often fragile.

Nevertheless, it is the one area of EEC activity which interests often conflict with your view of what ought to be done and as a result they force you into morally compromising management.

Some permanent officials insist that the Government should only have objectives for what it can control. This shows the difficulty that so many people have with a numerical objective which is a desired trend over a number of years, rather than a matter of precise quarter-to-quarter targets which are hit or missed.

The Government can have a decisive influence on the behaviour of total spending (and therefore total income). If budget deficits are increased sufficiently, if bank lending is

Letters to the Editor

Substitutes for metals and the tin market battle

From Professor J. Nutting
Sir—I read with interest John Edwards' article (February 16) on the battle for the tin market and perhaps you would allow me to amplify some of the points he has made.

There is considerable opportunity for substitution of one metal by another if the price becomes unfavourable. Because of this there is a close relationship between price and demand. The annual world production of steel, the cheapest metal, is about 5x10⁶ tonnes, while the annual production of plutonium, the world's most expensive metal, is about 10 tonnes. At a second glance this relationship would seem to break down, lead and zinc are only about half the price of aluminium yet aluminium is the second most widely used metal. It must be remembered, however, that aluminium has a much lower density and is stronger than either lead and zinc and consequently you get a lot more load carrying capacity for your

money with aluminium than you do with lead and zinc.

Because there is this wide range of price and annual consumption for all metals, with the possibilities of substitution, it is possible to assess if any one metal relative to others is under or over priced.

An analysis of this type shows that over the last few years tin has been underpriced, and the recent price rises would seem to correct that position. But if the price rises much further, then tin will become overpriced and the pressures for substitution will increase.

If one looks at metal and material developments over the last 50 years it becomes clear that substitution acts in a ratcheting manner.

Once a substitute material or process has developed then the pressure to move backwards to the original material, if its price should fall relative to the substitute is never very great. Obvious examples are the substitution of copper for lead in pipework and

Tighter advertising censorship

From the Legal Adviser
Institute of Practitioners in Advertising

Sir—David Churchill (February 11) quotes the director general of fair trading as saying "There are inherent weaknesses in the present system of self-regulation of advertising." This is perfectly true, but then any system of control has inherent weaknesses. One only has to look at some recent consumer legislation such as the Price Marking (Bargain Offers) Order, to see what an appalling mess the law gets into if it attempts to control practices which would have been better left to self-regulation.

It is interesting that in quoting the director general, Mr Churchill fails to mention that the 1978 OFF survey of the self-regulatory system found that it was working very efficiently and that well over 90 per cent of the advertisements monitored complied with the rules. Indeed, serious attempts to mislead the consumer were estimated as constituting a fraction of 1 per cent.

Against this background, the question to ask is not whether there are misleading advertisements, but rather whether new controls will achieve a higher level of compliance than that currently achieved by self-regulation. Neither Mr Borrie nor Mr Churchill have produced any evidence to show that they will and I doubt that they can.

Philip J. Circus,
44 Belgrave Square, SW1.

The electronic office

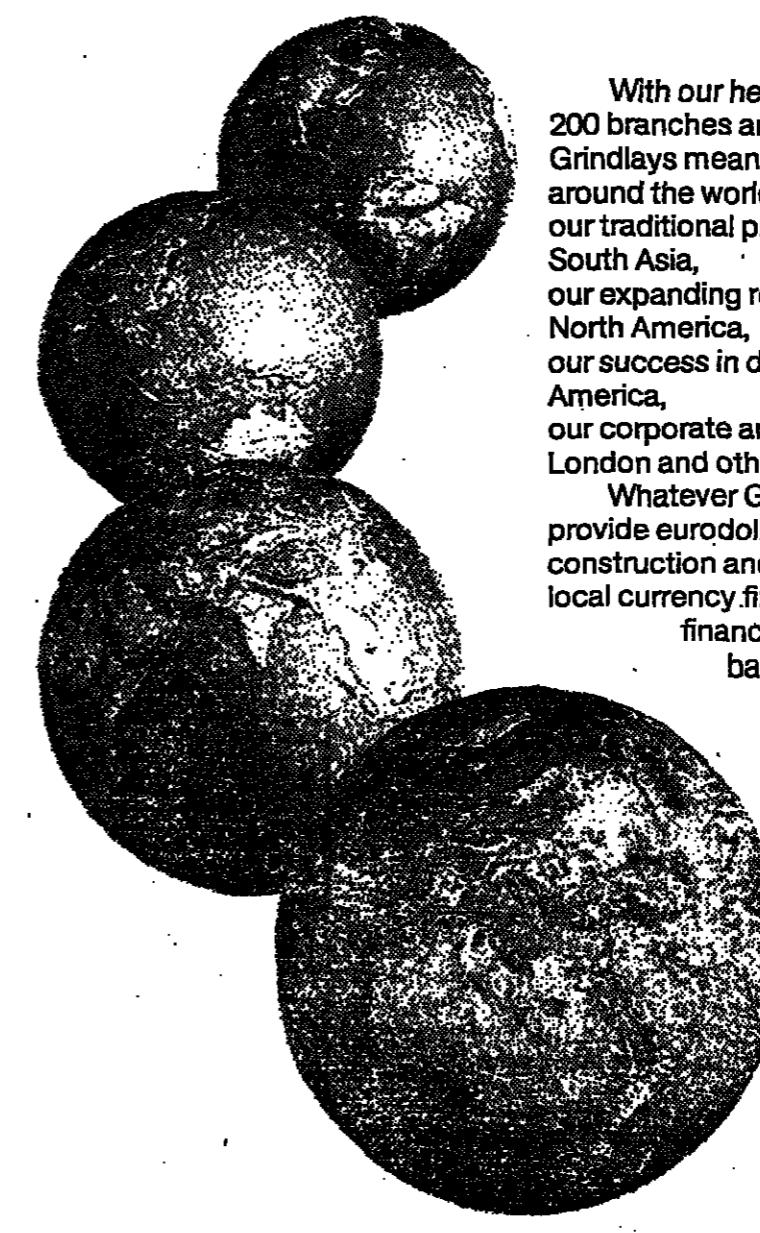
From the UK Public Relations Officer, European Association of Professional Secretaries

Sir—On behalf of the European Association of Professional Secretaries I should like to reinforce the views expressed by Mrs C. Spicer (February 13). Salesmen would be well advised to re-direct their efforts towards today's management.

Research carried out so far by EAPS only serves to endorse the fact that the senior secretary is fully aware of the advantages of the latest technology. To her, the electronic office is neither a mystery nor a threat. It is her boss who is far more likely to be uninformed and reactionary.

Barbara Smith,
c/o Sedgwick UK,
53, Leadenhall Street, EC3.

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Shift from welfare to employment
From Professor R. Dore
Sir—if for the foreseeable future, our economy will not offer enough forty-hour-a-week jobs at marginal productivities reasonably above the welfare minimum to keep more than 90 per cent of us employed then can we try for, say, 98 per cent employed for an average thirty-seven hours?

The present shift to the 38-hour week is of little help to such a transition: it shortens the working week of the capital equipment, or is a way of increasing overtime pay, and rarely adds to employment.

Can one envisage the following

Birmid back in profit and 1.4p final

IN THE second six months to October 31 1981 Birmid Quarries has come back strongly into profitability resulting in a full year pre-tax surplus up from £22,000 to £164,000. The group's heating and home and garden equipment divisions maintained the momentum achieved in the previous year to offset adverse recessionary effects felt in other operations.

At the interim stage, the board reported a pre-tax loss of £1.8m (£4.76m profit) and expressed hope that, with the rate of loss steadily declining, the trend would continue in the second half.

Having given careful consideration to the dividend with full recognition of progress made and prospects for 1982, the directors feel justified in recommending a final of 1.4p (nil) to maintain the total at 1.6p net per 25p share.

Profits for the current year are expected to show further improvement provided that the general level of activity does not deteriorate.

Birmid has dealt vigorously with the reductions in capacity which have been necessary, say the directors, and while further rationalisation cannot be ruled out, the major part of the stabilisation programme has been completed.

The group is in a position to

grow again and intends to seek out wider product areas for the future which will include exploration of opportunities both at home and overseas.

Turnover for the year dropped 15 per cent from £210.35m to £178.27m, reflecting lower levels of demand and closures in the foundry and engineering divisions.

Trading profits increased from £3.7m to £4.6m, interest took £3.74m (£3.55m)

and associates' contributions rose from £14.000 to £38.000.

There was a tax charge of £7.03,000 (£3.55m). After crediting minorities of £22,000, there were net debiting extra-ordinary items of £1.16m (£1.22m). The attributable profit came through at £40,000, compared with a deficit of £2.76m.

Earnings per share are shown as 1.5p (4.5p loss) on a net basis and 2.2p (2.3p) on a nil distribution basis.

A divisional breakdown of turnover and trading profits shows:

engineering £17.83m (£27.71m) and £9.91m loss (£0.7m loss);

foundries £28.78m (£120.18m) and £3.1m loss (£4.45m loss); heating £23.62m (£22.49m) and £4.23m loss (£4.32m);

engineering equipment £48.62m (£41.78m) and £4.85m loss (£5.32m);

miscellaneous £11,000 and £42,000 (£32,000).

In the engineering division

low investment by the British Farming community and unfriendly wet weather in the vital part of the season severely restricted sales of the UK irrigation company and a loss was incurred.

The engineering and scaffolding businesses also suffered from lack of demand and it became necessary to rationalise and merge some of their production facilities. The irrigation company in Zimbabwe achieved a good result and the plastic products companies were profitable.

Three small acquisitions have recently been made to widen the product range and the division should begin to achieve an improvement in results.

In the foundries division the dramatic fall in demand from the automotive industry was the principal reason for a disappointing performance in the first half. But in the last six months the rate of loss declined significantly due entirely to measures taken by management and did not reflect an upturn in business.

An associate in South Africa, Africast, operated profitably after overcoming some problems early on in the year.

While the strategic measures which have been taken are expected to result in an improved performance, the division still requires a greater upturn in demand than can be foreseen at

present before returning to an acceptable level of profitability.

In the heating division, Potterton had a successful year, achieving further growth in profits, although the market for domestic central heating boilers remained static. Potterton is well equipped to face the challenge of a difficult market and objectives have been set for continued development and growth.

The home and garden equipment side again significantly increased profits. The lawn mower companies performed particularly well in the face of markets which were virtually static at home and depressed overseas. The volume of export sales and profit margins there were lower, mainly due to adverse exchange rates. The kitchen furniture company increased its turnover and profit which was contrary to the general trend for its industry.

Against the background of caution in UK retailing, customers have reported the lawn mower companies well for the coming season.

Net borrowings of the group were reduced by £8.8m in the year and, as a proportion of shareholders' funds, have fallen from 44 per cent to 30 per cent.

In current cost terms, there was a pre-tax loss for the year of £4.5m.

See Lex

John Hadland back in profit in second half

For the second six months John Hadland Holdings moved back into the black and for the full year to 31 December 1981 returned taxable profits of £150,000 compared with £514,000 previously.

By midyear the group, photographic instrumentation manufacturer, had fallen £68,000 into the red at the pre-tax level.

After tax and a transfer from contingencies, profits of this discount house emerged at £231,211.

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This announcement appears as a matter of record only. December 1981.

HERON**Heron Corporation Limited****U.S.\$50,000,000****Unsecured 5 year loan facility****Arranged and managed by
HILL SAMUEL & CO. LIMITED
and co-managed by
CREDIT LYONNAIS****provided by****Credit Lyonnais Hill Samuel & Co. Limited
Barclays Merchant Bank Limited Midland Bank Limited
The British Linen Bank Limited National Westminster Bank
Deutsche Bank AG Group
Kleinwort, Benson Limited The Royal Bank of Scotland Limited
Lloyds Bank International Limited Standard Chartered Bank Limited****agent**
**Hill Samuel & Co. Limited****NOTICE OF REDEMPTION**
to the holders of Debentures payable in American Currency
of the issue designated**8½% Sinking Fund Debentures due March 15, 1986, Series BS
(herein called "Debentures") of the****Q QUEBEC HYDRO-ELECTRIC COMMISSION
CANADA****PUBLIC NOTICE IS HEREBY GIVEN** that the Quebec Hydro Electric Commission intends to and will redeem for SINKING FUND PURPOSES on March 15, 1982, pursuant to the provisions of the Debentures, the following debentures as indicated, of the above-mentioned issue, at 100% principal amount plus accrued interest to the redemption date, namely:

21	1262	2084	2883	4104	4896	5890	6980	7719	9018	10086	11230	12595	14025	15003	18194
40	1263	2085	2884	4105	4897	5891	6981	7720	9019	10087	11231	12596	14026	15004	18195
64	1260	2184	3028	4147	4934	5932	6794	7757	9089	10136	11281	12598	14847	16180	18229
83	1261	2171	3045	4156	4948	5952	6768	7774	9100	10166	11310	12705	13784	16247	18248
123	1262	2190	3111	4173	4953	5962	7789	9120	10198	11337	12715	13785	14873	16289	18272
124	1263	2191	3112	4174	4954	5963	7790	9121	10199	11338	12716	13786	14874	16290	18273
176	1384	2214	3152	4200	4982	6095	8234	7807	9166	10238	11355	12744	14337	17412	18546
187	1400	2219	3178	4210	4986	6126	8586	7821	9193	10261	11419	12759	13884	14728	17642
200	1410	2220	3179	4211	4987	6127	8587	7822	9197	10245	11423	12783	14857	16219	18550
225	1420	2270	3211	4221	4997	6146	8596	7823	9202	10257	11467	12794	14877	16251	18551
226	1420	2281	3237	4270	5053	6164	8594	7824	9205	10258	11468	12795	14878	16252	18552
312	1454	2332	3248	4268	5077	6177	8595	7825	9208	10251	11513	12915	13948	16111	18673
344	1464	2342	3250	4270	5080	6178	8596	7826	9209	10252	11514	12916	13949	16112	18674
352	1483	2365	3270	4285	5095	6194	8597	7827	9210	10253	11515	12917	13950	16113	18675
395	1505	2376	3291	4285	5104	6254	8207	8000	9283	10261	11616	12684	13959	16160	18617
416	1522	2402	3400	4340	5130	6255	8208	8005	9288	10268	11634	12678	14010	14875	18629
423	1532	2402	3400	4340	5130	6255	8208	8005	9288	10268	11634	12678	14010	14875	18629
470	1566	2433	3420	4364	5215	6281	8106	8056	9476	10585	11863	13024	14910	16824	18675
500	1587	2472	3479	4373	5220	6296	8103	8073	9483	10612	11871	13044	14908	16822	18665
524	1597	2485	3485	4373	5224	6296	8104	8074	9485	10613	11872	13045	14909	16823	18666
566	1620	2501	3520	4406	5228	6322	8121	8081	9589	10618	11951	13101	14917	17007	18390
580	1650	2522	3556	4426	5342	6334	8129	8082	9592	10710	12040	13123	14163	15089	18443
611	1674	2542	3578	4436	5354	6352	8130	8083	9593	10711	12041	13124	14164	15090	18444
638	1674	2542	3578	4436	5354	6352	8130	8083	9593	10711	12041	13124	14164	15090	18444
664	1689	2572	3649	4507	5402	6364	8129	8082	9595	10712	12042	13125	14165	15091	18445
687	1705	2599	3673	4523	5416	6375	8155	8090	9597	10713	12043	13126	14166	15092	18446
729	1775	2619	3682	4582	5457	6401	8174	8094	9598	10714	12044	13127	14167	15093	18447
758	1804	2634	3683	4601	5465	6426	8180	8095	9598	10715	12045	13128	14168	15094	18448
772	1820	2652	3685	4625	5474	6426	8180	8095	9598	10715	12045	13128	14168	15094	18448
801	1840	2672	3704	4645	5494	6446	8181	8096	9599	10716	12046	13129	14169	15095	18449
859	1860	2704	3853	4689	5673	6539	8182	8097	9599	10716	12046	13129	14169	15095	18449
891	1879	2729	3878	4685	5691	6482	7531	8443	9587	11045	12927	13342	14400	16260	17730
915	1881	2739	3882	4695	5691	6482	7531	8443	9587	11045	12927	13342	14400	16260	17730
937	1881	2790	3867	4695	5691	6482	7531	8443	9587	11045	12927	13342	14400	16260	17730
956	1941	2805	4023	4755	5752	6573	8573	8595	9588	11126	13550	14773	15175	17892	18780
970	1941	2811	4035	4753	5752	6573	8574	8596	9588	11126	13550	14773	15175	17892	18780
975	1941	2811	4035	4753	5752	6573	8574	8596	9588	11126	13550	14773	15175	17892	18780
1223	2028	2921	4067	4822	5798	6623	7679	8621	10225	11161	12410	13607	14246	15234	18014
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1245	2051	2971	4102	4858	5873	6653	7703	8590	10262	11205	12571	13685	14579	16031	18135

Debentures to be redeemed, will become due and payable and will be paid in such coin or currency of the United States of America as at the time of payment is legal tender for public and private debts in said United States of America, at the office of the Fiscal Agent, Bank of Montreal Trust Company in the Borough of Manhattan, City of New York, United States of America or at any of the offices of the Bank of Montreal, Canadian Bank of Montreal, Montreal, Quebec, P.O. Box 200, Bank of Montreal, Brussels, Belgium, Luxembourg, Grand Duchy of Luxembourg, S. G. Warburg & Co. Limited, London, England; Commerzbank Aktiengesellschaft, Dusseldorf, Federal Republic of Germany; Commerzbank Aktiengesellschaft, Frankfurt, Federal Republic of Germany; Banque Francaise de Deposits et de Tresors in Paris, France, upon presentation and surrender of Debentures bearing the above numbers, with all coupons maturing after March 15, 1982 attached.**From and after March 15, 1982, interest on the debentures to be so redeemed will cease and interest coupons maturing subsequent to that date will be paid.****Dated at Montreal
This 12th Day of February 1982.****Quebec Hydro-Electric Commission**

Nickel stake increases losses for McIntyre

BY KENNETH MARSTON, MINING EDITOR

A YEAR ago Canada's McIntyre Mines announced a 41 per cent fall in net profits for 1980 to C\$21.7m, blaming the setback on that experienced by the 37 per cent-owned Falconbridge Nickel. At the time there was the hope that the nickel market would recover in the second half of the year.

History now repeats itself. McIntyre reports a 1981 fourth quarter loss of C\$10.6m (£4.7m) which leaves the natural resource company with a net operating loss for the year of C\$7.5m.

As in 1980, metal market

excluding extraordinary charges, the company points out that its stake in Falconbridge Nickel produced a loss of C\$1.7m compared with a reduced profit in 1980 of C\$2.4m.

While the nickel investment has been pulling earnings back, McIntyre's coal operations have been doing well. Coal sales in 1981 rose to 1.9m tons from 1.85m tons, production of raw coal being higher at 3.1m tons compared with 2.8m tons in 1980.

As in 1980, metal market

observers are again expecting a revival in markets later in the year. They may well be right, bearing in mind the fact that most metals, especially nickel, are in a better statistical position now thanks to the cuts in production which have taken place.

The latest review by Metals Analysis and Outlooks this report underlines this view. In the meantime, however, the metal producing industry still anxiously awaits the first real signs of an upturn in demand.

Dearer metals seen by year-end

BETTER prices for metals by the end of 1982 are regarded as "inevitable" by Metals Analysis and Outlooks in a new review of base and precious metals, writes Ray Hodson.

While acknowledging that there can be little comfort for metal producers in the short term, the London group of analysts emphasises that current metal stock levels are well below those prevailing in the 1977 recession.

It comments: "With consumption expected to improve against a background of static or falling supplies, stock liquidity by the end of 1982 (the ratio of stocks to annual consumption) should be approaching levels last seen in 1979 before the 1980 metal price boom."

Metals Analysis forecasts that prices will respond to those changed circumstances and there will be a gradual, rather than explosive, upturn in metal prices which will continue to be constrained by the strict monetary environment.

The Metals Analysis and Outlooks price index for metals now standing at 105 (the lowest level for three years) is forecast to rise to provide an average level of 115 for the whole of 1982.

This indicates price increases for the various metals averaging 35 per cent between now and the end of the year.

The group calculates that industry revenues for nine lead metals declined from US\$73.5bn (£40bn) in 1980 to \$57.6bn in 1981 and currently are running at a rate of only \$56bn a year.

Copper production is expected to be held worldwide this year at around the 1981 level of 7.2m tonnes. But with consumption gathering pace towards the end of the year severe market shortages of good metal are forecast for early 1983.

Consumption of lead is expected to increase in all uses during 1982, particularly in new battery production. MAO expects the average lead price for 1982 to be 40 U.S. cents a pound compared with the current level of about 20 cents.

Tin prices are acknowledged to depend more upon the activities of the influential buyers managing the market at present than on industrial and market demand.

MAO takes a cheerful view on both gold and silver. It expects a strong rally in the gold bullion price to perhaps beyond \$500 an ounce compared with the present level of around \$378. An average silver price for 1982 in excess of \$10 an ounce is forecast compared with the current \$8.50 an ounce.

Edwards & Jones back in the family

FOURTEEN YEARS after selling 95 per cent of his family company, Edwards and Jones to Eltra Corporation of New York, the chairman Mr John Harp, and three other Edwards and Jones' directors, with the assistance of County Bank, are buying back the business.

Since 1968, the Edwards and Jones group, based at Stoke-Trent, has grown considerably and now has a turnover approaching £7m and a work force of over 250 at its three sites. Nearly 50 per cent of

group products go overseas, of which 30 per cent are exported to the U.S.

The completion of the deal, which cost the new owners £1.4m, was achieved after advice from County Bank which is also taking a 5 per cent interest in the share capital of the company.

In 1979, Eltra was itself the subject of an acquisition by Allied Corporation of New Jersey, who ultimately decided that Edwards and Jones no longer fitted into its long-term objective to move into the oil

and oil-related industries. Mr Harp said yesterday: "I am very excited that we have regained control of my old family company. We have an experienced management team, a loyal workforce and above all, a range of highly developed products. We are looking forward to long-term growth, particularly in our export markets."

Edwards and Jones' manufactures, filter presses, pumps, ceramic machinery and equipment for major process industries such as chemicals, food and coal.

Shimco (UK) bought-out for £165,000

The principal properties trading assets and business of Shimco (UK) have been acquired for £165,000 cash by a private investment group, including the managing director of Shimco, Mr Sonny Jatri. He has been with the company since 1973 and instigated the buy-out. Forecast 1982 turnover is £1.2m; in 1981 it was approximately £1m.

Shimco (UK) was put into liquidation in November and the management buy-out enables the business to be properly capitalised so that it can build and expand in the future. Assets acquired were valued in the last

balance sheet at about £200,000. Shimco, based at Feltham, Middlesex, operates six retail outlets in the south-east (Kensington, Richmond, Woking, Guildford and Brighton, together with a concession in Peter Robinson at Oxford Circus). It retails shoes and handbags, the majority of which are now imported from Italy.

The wholesale operations of Shimco will also be continued and developed; these will be run as a separate division both administratively and from a merchandising point of view, under the name of Pele. The

holding company of the operations will be Bridgepower.

Mr Jatri said Shimco offers scope for expansion and development in the future. There are already plans for opening new units and the first of these is planned for next month.

Substantial support was given to the purchasers by Barclays Bank. The group has been advised in the structuring and financing of the proposals by Venture Advisers, which specialises in raising finance for small and medium size private companies with emphasis on management buy-outs.

IN BRIEF

ROBERT H. LOWE (clothing manufacturer) — Results for the year to October 31, 1981, already known. Shareholders' funds £1.02m (£1.02m); fixed assets £1.04m (£1.11m); net current assets £1.93m (£1.85m). Meeting: Congleton, on March 17, noon.

BLUNDELL-PERMOGLAZ HOLDINGS (building industry painmakers and suppliers) — Results for the year to December 31, 1981, already known. Shareholders' funds £0.92m (£0.89m); fixed assets £2.85m (£2.85m); net current assets £219,365 (£229,440). Net current assets £36,581 (£48,811). Net decrease in working capital £253,439 (£22,557). Meeting: Nottingham, March 17, noon.

SAXON OIL-Frac — Profit for six months to December 31, 1981, £60,170 (£50,051) loss for 13 months to June 30, 1981 (£10,000). Net assets £25,509 (£16,835); cost of production £27,925 (£23,354); operating and administrative expenses £147,593 (£158,020); trading loss £17,350 (£16,158); depreciation £5,772 (£6,203); financing loss £205,132 (£162,742); interest income £271,302 (£54,622); interest charges £161,931; tax £22,088 (nil). Company currently estimates that its 1982 turnover will be £1.2m. The company is committed to spend work programmes on its 7th Round Licences, and close to £1m on other oil and gas exploration and development projects in the North Sea and UK.

INVESTMENT PROPERTY GROUP — Results for the year to September 30, 1981, reported on February 4, 1982. Shareholders' funds £0.08m (£0.72m); current assets £3.51m (£305,677), including work in progress £2.71m (£249,512). Capital commitments contracted for, but not provided for, in the accounts in respect of the UK group amounted to £3.97m (£31,000). Meeting: Abberconwy Rooms, Bishopsgate, EC, March 24, at 11.30 am.

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UK COMPANY NEWS

Martin the Newsagent sales ahead so far

RETAIL SALES of Martin the Newsagent, exclusive of VAT, for the first 19 weeks of the current year to February 7, were £46.05m.

Mr J. Martin, chairman, told shareholders at the AGM. He pointed out that this was an increase of 12 per cent over sales for the same period last year.

Referring to the acquisition of 25 High Street retail outlets, reported last week, Mr Martin said these are in the southern counties and conform to the type of retailing carried out by the company.

The latest review by Metals Analysis and Outlooks this report underlines this view. In the meantime, however, the metal producing industry still anxiously awaits the first real signs of an upturn in demand.

warehousing and distribution.

Mr Martin pointed out that the company was continuing to expand with individual outlets. Seven new sites are being opened, five existing businesses are being bought, and six existing branches are being redeveloped. This would add 45,000 sq ft to retail trading area this year, he said.

He reveals that in addition to normal financing requirements there are now funds available within the group for investment and that the board's policy will be to support the development of its profitable activities.

The board is also aiming to broaden and possibly diversify, the base of future earnings and with this in mind is considering potential investment opportunities in the U.S., in which context appropriate corporate arrangements are being made.

The chairman says a proportion of the total U.S. dollar funds available will be allocated for the development of W. G. White, which was established as a wholly-owned subsidiary in California towards the end of last year in order to facilitate the development of the group's trading business in North America both as to caviar and other speciality foods.

The remainder of the available funds will be retained on deposit or in readily marketable securities pending identification of longer term investments, the chairman adds.

As reported on February 6, rationalisation measures taken by the group in 1978-80 averted a recurrence of that year's

heavy losses in the 12 months ended September 30 1981 and the group's financial costs were reduced by a conservative approach to capital expenditure and working capital.

Taxable profits for the year recovered from just £5,000 to £2m, although turnover was lower at £52.64m, compared with £68.68m.

In his statement the chairman reiterates the directors' report at the time of the preliminary figures that it is too early to predict the outcome of the current year which will largely depend on the general level of economic activity and the extent to which the group's trading interests are containable.

The increased results for the past year enabled the group effectively to eliminate short-term bank borrowings and at

AF giving priority to expansion of its fast food restaurants

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings may be held for the purpose of considering dividends. Official indications are not available as to whether dividends are interim or final and the subdivisions shown below are based mainly on last year's dividend.

TODAY

Interims: Consolidated Plantations, William Ranson, Reliance Knitwear, Scottish and Mercantile Investment, London Docks.

Finals: Adams and Gibbon, Channel Islands and International Investments Trust, Goodes Durrant and Murray, Metal Bulkers, Unilever, Newell and Sons.

Amendments: Unilever, Newell and Sons.

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APPOINTMENTS

Mackworth-Young joins Charter Consolidated

Mr G. W. Mackworth-Young has been appointed director of CHARTER CONSOLIDATED. He is chairman of Morgan Grenfell and Co and a director of Lloyds Bank, the Union Discount Company of London, Willis Faber and the Halifax Building Society (London board). He is also chairman of the Industrial Development Advisory Board.

Mr F. J. Bridge has resigned as chairman and director of the ELLIOTT GROUP of Peterborough. Mr T. D. Leece has been appointed chairman and Mr S. H. Kite becomes a director of the Elliott Group. Mr Leece is managing director and Mr Kite a director of Jenks and Cattell, which recently acquired Elliott against fierce opposition.

Mr M. L. Weinstien has been appointed joint managing director of ERNEST JONES (JEWELLERS) Ltd.

Mr L. B. Whitaker has become chairman and chief executive of EVERSHED POWER-OPTICS following its acquisition by Radamec of which Mr Whitaker is chairman and managing director. Also appointed as directors are Mr A. J. Straker,

is jointly owned in the UK by Citicorp and the National Westminster Bank.

On medical advice Mr Kenneth C. Russell, financial director, will retire from the board of the MOSS ENGINEERING GROUP on March 31. Mr Brian Seredon joins the company as group accountant on March 1.

AM AND S EUROPE has made the following board appointments: Mr J. M. Hodgson as finance director, Mr C. A. D. McCallum as marketing director, Mr A. C. Perrine as director smelting operations (and general manager Commonwealth Smelting) and Mr J. B. F. Squire as raw materials director. AM and S Europe is a wholly-owned subsidiary of Australian Mining and Smelting, which is owned by CRA. CRA is 57.2 per cent owned by the Rio Tinto Zinc Corporation.

Mr Peter Lissney has been appointed managing director of HARRIS PRESS AND SHEAR, division of the UK-based American Hoist.

At VAUXHALL MOTORS, Mr John G. Bagshaw, formerly director of passenger car marketing UK, has been appointed director of passenger car operations. Mr Dou Vallance continues as director of passenger car manufacturing. Mr Edward P. Naegeli,

formerly director of manufacturing engineering, is appointed director of commercial vehicle manufacturing.

Major C. F. Rose has been appointed chief inspecting officer of railways to succeed Lieutenant Col L. K. A. McNaughton who is retiring at the end of March.

Earl Jellicoe has been appointed to the BRITISH OVERSEAS TRADE BOARD. Since 1978 he has been chairman of Tate and Lyle and is a director of S.G. Warburg and Co, Sotheby Holdings, Smiths Industries and Morgan Crucible.

Mr Dawson T. Williams has been appointed general manager of EASTERN COUNTIES OMNIBUS COMPANY in succession to Mr Bernard Rootham, who is retiring at the end of June. Mr Williams is at present chief engineer of Hants and Dorset and takes up his new appointment on April 1.

Heading the restructured marketing operation of BTR INDUSTRIES is Mr Lionel Stammers, who has been promoted to the newly-created post of chief executive (operations).

Mr Tony Williams, managing director of the WILLIAMS LEA GROUP, printers, has been appointed chairman in succession to Mr David Donne.

FT UNIT TRUST INFORMATION SERVICE

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Albany Fund (C) Ltd. Tel: 0344 73509

For Alexander Westley Jersey, Tel: 0344 73509

Allen, Gandy & Ross Inv. Mgt. (C.L.) Tel: 0344 73509

1 Charles Court, St. Helier, Jersey, C.I. Tel: 0344 73509

AHR Duker Inv. Fd. Tel: 0344 73509

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Alliance International Bank Reserves c/o Bank of America, Hanover, New York, Tel: 0344 73509

Distribution Feb 11-16 0344 73509

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Stock index futures clear final hurdle

BY DAVID LASCELLES IN NEW YORK

THE OFFICIAL go-ahead was given this week for the latest—and most controversial—of the novel breed of financial futures: stock index futures. These will give investors a way of hedging or simply speculating on share price movements.

Trading could start as early as next Wednesday in the Kansas City Board of Trade (KCBT), the small commodity futures exchange which has been pressing for these new-fangled instruments since 1977.

The KCBT, like other exchanges which want to do the same thing, claims the instrument will be boon to anyone who deals in stocks and shares because it will help them minimise losses.

But critics have denounced the plan as a form of gambling since anyone who "bets" correctly could collect large winnings in cash.

"It's going to be so useful, it's hard to see how it can fail to work," said Mr. Walter Vernon, the KCBT's chief executive officer yesterday.

Official approval was given by the Commodity Futures Trading Commission, the Washington watchdog of the commodities markets, by a four-to-one vote on Tuesday. But the plan met resistance from the Federal Reserve Board, which has a regulatory interest in the stock markets and has the power to set "margins"—the minimum amount of money investors must put up when buying securities. The Fed wanted the CFTC to delay trading for another six months, though its right to set margins for stock futures trading has been questioned.

The Securities and Exchange Commission (SEC) is also taking a close interest because of its responsibility for maintaining orderly securities markets, though stock futures do not fall directly within its purview. Some tax questions also have to be resolved.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices which will be published next on Tuesday March 13.

U.S. DOLLAR **STRAIGHTS** **Issued** **Bid** **Offer** **day week** **Yield**

Anheuser-Busch 15% 88 100 Bid 107.100 +0.4 15.50

APS Fin. Co. 17% 85 100 Bid 109.100 +0.4 16.00

Arco O/S Fin. Co. 10% 85 100 Bid 101.100 +0.4 15.50

Bausch & Lomb 15% 81 100 Bid 100.100 +0.4 16.25

Br. Colum. Hyd. 15% 88 100 Bid 100.101 +0.4 16.00

Br. Colum. Mts. 17 87 54 Bid 102.103 +0.4 16.45

Cat. Nat. Rail 14% 91 100 Bid 92.103 +0.4 16.00

Caterpillar Fin. 16% 88 100 Bid 101.101 +0.4 15.75

Chase 18% 85 100 Bid 100.101 +0.4 16.45

CIBC Corp. 15% 87 100 Bid 100.101 +0.4 15.75

Citcorp C/S 15% 85 100 Bid 102.103 +0.4 15.75

Cities Service 17% 88 100 Bid 102.103 +0.4 16.27

Conc. Bathurst 17% 88 100 Bid 102.103 +0.4 16.85

CPC Fin. 14% 88 100 Bid 100.101 +0.4 16.25

EIB 16% 88 100 Bid 100.101 +0.4 16.36

EIB 18% 91 100 Bid 100.101 +0.4 16.53

GMAC O/S Fin. 16% 84 300 Bid 100.101 +0.4 16.07

Gulf States O/S 17% 88 100 Bid 100.101 +0.4 16.54

Japan Airlines 15% 88 100 Bid 100.101 +0.4 16.50

New Bl. Canada 15% 88 100 Bid 99.101 +0.4 17.30

Nat. West 14% 91 100 Bid 95.101 +0.4 15.70

New Brunswick 17% 88 100 Bid 100.101 +0.4 15.87

Newfoundland 17% 89 100 Bid 100.101 +0.4 15.72

New & Lab. Hy. 17% 89 100 Bid 100.101 +0.4 15.71

Nov. Fin. 17% 88 100 Bid 100.101 +0.4 16.52

OKG 15% 87 100 Bid 97.101 +0.4 16.21

Ontario Hydro 16% 91 (200) Bid 99.100 +0.4 15.55

pac. Gas & El. 15% 89 100 Bid 99.101 +0.4 15.97

Quebec Hydro 17% 91 100 Bid 100.101 +0.4 16.50

Japan Govt. 15% 88 100 Bid 99.101 +0.4 16.62

Switzerland 16% 88 100 Bid 100.101 +0.4 16.07

Statfors 15% 87 100 Bid 97.101 +0.4 16.46

Sweden 14% 88 100 Bid 92.101 +0.4 16.20

Swed. Ex. Cred. 15% 83 100 Bid 100.101 +0.4 16.01

Tenn. Eastman 15% 88 100 Bid 98.101 +0.4 16.18

Transcanada 17% 88 100 Bid 105.101 +0.4 16.21

Transcanada 16% 89 100 Bid 97.101 +0.4 16.49

Walt Disney 15% 88 100 Bid 101.101 +0.4 16.00

Minneapolis 15% 88 100 Bid 100.101 +0.4 16.06

Mar. Fin. 15% 88 100 Bid 95.101 +0.4 16.44

World Bank 16% 88 100 Bid 99.100 +0.4 15.95

World Bank 16% 85 100 Bid 102.102 +0.4 16.59

World Bank 16% 88 100 Bid 101.102 +0.4 16.58

Average price changes... On day +0% on week -0%

DEUTSCHE MARK **STRAIGHTS** **Issued** **Bid** **Offer** **day week** **Yield**

Westfa. 9% 91 100 Bid 100.101 +0.4 16.00

Westfa. 10% 91 100 Bid 100.101 +0.4 10.00

Europ. of Europe 10% 91 100 Bid 100.100 +0.4 10.01

Europ. of Europe 10% 91 100 Bid 100.100 +0.4 10.15

IR 10% 93 100 Bid 100.100 +0.4 10.25

IR 10% 93 100 Bid 100.100 +0.4 10.30

IR 10% 93 100 Bid 100.100 +0.4 10.35

IR 10% 93 100 Bid 100.100 +0.4 10.40

IR 10% 93 100 Bid 100.100 +0.4 10.45

IR 10% 93 100 Bid 100.100 +0.4 10.50

IR 10% 93 100 Bid 100.100 +0.4 10.55

IR 10% 93 100 Bid 100.100 +0.4 10.60

IR 10% 93 100 Bid 100.100 +0.4 10.65

IR 10% 93 100 Bid 100.100 +0.4 10.70

IR 10% 93 100 Bid 100.100 +0.4 10.77

IR 10% 93 100 Bid 100.100 +0.4 10.7



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1981 was a traumatic year for the banking industry. David Lascelles reports

Final quarter gloss for U.S. banks

THE SHARP drop in U.S. interest rates during the final quarter of last year — brief though it turned out to be — was a blessing for the U.S. banking industry. It gave earnings a major boost and enabled most of the country's big banks to offset the leaner times suffered earlier in the year.

With one or two striking exceptions, banks all ended 1981 on an upbeat note, and reported sizeable earnings gains for the year as a whole even though loan portfolios were battered by well-publicised cases like Poland, Costa Rica, International Harvester, Itek and Chrysler.

The broad story that emerged for 1981 was that banks found loan demand surprisingly strong despite the sputtering U.S. economy. Much of the demand came from business, though the reasons were not always healthy. Because of the high level of interest rates in the capital markets, the vast majority of companies continued to finance themselves with short-term bank debt instead, waiting for the day when interest rates came down. As the recession deepened, there was also a surge in "distress" borrowing by companies needing to finance unsold inventory.

But while banks were able to increase the volume of lend-

ing, the volatility of interest rates, and therefore the cost at which they funded these loans, made it a risky business.

In the first nine months of 1981, Morgan Guaranty, the big New York bank which specialises in high quality corporate loans, had disappointing results from lending because the higher volume was offset by a decline in net yield. In fact, Morgan would probably have shown its first year-on-year earnings decline in decades were it not for the boost that came in the final quarter. The 35 per cent rise in earnings in the last three months put Morgan ahead for the year, but by 2 per cent.

Most other banks did better than that. Chase Manhattan, which is being specially aggressive under its new chairman, Mr Willard Butcher, boosted earnings by 22 per cent. Chemical Bank was up by a similar percentage. Manufacturers Hanover Trust advanced 11.5 per cent. Even Citicorp, which has been struggling with a poorly structured loan portfolio, was 9 per cent ahead.

Most banks said that fees and commissions had contributed strongly to their results, providing a useful counterweight to the sharp ups and downs of their basic lending business.

But virtually every bank also

reported large increases in bad loans as the U.S. recession and the poor financial condition of several foreign borrowers took their toll. Some of the largest were at Manufacturers Hanover, where charge-offs were \$78m, up from \$59m in 1980, and the provision for loan losses was almost doubled to \$135m. Like most banks, Manny Hanover declined to identify the borrowers, though they are pretty well known.

Continental Illinois, the largest Chicago bank, reported a sharp increase in non-performing loans in the fourth quarter, to \$653m, though actual credit losses were lower at \$71m. Continental is believed to be heavily committed to large firms in the mid-west who have suffered severe financial difficulties, like International Harvester, AM International, the office equipment company, and Invco, the real estate development company.

Marine Midland, the large upstate New York bank owned by Hongkong and Shanghai Banking Corporation, specifically mentioned that loans to Poland and Costa Rica totalling \$76m had been downgraded to non-performing status. However, compared with many European banks, U.S. banks are not heavily exposed to Poland.

Estimates put the total exposure in the region of \$1.2bn, but widely spread among dozens of banks with the maximum exposure at any one bank amounting to only tiny fractions of total loans.

The big exception to the upward trend in earnings was Bank of America, the giant Californian institution, which reported a 31 per cent decline — though it is only in the process it acquired enough new assets to overtake Citicorp and regain its place as the largest bank in the U.S.

B of A's slump came as no surprise. Under its new president, Mr Sam Armacost, it is trying to strip a weak portfolio of low-yielding consumer and mortgage loans while at the same time shelling out large sums of money on modernising and automating its retail branch network, which is the largest in the U.S.

Mr Armacost said it had been a difficult and disappointing year. But he said his bank was "adjusting" its operations across the board for greater efficiency, redefining its strategies and introducing new and more innovative product lines.

But the worst may be over. One leading Wall Street bank analyst, Mr George Salem at Bache, has just restored B of A to his "buy" list because he sees Mr Armacost's efforts producing a decent rise in earnings this year.

But the Bank of America, like its competitors, will still have to cope with formidable challenges this year.

The outlook is for continued interest rate volatility, and a sluggish economy. The recent rebound in interest rates has pushed bank funding costs up sharply. And though banks increased their prime rates by a stiff 16 per cent on February 1 to 16 per cent — the first upward move in seven months — they usually tend to make less money when interest rates are going up than down. This is because prime rate moves lag changes in market rates, so lending margins get squeezed on the way up, but widen on the way down.

VW suspends U.S. production as sales fall

BY KEVIN DONE IN FRANKFURT

VOLKSWAGEN, West Germany's biggest motor group, is being forced to close production again at its U.S. car assembly plant for three weeks because of the abrupt fall in sales in the first two months of the year.

Volkswagen sales in the U.S. in January and the first 10 days of February — including imports from West Germany — dropped by 43.5 per cent to 14,379 units from 25,492 in the same period of 1981.

Sales of its locally produced Rabbit model — known as the Golf in Europe — plunged in the same period by 56 per cent to 6,959 cars from 15,818 giving

the company little choice but to halt production and cut stocks.

VW is handicapped by the inflexibility of its assembly operations at Westmoreland, Pennsylvania, where it produces only the Rabbit model and a car-derived pickup. It has been forced to offer discounts below list prices for cash sales to try to stimulate sales in the U.S., but so far with little success.

Production at Westmoreland is to be halted for two weeks from February 22 and for a third week from March 22. Assembly was halted for a week in January with the extension

of the Christmas and New Year holiday to January 11.

Last year output was stopped for a week in June and also for three weeks in November-December. At the same time production has been brought down in two stages from a peak of 1,040 units to only 886 a day and 650 workers have been made redundant over the past seven months.

Volkswagen's plans for expanding production in the U.S. have been hit hard by the prolonged recession in the U.S. car market. It announced in December that it had postponed indefinitely the start-up of its

second assembly plant, which is under construction at Sterling Heights, Detroit, at a cost of nearly \$300m.

Despite the setbacks in January and February, Volkswagen still aims to sell 330,000 vehicles in the U.S. this year, compared with 278,497 in 1981, of which around 100,000 would come from West German production.

The group's long-term strategy is to gain a 5 per cent share of the U.S. car market with a volume of around 500,000 vehicles a year, of which about 80 per cent would be manufactured locally.

Banco Urquijo raises dividend

BY ROBERT GRAHAM IN MADRID

BANCO URQUILLO reports a 16 per cent increase in pre-tax profits to Pta 2.8bn (\$225m) for 1981, and is lifting its dividend to Pta 170 a share, from Pta 156.

Urquijo, which is Spain's leading industrial bank, said that profits had been achieved after a conservative provision for bad debts and portfolio write-downs of Pta 2.4bn, equivalent to 2 per cent of outstanding risk. This is above the 1.5 per cent norm laid down by the Bank of Spain.

Part of this provision covers losses arising from its Singapore operations. Domestic bank-

ing operations were the most profitable activity in 1981, aided by high interest rates. However, the bank now has 45 per cent of its balance-sheet in foreign currency, the highest proportion of any Spanish bank.

Profits were also aided by an increased return on the bank's extensive investment portfolio, where dividends almost doubled to Pta 1.4bn. Carried forward into the current year will be 90 per cent of the Pta 400m profit from the sale of the bank's headquarters.

During the year Urquijo accelerated its policy of divest-

Spanish accord on short-term debt

BY OUR MADRID CORRESPONDENT

AGREEMENT has been reached between the major Spanish banks and the Government for the issue of short-term Treasury bills to the public.

The Government has committed to short-term funding in this way for almost a year but the major banks have until now resisted the move.

A Bank of Spain official said yesterday that agreement had now been reached and that the Cabinet would probably approve

it within the next 10 days, enabling the first auction to be held on February 27. The Treasury is permitted to issue Pta 120bn (\$1.2bn) of short-term debt.

The major banks accepted the principle of permitting the public to have access to short-term Government debt, but wanted to delay its introduction.

Their principal objection was that it would force them to raise interest rates on deposits and cut their margins.

It is understood that the banks have managed to wring a number of concessions from the authorities, although it is not clear to what extent they have been successful in exploiting their cause.

The new bills will range from three to 18 months in maturity and yields are expected to be in line with those for bank acceptances. The minimum purchase by members of the public will be Pta 10m.

NOTICE OF REDEMPTION

To the Holders of

Government of New Zealand

Twenty Year 6 1/2% Bonds due March 15, 1986

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Bonds of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has drawn by lot for redemption on March 15, 1982 at 100% of the principal amount thereof through operation of the Sinking Fund, \$350,000 principal amount of said Twenty Year 6 1/2% Bonds due March 15, 1986 bearing the following distinctive number:

OUTSTANDING COUPON BONDS OF \$1,000 EACH BEARING THE FOLLOWING TWO DIGITS:
07 14 21 28 35 42 49 56 63 70 77 83 90 97

ALSO COUPON BONDS OF \$1,000 EACH BEARING THE FOLLOWING NUMBERS:
1175 1185 1195 1205 4275 4375 4975 5775 6675 6775 8275 1075 12075 13975

FULLY REGISTERED BOND WITHOUT COUPONS

Number Principal Amount
2145 \$25,000

On March 15, 1982, the Bonds, or portions thereof, designated above will become due and payable at the principal amount thereof in such coin or currency of the United States of America as is then at the corporate trust office of Morgan Guaranty Trust Company of New York, 100 Wall Street, New York, New York 10015, or at the option of the bearer or registered holder but subject to any laws and regulations applicable thereto in the country of any of the following offices, London or Paris, or at the office of Morgan Guaranty Trust Company of New York in Antwerp, Brussels, Frankfurt, Copenhagen or at the office of Baring Brothers & Co., Limited in London.

Coupons Bonds surrendered for redemption should be attached and collected in the usual manner.

Upon surrender of a fully registered Bond or partial redemption, there will be issued a new coupon Bond or Bonds or fully registered Bond or Bonds for the unredempted portion of such fully registered Bond.

From and after March 15, 1982 interest shall cease to accrue on the Bonds, or portions thereof, herein designated for redemption.

GOVERNMENT OF NEW ZEALAND

NOTICE

The following Bonds previously called for redemption have not as yet been presented for payment:
2802 3401 3647 3782 3783 3801 3802 3803 3804 3805 3806 3807 3808 3809 3810 3811 3812 3813 3814 3815 3816 3817 3818 3819 3820 3821 3822 3823 3824 3825 3826 3827 3828 3829 3830 3831 3832 3833 3834 3835 3836 3837 3838 3839 3840 3841 3842 3843 3844 3845 3846 3847 3848 3849 3850 3851 3852 3853 3854 3855 3856 3857 3858 3859 3860 3861 3862 3863 3864 3865 3866 3867 3868 3869 3870 3871 3872 3873 3874 3875 3876 3877 3878 3879 3880 3881 3882 3883 3884 3885 3886 388

Companies and Markets / INTERNATIONAL COMPANIES and FINANCE

SALES REACH \$1.35bn DESPITE SMUGGLING

UAC of Nigeria boosts results

BY QUENTIN PEEL, AFRICA EDITOR

UAC OF NIGERIA, the largest African-controlled company in black Africa, in which Unilever retains a 40 per cent interest, boosted both turnover and profits last year, in spite of the slump in Nigeria's oil production.

Sales for the year to September 30 were up almost 23 per cent to N870m (\$1.35bn), while pre-tax profits rose 30 per cent to N72.6m (\$11.25m). However, the company has been forced to declare a lower dividend than in 1980, at 7.5 kobo per share, compared with a previous 8.0 kobo, because of a government limitation on dividend payments of more than 60 per cent of post-tax profits.

UAC, formerly the United Africa Company, has interests in virtually all sectors of the Nigerian economy, ranging from food production to retailing and plant hire, and its results reflect the general pattern of economic growth in the country.

Earnings at Toa Nenryo down 37%

By Our Financial Staff

TOA NENRYO Kogyo KK, the Japanese oil refining company affiliated to the Exxon and Mobil Oil companies, suffered a 36.8 per cent fall in net income to Y17.2bn (\$71.4m) in 1981 on sales up by 4.2 per cent to Y1.214bn.

Earnings per share were down from Y87.3 to Y38.5 but the dividend is held at Y12.5. For the current year the company forecasts net profits up to Y20bn despite the small drop in sales and the dividend will again be maintained.

Tokyo SE to take foreigners

THE MEMBERSHIP committee of the Tokyo Stock Exchange has decided that foreign securities companies should be able to become members. Kyodo reports from Tokyo.

A final decision by the Board of Governors, the full membership, and the Finance Minister, could be made at the AGM in November or at an earlier special meeting.

However, the sharp downturn in oil production in mid-1981, and the subsequent cut-back in government spending, will only have had a significant effect on business activity in the last quarter of the year.

The substantial increase in both turnover and profits has been accomplished despite a high level of smuggling into the lucrative Nigerian market, Chief Ernest Shonekan, chairman and managing director of UAC, said.

UAC operations such as the Kingway chain of department stores, and its wholesale and buildings' materials divisions have been badly hit by prohibited imports being sold with-out having to pay duties.

In his formal announcement of the results, Chief Shonekan said that "after a slow start to the year, the level of business activity increased over the period January to June, 1981, though at lower net profit mar-



Chief Ernest Shonekan

gins due to higher operating costs and stronger competition."

Capital spending during the year amounted to N23.43m, including new complexes for the company's tractor and equip-

ment division in Lagos, and Port Harcourt, and a new site in Kaduna.

However, negotiations are still continuing with the Nigerian Government for UAC to be reclassified as a Nigerian company—in line with its 60 per cent Nigerian shareholding—to allow it to invest in new companies without having to bring in 60 per cent Nigerian shareholders on each occasion. UAC has just announced plans to start up electronics manufacturing in Nigeria in partnership with Matsushita, the Japanese electronics company. However, the plans are unlikely to be implemented unless the Nigerian Government relaxes the present restrictions of the Nigerian Enterprises Promotion Act.

"We are still talking," Chief Shonekan said. "My own feeling is that they will relax it considerably. They know that since the original decree, there has been little new investment."

Intermex profits near quadrupled

BY PETER MONTAGNION, EUROMARKETS CORRESPONDENT

PRE-TAX PROFITS of International Mexican Bank (Intermex) almost quadrupled last year to \$8.3m (\$15.2m) from \$2.3m in 1980 due mainly to the erosion of the value of sterling and high dollar interest rates.

The results, which appear to reflect something of a trend for Euro-banks operating out of the City of London, do something to dispel the gloom among international bankers about the profitability of Euromarket lending.

Mr Gerard Legrain, Inter-

mx's managing director, says: "It's easy to show terrific results if you express them in a currency which went down the tube."

He adds that an important contribution to earnings came from high dollar interest rates. A portion of each loan is effectively financed out of capital and the net yield to the bank thus increases sharply as interest rates rise.

Intermex calculates that the average level of the London interbank offered rate last year was 16.46 per cent compared

with 14.01 per cent in 1980. The average margin on its medium-term loan portfolio fell only slightly to 85 basis points from 88 and seems likely to rise again this year, Mr Legrain said.

Intermex capital funds last year rose to \$23.9m from \$18.4m with part of the increase reflecting the exchange market valuation change of its \$15m subordinated floating rate note.

The loan portfolio rose to \$266m from \$171.9m.

Profits were further helped by record fee income in 1981, Mr Legrain said.

Downturn at Bahrain Aluminium

BY MARY FRINGS IN BAHRAIN

NET EARNINGS at Bahrain Aluminium (Balco) for 1981 were cut by 87 per cent as metal prices slumped and the company is forecasting a loss for 1982.

Profits came to U.S.\$6.2m, compared with \$48.5m in 1980, but were calculated after providing for a potential loss on inventory valuation of \$3.5m cent by the Kingdom of Saudi Arabia. It markets the two

\$10.2m of overdraft interest. In 1980 Balco was a net depositor of funds and earned \$1.8m of interest. Before the stock pro-

vision and interest charges, the

1981 result was 47 per cent lower.

Balco is 74 per cent owned by

the state of Bahrain and 26 per

cent by the Kingdom of Saudi

Arabia. It markets the two

more metal but by the year end

spot prices had fallen to less

than half the level of 18 months

before. The stockpile stood at

79,000 tonnes, of which 62,000

tonnes was uncommitted metal,

representing 24 weeks of Balco's

share of production for a full

year. It is not anticipated that

more metal will be stockpiled

and the 24-week production

level will probably not be ex-

ceeded in 1982.

The company said second half growth could slow due to a less dynamic building market and later than usual orders for pipes and building materials from the Government.

James Hardie of Australia and Financiere Belge Del'Abeste Cement of Belgium holds 37 per cent and 8 per cent respectively in UAC.

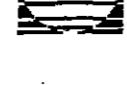
Growth for Saudi bank

THE SAUDI AMERICAN BANK, which is 40 per cent owned by Citibank, has reported a 21 per cent increase in 1981 net earnings to \$82.3m and an 8.5 per cent increase in assets to \$2.7bn. The bank was formed in July 1980 after Citibank, which retains an eight-year management contract, agreed to relinquish majority control of its Saudi Arabian operation.

The new bank was incorporated as Saudi institution with 80 per cent Saudi public shareholder ownership and a Saudi dominated board.

AP-DJ

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.

on February 15th 1982 U.S. \$60.75

Listed on the Amsterdam Stock Exchange

Information: Pierson, Heldring & Pierson N.V., Herengracht 214, 1016 BS Amsterdam.

YONTobel Eurobond Indices

145.76 = 100%

PRICE INDEX	152.82	92.82
DM Bonds	91.88	92.08
HFL Bonds & Notes	92.50	92.28
U.S. Corp. Bonds	92.42	92.55
Can. Dollar Bonds	92.98	92.97

145.76 = 100%

145.76 = 100%

145.76 = 100%

145.76 = 100%

145.76 = 100%

145.76 = 100%

Sentrachem forecasts setback next year

By Jim Jones in Johannesburg

SENTRACHEM, South Africa's second largest chemicals combine, is not optimistic about prospects for the current six months despite a reasonable performance for the half year ended December 31.

First half pre-tax profits rose by 17.4 per cent to R56.5m (\$67.5m), from R48.7m in the same period of 1980 and compared with R118.8m for the year ended June 1981. First half turnover was R405.4m, an increase of 20 per cent on the R337.7m of the same period a year ago. For the full year to June turnover was R668m.

In the last chairman's review it was said that the percentage increase in earnings per share this year would be in line with that of 1980-81. Since then however the fertiliser division has performed below expectations.

The company say this is largely due to a decision by the authorities not to allow controlled fertiliser prices to increase sufficiently to cover cost increases. This has already led to the decision to cancel a R630m (\$640m) 260,000 tonnes a year ammonia plant project. In addition to problems on the domestic front, Sentrachem's fertiliser position has been hurt by poorer exports and continuing weakness of phosphoric acid.

The rest of the group has performed in line with expectations though growth in the 1982-83 financial year is expected to be affected by the commissioning of a new synthetic rubber plant in Nata.

Sentrachem now says that current year earnings will be much in line with last year's and a decline is expected in the following year. The directors say dividend cover will need to be reduced to maintain dividend growth.

An interim dividend of 19 cents has been declared from first half earnings of 46.2 cents a share. Last year the interim dividend was 17 cents on first half earnings of 38.3 cents. The year ended June 1981 resulted in a total dividend of 40 cents on earnings of 32.2 cents a share.



NORDFINANZ-BANK ZURICH

Extract from Audited Accounts
31st December, 1981

Balance Sheet

	1981	1980
SFR.	SFR.	SFR.
million	million	million
Share Capital	65.0	65.0
Reserves	122.3	105.8
Balance carried forward	1.3	1.3
Total Capital Funds	188.6	172.1
Current Deposit and other Accounts	2,128.2	1,745.7
Total Liabilities and Shareholders' Funds	2,316.8	1,917.8

Cash at Banks

Money at Call and Short Notice	40.8	36.2
Deposits with Banks	790.5	446.3
Bills of Exchange	215.0	145.4
Loans and Advances	994.1	1,114.8
Securities	186.3	103.8
Participations	10.1	10.1
Bank Premises and Other Real Estate	13.3	13.8
Other Assets	66.7	47.4
Total Assets	2,316.8	1,917.8

Profit and Loss Account

Operating Profit	32.3	25.9
Profit before Taxation	21.6	18.9
Taxation	5.1	4.5
Profit after Taxation	16.5	14.4

NORDFINANZ-BANK ZURICH

Shareholding Banks

Nordfinanz-Bank Zurich
Bahnhofstrasse 1
CH-8022 Zurich
Telephone: 211.68.00
Telex: 812141
Cables: nordfinanz

Nordfinanz-Bank Zurich, Nassau Branch
Branch and Subsidiary both at
Norfolk House, Frederick Street, Nassau, Bahamas
Telephone: 32-56411
Telex: 20-277

Copies of the Annual Report may be obtained at the above addresses.

CRÉDIT COMMERCIAL DE FR

Companies and Markets

Indonesia lukewarm over tin producers' group

BY RICHARD COWPER IN JAKARTA

INDONESIA, the world's second largest tin exporter, yesterday made it clear that it was lukewarm over Malaysia's suggestion that the world's top producers should set up a tin producers' association. Indonesia also appeared to pour cold water over Malaysia's proposal for a joint marketing arrangement to bypass the London Metal Exchange.

After more than one and a half hours' talks with Datuk Paul Leong, Malaysia's Minister for Primary Industries, Professor Dr Subroto, Indonesia's Minister for Mines, said Indonesia shared many of Malaysia's concerns about the current state of the tin market, particularly the U.S. decision to opt out of the new agreement and to continue selling surplus stockpile tin.

But Professor Subroto said he believed that the special producers' association was "not

necessary."

He also made it clear that Indonesia did not, at the moment, intend to make production cuts. "Indonesia has no intention of cutting production, but we will take note of supply and demand," Professor Subroto said.

As for a joint marketing arrangement, Professor Subroto said: "For us it is not too relevant, because Indonesia markets the tin directly to consumers."

The main reason for Datuk Leong's visit was to consult Indonesia over what form such an association might take as well as discussing the possibility of a joint marketing arrangement and possible production cuts in view of the current tin surplus. Before he left Kuala Lumpur, Datuk Leong was quoted as saying that Malaysia would present the blueprint of a producer's tin association to an

association of South East Asian Nations (Asean) ministerial meeting due to be held in Kuala Lumpur on May 1.

But Indonesia is taking a more moderate line. Professor Subroto said: "Indonesia would do its utmost to ensure that the sixth International Tin Agreement—agreed to in principle last year—is signed by both producers and consumers before the deadline for ratification at the end of April. He did, however, warn the world's tin consuming countries that if they failed to ratify the agreement then tin producers might be forced to work closer together to protect what he called their "legitimate" interests.

"We have no intention of forming a cartel, but if the sixth International Tin Agreement does not get off the ground, then I think it is only legitimate that producers work together to protect their interests."

The main reason for Datuk Leong's visit was to consult Indonesia over what form such an association might take as well as discussing the possibility of a joint marketing arrangement and possible production cuts in view of the current tin surplus. Before he left Kuala Lumpur, Datuk Leong was quoted as saying that Malaysia would present the blueprint of a producer's tin association to an

UK farm incomes up 14%

BY RICHARD MOONEY

BRITISH FARMERS' incomes rose by 14 per cent on average last year, beating the inflation rate by nearly 3 per cent, according to the Government's Annual Review of Agriculture, published yesterday. This ended a run of four years in which incomes fell sharply. But farmers still earned less, in both real and money terms, than they did in the 1978-79 period.

The improvement in farm incomes resulted from a 10 per cent increase in output prices which exceeded the rise in input prices by 1 per cent. This lifted total net income to £21,100 from £16,000 in 1980.

The review pointed out, however, that there were considerable variations in the performance of farms in different sectors and geographic regions. UK dairy producers generally earned more but there were declines in Wales and Northern Ireland.

Income of livestock producers were up in the less favoured areas, northern England, Wales and parts of Scotland, but down in the west of England, Northern Ireland and other areas of Scotland.

General cropping farms mostly earned less but specialist cereal producers increased their earnings (except in the North of England). Some improvement

in profits was recorded for pig and poultry producers.

On the investment front the picture remained distinctly gloomy. Outstanding bank advances rose to a record £5.4bn, 20 per cent up from 1980 and 50 per cent more than in 1979. But at the same time the level of new fixed investment fell by 21 per cent. Thanks to the decline in interest rates total interest payments by farmers increased by only 1.3 per cent

* Annual Review of Agriculture 1982, from HMSO, price £4.65.

Sugar quotas unresolved

The International Sugar Organisation committee set up to decide on the basis for allocating basic export tonnages in 1983 and 1984, under an extended International Sugar Agreement, reached no conclusions and will meet again on March 17. Reuter reported.

Delegates said a likely solution will be to allocate the same overall total as for 1982 either in the same proportions to individual exporters or in different proportions according to updated relative export performances.

Meanwhile the EEC Commission yesterday authorised the export of 49,250 tonnes of white

sugar at its weekly selling tender. Maximum subsidy rate was 20.59 European currency units, down from the 21,202 subsidy last week for exports of 49,000 tonnes.

There was little reaction on the world sugar futures market, since the volume authorised was in line with expectations. The London daily price for raw sugar was raised by £1 to £177 a tonne in the morning to reflect the firmer trend in New York overnight on rumours of possible Russian buying. But the daily price for white sugar was unchanged at £185 and there was little change in futures value.

Reuter

The three-day conference of the International Tea Promotion Association (ITPA) here ended with an agreement to spend about \$1m in 1982 and 1983 to promote tea "as a healthy beverage" in those countries. ITPA executive director T. S. Broca said.

The imasse has occurred not only because of disputes between producers and consumers but also because of bickering among Third World exporters. A further problem is President Reagan's apparent conviction that commodity agreements should be treated with great scepticism because they interfere with free market mechanisms.

The latest blow to Unetad's programme was dealt by India, Sri Lanka and Kenya in New Delhi last week when they failed to agree on a joint producers' position for negotiations with consumers on a new International Tea Agreement.

The programme's only success

since its inception in 1976 has been an agreement to stabilise natural rubber prices within an agreed range using a system of reserve buffer stocks. With rubber prices at the lowest level since April 1978, Malaysia, the world's largest producer, is dissatisfied with the agreement's operation and a former president of the Malaysian Rubber Exchange this week called for creation of a producers' cartel.

Unetad insists that the troubles caused by falling real commodity prices are reaching crisis proportions for Third World exporters. Their shortfall in earnings from sales of 23 commodities will reach \$100m in the 1981-1980 period compared with past trend levels.

The latest blow to Unetad, both the Stabex scheme run by the Common Market to stabilise commodity prices for members of the Lomé convention, and the separate compensatory financing facility run by the International Monetary Fund—

to meet balance of payments deficits caused by large food

purchases—are inadequate and "not specifically geared" to the problems of commodity exporters.

Unetad has raised the alarm because its commodity price index registered a fall of more than 20 per cent during 1981 alone, raising the spectre of a more than \$100m current account deficit for non-oil exporting third world countries in 1981.

The Unetad commodity programme's record makes dismal reading. Agreements for cocoa and tin, which existed before Unetad's programme was created, have been renewed under the programme's aegis but both are in grave trouble.

New agreements for juice and cotton will concern only market promotion and consultations among producers and consumers, rather than price stabilisation measures.

A consensus has been reached in the case of meat to create a co-ordinated programme to improve production and quality standards through new inter-

nationally financed schemes, but the aim of price stabilisation has been officially abandoned.

Similar research and development and market promotion accords are being discussed for tropical timber and vegetable oils and seeds, including groundnuts and coconuts and their products.

Progress in the minerals area has been minimal. Talks for a copper accord are deadlocked. Talks for a manganese accord are in a very early stage and those on bauxite have not yet begun.

But the severest blow to the programme will come from the delay in creating the planned \$750m Common Fund to finance both stockholding arrangements and market promotion and related schemes for the programme's 18 commodities.

Only 20 countries have so far ratified the agreement to create a fund, although 77 countries initially indicated their intention of ratifying it. At least 90 countries must ratify it before it can enter into force.

Mr Walker said he would study the case for further aid but was not ready to talk of unilateral action. He regarded this as a negative move while talks on a common fisheries policy were proceeding.

Reuter

The market opened unchanged. Old croat remained steady but barley rose on the liquidation of the stockpile. New crops were quietly steady. Acl reports.

Reuter

The market opened about £1 higher but fell back when New York failed to match up, reports C. Czamikow.

No. 4 Yesterday Previous Business Cen. close close done tract

Mar. 11.05 -0.05 107.05 -0.15

May. 11.85 -0.10 110.10 -0.05

Sept. 10.95 -0.05 102.65 -0.10

Nov. 11.65 +0.10 105.50 +0.10

Jan. 11.45 -0.10 110.35 +0.05

Business - - - - -

Mar. 11.70 -0.05 114.70 +0.05

July 11.80 -0.05 115.00 +0.05

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LONDON STOCK EXCHANGE

Higher U.S. interest rates fail to dampen strong Gilt market and equity leaders follow Inter-City increase

Account Dealing Dates
Option
Declarations Last Account
Deals Dealing Day
Jan 25 Feb 11 Feb 12 Feb 13
Feb 15 Feb 26 Mar 8
Mar 1 Mar 11 Mar 12 Mar 22
* "New time" dealings may take
place from 9.30 am two business days
earlier.

Government emerged as the strongest London stock market sector yesterday, although equities experienced increased speculative activity with most of the business concentrated on shares outside of the leaders. Undaunted by further falls in prime leaders, the market turned to 17 new record and derivative encouragement from the marked turnaround overnight in American financial markets, Gilt-edged investors set their sights on high-coupon longs.

The demand impinged on markets already short of stock and caused quotations to respond readily. Rises of a point and more were quickly established and, with sterling maintaining a firm tone throughout, selected longs settled as much as 13 points up. The presence of the top stock checked the shorts and limited gains to a maximum of 1. The overall strength took the FT Government Securities index up 0.51 to equal last Thursday's six-month high of 63.34.

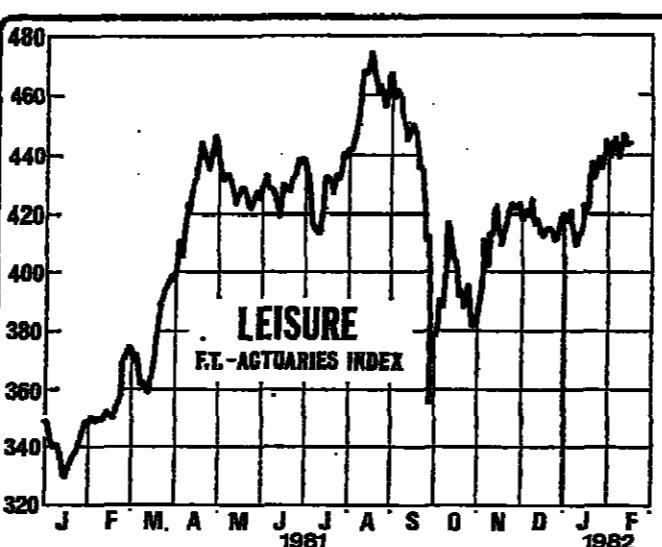
Wall Street's rebound on Tuesday from earlier sharply lower levels impressed London dealers and leading shares began in good

form. Genuine investment interest was small, however, and market attention was soon diverted to a host of situations issued by Inter-City Investment. Only 11p last Friday morning, Inter-City roared up again yesterday to 60p before closing a net 14p higher at 52p. Its bid speculation has intensified following recent announcements regarding share stakes changing hands.

Leading industrials, meanwhile, lost some of the initial sparkle but perked up in advance of Wall Street's opening. Although values there were barely changed in the early trade yesterday, London's leaders edged forward to close at the day's best. The result was that the FT Industrial Ordinary share index, which had seen an initial rise of 5 points reduced to just less than 3 points by noon, moved up again to close 6.4 higher on balance at 563.5.

Eagle Star up again

Further speculative buying fuelled by talk of a merger with a UK insurance company to deter a bid from the German Allianz group, helped Eagle Star to jump 20 more to a peak of 384p and once again feature a firm insurance sector. Other Composites also made good progress on bid speculation with Sun Alliance notable for a rise of 16 to 906p, General Accident, 516p, and Phoenix, 244p, added 4 apiece.



Life issues were also favoured; Equity and Law stood out with a gain of 8 at 420p, while Refuge put on 6 to 245p.

Reflecting acute disappointment with the slashed final dividend and sharply lower annual profits, Gillett Bros. Discount plummeted 42 to 140p. Union lost 12 in sympathy to 425p. Elsewhere in the banking sector, Royal Leamington (UK) shed 20 to 220p following the lower profits. Trade in the major clearers remained fairly disappointing ahead of the dividend season which Lloyds starts tomorrow. However, the trend was to slightly higher levels, with Lloyds ending 2 better at 470p. Royal Bank of Scotland revived with a fresh speculative improvement of 4 to 125p.

Breweries edged higher despite a rather slow trade, Bass improving 3 to 235p and Scottish and Newcastle 14 to 56p.

Recently dull leading buildings staged a modest rally. Blue Circle hardened 4 to 518p, RMC 3 to 224p and Redland 4 to 177p. Among secondary issues, renewed demand in a thin market lifted J. Jarvis 5 to a 1981-82 peak of 265p, but William Wingham shed 2 to 140p awaiting today's annual results. John Laing attracted support, the ordinary and "A" adding 3 apiece to 74p and 78p respectively.

After opening a couple of pence firmer on Wall Street's overnight resilience, ICI slipped to 340p before picking up to close 2 dearer on balance at 344p. Fisons hardened 5 to 245p, while Croda International, in receipt of a 70p per share bid from Burman Oil, added 3 to 32p, after 83p, following the announcement that the Board intends to write in detail in the course of the next week "about the group's excellent prospects for 1982 and beyond."

Goodman Bros jump

Goodman Bros. highlighted stores, leaping 10 to 23p, after 24p, on persistent speculative

buying fuelled by talk that a large shareholding has recently changed hands and that a cash bid of 50p per share is imminent. A fair amount of interest was shown in some other secondary issues, notably Linicroft Kilmuir where the appearance of a persistent buyer left the shares up 3 at 38p. Speculative support helped Narmer Textiles to harden 14 to 8p and Arthur Heuriques to close a similar amount dearer at 265p. Renewed support ahead of the annual results, due on March 18, left J. Bibby a further 5 dearer at 340p. While Hoover "A" picked up 3 to 90p as did BTR, to 354p. Willshire Systems, the USM stock which fell 6 on Monday in sympathy with Eurofame's surprise suspension of dealings, rallied 2 to 11p. Bath and Portland picked up on the good figures to finish a net penny dearer at 10p, after 78p. Scoters lost 4 to 100p in the wake of the chairman's share sales.

Demand ahead of the annual results, due on March 3, lifted Owners Abroad 13 to 214p. Elsewhere in the Leisure sector, Pleasanna, a strong market recently on the acquisition of Maximus Piccadilly casino, touched a 1981-82 peak of 427p before drifting off to close marginally easier on 410p. Minstrel closed 12 to 180p.

Selected firms came in for renewed support and made useful progress, especially rising 7 to 192p, and David Mell "A" 7 to 180p. Liverpool Daily Post, preliminary results due on March 15, gained 2 to 144p. The chairman's reassuring progress report came after market hours. Still drawing strength from the company's latest US acquisition, Geers Gross added 6 for a two-day gain of 14 to 126p.

Property issues again featured. Peacheay, which put on 7 for a two-day gain of 11 to 158p on vague down raid rumours. Elsewhere, second thoughts about the annual results left Crest Inter-

Rowntree Mackintosh, added 2 more to 110p. Elsewhere in the Food sector, Baileys of Yorkshire, a thin market, touched 78p on the appearance of an aggressive buyer before closing a net 12 up at 74p. Revived demand in a thin market lifted British Beans "A" 8 to 80p. Sir Peter Jackson, an old bid favourite, gained 5 to 81p. Stiggin, the subject of considerable speculative interest on Tuesday, touched 39p before closing 1 up on balance at 38p, while rumoured bidders Linfield improved 4 to 190p.

Consideration of the quarterly report stimulated support for Grand Metropolitan, which firmed 4 to 187p. Savoy "A" put on 5 to 188p on hopes that Trusthouse Forte, a penny firm at 112p, will renew its bid for the company.

Inter-City wanted

Inter-City Investment continued to make outstanding progress in miscellaneous industrials, jumping to 60p and closing 4 up at 59p on persistent buying fuelled by talk

of a bid from Melton the property developer, which acquired a near 26 per cent stake in the company last week. Inter's board later denied knowledge of any bid developments. Revived talk of a bid or dawn raid from an American source helped Bowater to rise steadily and close 15 up at 265p. Renewed support ahead of the annual results, due on March 18, left J. Bibby a further 5 dearer at 340p. While Hoover "A" picked up 3 to 90p as did BTR, to 354p. Willshire Systems, the USM stock which fell 6 on Monday in sympathy with Eurofame's surprise suspension of dealings, rallied 2 to 11p. Bath and Portland picked up on the good figures to finish a net penny dearer at 10p, after 78p. Scoters lost 4 to 100p in the wake of the chairman's share sales.

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national 2 dearer at 134p, but United Real held at 470p despite the increased interim revenue.

Candecca feature

News of the onshore exploration agreement with Esso Petroleum prompted buying activity in Candecca which touched 195p before settling 11 higher on the day at 186p. Interest in other oil shares remained at low ebb. Among the leaders, British Petroleum took a modest turn for the better with 100p "A" 8 to 100p. Esso Petroleum improved 4 to 190p.

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Trusthouse Forte, a penny firm at

112p, will renew its bid for the

company.

Among Trusts, Caledonia, re-

lected recent strength in British

and Commonwealth by improv-

ing 8 to 375p. Archimedes

Income rose 2 to 50p and the

Capital shares 11 to 60p follow-

ing the statement by the Post

Office Superannuation Fund re-

garding its holding in the com-

pany. K. P. Martin turned

reactionary in money brokers and

gave up 7 to 385p, while Mercantile

Bank firmed 10 to 455p.

40 Defended recovered

to settle unchanged at 130p after

reaching a 125p on the belief

that the company's 550p order

for a new cruise ship will temper

bid enthusiasm.

Among Textiles, ICI up to 214p,

Smallshaw continued to edge

higher.

Gold decline

Gold shares opened firmer than expected yesterday, encouraged by some light South African

interest and the early steadiness

in the bullion price.

Later in the day, a series of fur-

ther rises in U.S. interest rates

depressed gold, which closed at

837.75 for a \$2.75 fall, and

shares reacted in sympathy. The

Gold Mines index fell to 269.6,

the lowest for three weeks.

Silfentol, Zandpan and

Harmont led the declines in the

cheaper issues with losses of

17, 16 and 15p respectively, while falls

in excess of 10 were common

to Blyden, 476p, Venterport,

370p, and Welkom, 473p.

Gold-based stocks fared worst

among South African Financials,

with "Ampold" down 14 to 333p,

Gold Fields of South Africa los-

ing 3 to 331 and "Johnnes" 4

to 330.

Piatusa suffered in sym-

metry, with Impala down 2

to 250p and Lydenburg

3 weaker at 142p, while Diamonds

were also hit, as in "Aanzant,"

down 1 to 339, and De Beers,

5 to 351p. The Zincite were the one

bright spot among London Financials and finished 9 to the good at 445p, after 450p; the results

from the important Australian

subsidiary CRA are expected to

this held steady in thin trad-

ing, with speculative interest

lifting Pengilang 15 to 340p and

Hong Kong 10 to 410p.

Interest in the Traded Options

market waned considerably and

the total of 833 contracts com-

pleted was the lowest of the

year. Only 422 calls and 416 puts

were arranged.

Financial Times Thursday February 18 1982

RECENT ISSUES EQUITIES

Issue price	Amount Up/Down	Issue date	1981/2	Stock	Open	Close	Change	Yield	Dividend	Stock price
					High	Low				
4.20	F.P.	12/2	28	Assets Special 10p.	25	24	-1	-	-	-
				Do. Warrant 10p.	25	24	-1	-	-	-
100	F.P.	12/2	29	Bellie Gifford's 10p.	35	34	-1	-	-	-
				Do. Warrants	35	34	-1	-	-	-
100	F.P.	12/2	345	Bridgford 10p CL.	345	345	0	2.5	2.5	345
80	F.P.	12/2	30	Do. 1						

INDUSTRIALS—Continued

LEISURE

PROPERTY—Continued

INVESTMENT TRUSTS—Continued

OIL AND GAS—Continued

The Japanese bank that helps you grow



MINES—Continued

Central

Australian

Rock

Price

Net

P.W.

C.W.

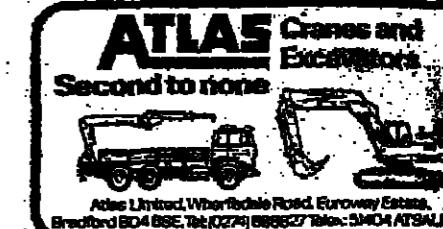
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T.M.



FINANCIAL TIMES

Thursday February 18 1982



Knight to head Stock Exchange

By Ray Vaughan

MR JEFFREY KNIGHT has been appointed chief executive of the Stock Exchange to succeed Mr Robert Fell who is on secondment as the Commissioner for Securities and Commodities in Hong Kong.

Mr Fell has been chief executive of the Stock Exchange since the post was created in 1975. He is to continue as Commissioner at the request of the Hong Kong Government. The London Stock Exchange yesterday agreed to Mr Fell's "re-lease" with regret.

His successor has been joint deputy chief executive with Mr John Watson since 1976 and has been acting as chief executive since mid-November when Mr Fell went to Hong Kong.

The Hong Kong Government asked the London Stock Exchange late last September for assistance in supervising its volatile securities markets for six months while a permanent commissioner is recruited.

Mr Fell, aged 60, will relinquish his post in London on March 24. In the following month, the Stock Exchange expects that the attack by the Office of Fair Trading on its rule book, and in particular on the practice of charging minimum commissions on share transactions, will enter another stage.

The OFT is then expected to respond to the Stock Exchange's statement of case filed with the Restrictive Practices Court last March. The action comes before the court some time in 1983 in what is widely expected to be the largest case in English civil legal history.

Mr Fell played a leading role in defending the rule book and Mr Knight said yesterday that he expected the OFT probe to be the "dominating issue" of his stewardship.

Mr Knight, aged 46, is a member of the Department of Trade panel on Company Law revision; a UK delegate to the International Federation of Stock Exchanges and an adviser to the Council for the Securities Industry.

Men and Matters, Page 22

Eliminate jargon, civil servants told

By Robin Pauley

THE GOVERNMENT yesterday launched a drive to reduce the number of official forms and leaflets with which the public has to deal — currently more than 2bn a year — and to simplify the remainder.

It has published a White Paper aimed at persuading civil servants to take the jargon, gobbledegook, legal terminology and interminable sentences out of the 100,000 different types of forms in use.

The aim is to have forms and leaflets rewritten and redesigned so that even the semi-literate can cope.

To this end, the Inland Revenue has published a list of 120 words thought to be too difficult for the semi-literate.

Lady Young, Cabinet Minister responsible for the Civil Service, said a review initiated by Sir Derek Rayner had shown that of 93 forms checked, 26 needed scrapping and another 50 rewriting. This would save £300,000 and mean 5m fewer forms going out this year.

Sir Derek is Mrs Thatcher's personal adviser on waste and bureaucracy in Whitehall. He is sanguine about the chances of ever getting civil servants to produce short simple forms which are only sent out when absolutely necessary. He concludes his report, which is summarised as an annex to the White Paper, with this advice to top managers who receive bad forms: "Tear them up." Fewer and better forms needed.

Page 7

3,500 arrested in Polish alert

By OUR FOREIGN STAFF

POLISH security forces have arrested and detained 3,500 people in the past 48 hours in a nationwide tightening of the martial law regulations.

Polish radio said yesterday that regular and voluntary police units conducted a security check of more than 50,000 shops and factories and 30,000 cars in the past two days.

About 90,000 people had their identity cards checked, and a further 29,000 were "reminded of their duties."

Giving details of the security sweep, the Polish news agency PAP admitted that public adherence to the martial law decree was "not the best."

The most common violation was ignoring the 10.00 pm-6.00 am curfew in cities.

The clamp down followed weekend street demonstrations in Poznan in western Poland, an explosion in Wroclaw and the discovery of a bomb near a Communist Party office in Lublin.

The curfew and other restrictions, however, have been relaxed in Gdansk, the Baltic port city, and birthplace of the Solidarity trade union movement. Gdansk was a scene of major street clashes a fortnight ago.

As the authorities moved to tighten control, the Communist Party — largely overshadowed by the military since the takeover — has issued a fresh call for a major purge of its already depleted and demoralised ranks.

Mr Albin Siwak, a leading

conservative member of the party politburo, has called for a clear-out of "unreliable persons, careerists, and persons whose action has harmed the party."

In a speech to party activists reported in the official Press yesterday, Mr Siwak said a purge was one of the most urgent tasks facing the forthcoming meetings of the party's policy-making central committee.

He said action should be taken against Poland's former leaders. Mr Edward Gierek, the deposed party chief, and Mr Piotr Jaruzelski and Mr Edward Babiuch, two of his former prime ministers, were among 32 ex-party and govern-

ment officials arrested when martial law was imposed on December 13.

Zolnierz Wojskowy, the daily newspaper of the Polish armed forces, added its voice yesterday against "the coterie which ruled the country in the 1970s" and piled up huge debts to the West. The paper claimed that in those years Poland had allowed itself to be exploited.

The Polish Government reported yesterday that industrial production fell 17.5 per cent in January — the first full month Poland spent under martial law — compared with December 1981. But coal production rose 8.5 per cent. Coal is the country's most important earner of hard currency.

Pay packets squeezed by 4½% drop in real value last year

By MAX WILKINSON, ECONOMICS CORRESPONDENT

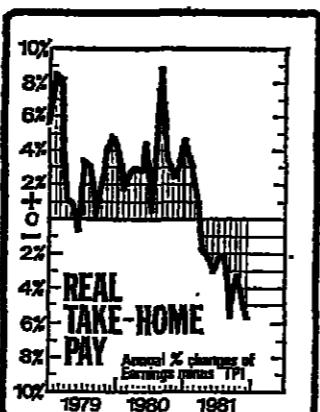
THE REAL value of take-home pay fell by about 4½ per cent last year, official figures suggest.

Average earnings in December were about 11 per cent higher than a year earlier, after allowing for distortions. However, the tax and price index, which measures the take-home pay needed to keep level with prices, had risen by 15.6 per cent.

The difference between the two — 4½ per cent — is a broad measure of the squeeze on earnings.

The average earnings index for the month, released by the Employment Department yesterday, was 9.9 per cent higher than a year earlier. After allowing for some special factors a year ago, it appears that the underlying rate of increase in total earnings has remained steady at 11 per cent for about five months.

Total earnings were pushed up last year by the increase in overtime worked and by the reduction of short-time working. However, this was offset by the tendency towards lower pay settlements.



The Confederation of British Industry said yesterday that pay settlements in manufacturing industry averaged 7.2 per cent in January, compared with 6.7 per cent in November.

After an initial fall in the autumn, settlements in this pay round appear to have stabilised at about 7 per cent.

About half of the workforce

can be expected to receive annual pay increases before May and most of the remainder

before August. The largest number of settlements reported to the CBI remains in the range of 4½ per cent. In the current pay round, settlements have been about 1 or 2 per cent lower than they were a year ago.

This picture is broadly confirmed by the Employment Department figures, which show that basic weekly rates of pay in January were 6 per cent higher than a year earlier. This compares with an annual increase of 7 per cent in the year to December and of 9½ per cent to August.

Lower wage settlements and recent improvements in productivity have combined to hold pay settlements in manufacturing industry averaged 7.2 per cent in January, compared with 6.7 per cent in November.

In the final quarter of last year the annual rate of increase of unit labour costs was 3.8 per cent, compared with an average of 6 per cent in the three months to August, and 3.6 per cent for September, October and November.

CBI leader gloomy, Page 6

'Private telecom' project in jeopardy

By Jason Crisp

MERCURY, the £50m joint venture project for a rival telecommunications network to compete with British Telecom has run into difficulties again. An announcement that Mercury had been granted a licence scheduled to be made today has had to be postponed.

Cables and Wireless, BP and Barclays Merchant Bank, making up the consortium, suddenly conducted a major review of its viability this week. Most preparation of the project was by Cable and Wireless.

It relied heavily on the network's being allowed to connect to public international switched circuits, though the Government has always made clear that this is not possible at present.

The licence was delayed for two months while Cable and Wireless tried to negotiate for international circuits.

It will have access to international private circuits and will link to international satellites from its own Earth station.

Last week it dropped its stipulation on the international side. The consortium is thought to have been given about a week to decide whether it wants the licence.

The licence delay occurred when the consortium tried to insist on access to international switched circuits.

Its members reviewed the planned system in considerable detail at meetings this week.

The initial proposal was to link seven business centres with an all-digital advanced communications network using optical fibre cable laid along railway tracks. The fibres could carry up to 8,000 voice conversations, data or video conferences.

South Africa

The decision by the South African authorities to unpeg commercial lending rates from the official bank rate is clearly designed to kill several birds with one stone — and perhaps to lay the blame for their death on someone else.

The weakness of gold and other commodity prices has confronted South Africa with the prospect of a current account deficit which, on an average gold price assumption of \$400, might total R3bn or more this year.

The Reserve Bank is already working hard to defend the Rand's one-to-one parity with the dollar — after a 25 per cent fall in the currency in 1981 — and could probably not afford to let its net foreign exchange reserves fall much further without recourse to more gold swaps with foreign central banks. At the current gold price, this is not an attractive option.

Thus authorities have already sought to plug the current account gap by pushing public sector borrowers abroad for funds and, most recently, slapping on an import surcharge. A modest drawing on the IMF has also been arranged. But in the last resort the Government needs to make the prospect of speculating against a managed float for the currency less enticing. This it may now have achieved.

Allowing commercial banks to lift prime rates from 17 to 18 per cent should also help to rein in a level of credit demand which still bears the mark of the great gold boom. Short-term rates have roughly doubled in a year, and money supply growth has slowed down in recent months, but the incremental annualised rate of increase is still around 15 per cent.

In progressively dismantling its money market controls, the Reserve Bank is following a path already trodden by Western central banks. Besides making it easier to fund this year's

budget deficit, the Bank may effectively shift the blame for high interest rates away from the politicians.

BPC

BPC has moved out of the terminal ward and is now recovering strongly. That is the characteristically ebullient message in a newsletter being circulated to staff, shareholders, customers and suppliers which manages to mention the name of chairman Mr Robert Maxwell no less than 20 times. The group apparently made a profit of about £2m in the second half of 1981 after losing over £5m in the first. And it says that profits of between £15m and £20m would not be unrealistic on annual sales of £250m.

With so much good news about, it may seem churlish to criticise the release of price sensitive information in this way. The bulk of yesterday's 4½ per cent rise in the share price to 38p came before the formal stock exchange announcement. And the progress report leaves a number of unanswered questions — such as how a company which started the year with enormous capital gearing and subsequently made losses has managed to finance investments or leasing commitments which are put at £28m. The market capitalisation is now £43m, which is three times last year's low point.

Birnirdi

The stock market has been looking for some sign of a recovery at Birnirdi Quasifast for several years and yesterday's preliminary statement at last provided it. Memories of the

form each individual person or group must be subject to variation. There are no efficient means

It is apparent that any further effect of a relationship is determined by the demand for books

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Get the facts from Douglas Smith, Industrial Adviser, Civic Offices, Swindon.

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